



VALUES SURVEY

2022/2023 SCHOOL YEAR

 **EDUCATION
CENTRE**
433 - 15 Street South



Lethbridge
SCHOOL DIVISION

TOTAL RESPONSES: 1,514



VALUES SURVEY



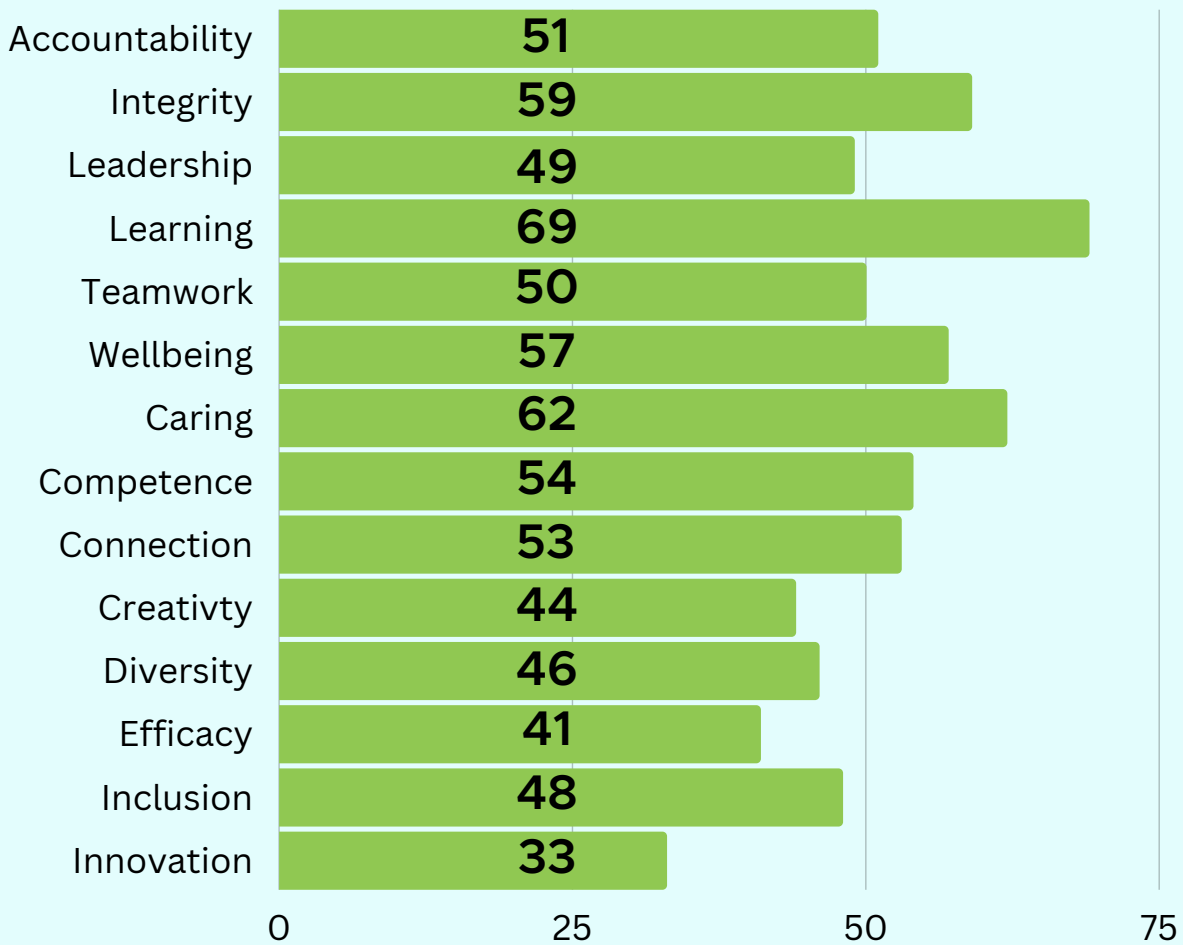
INTRODUCTION

The Lethbridge School Division Board of Trustees is exploring the values, vision and mission of the Division in an effort to ensure they reflect the community they serve. This process begins with developing shared values. Values are what individuals believe are important for guiding actions and decisions in the Division.

They are the foundation for a vision and mission. The purpose of the Values Survey was to collect feedback from stakeholders about the values they believe are important for guiding decisions and the Division's identity.

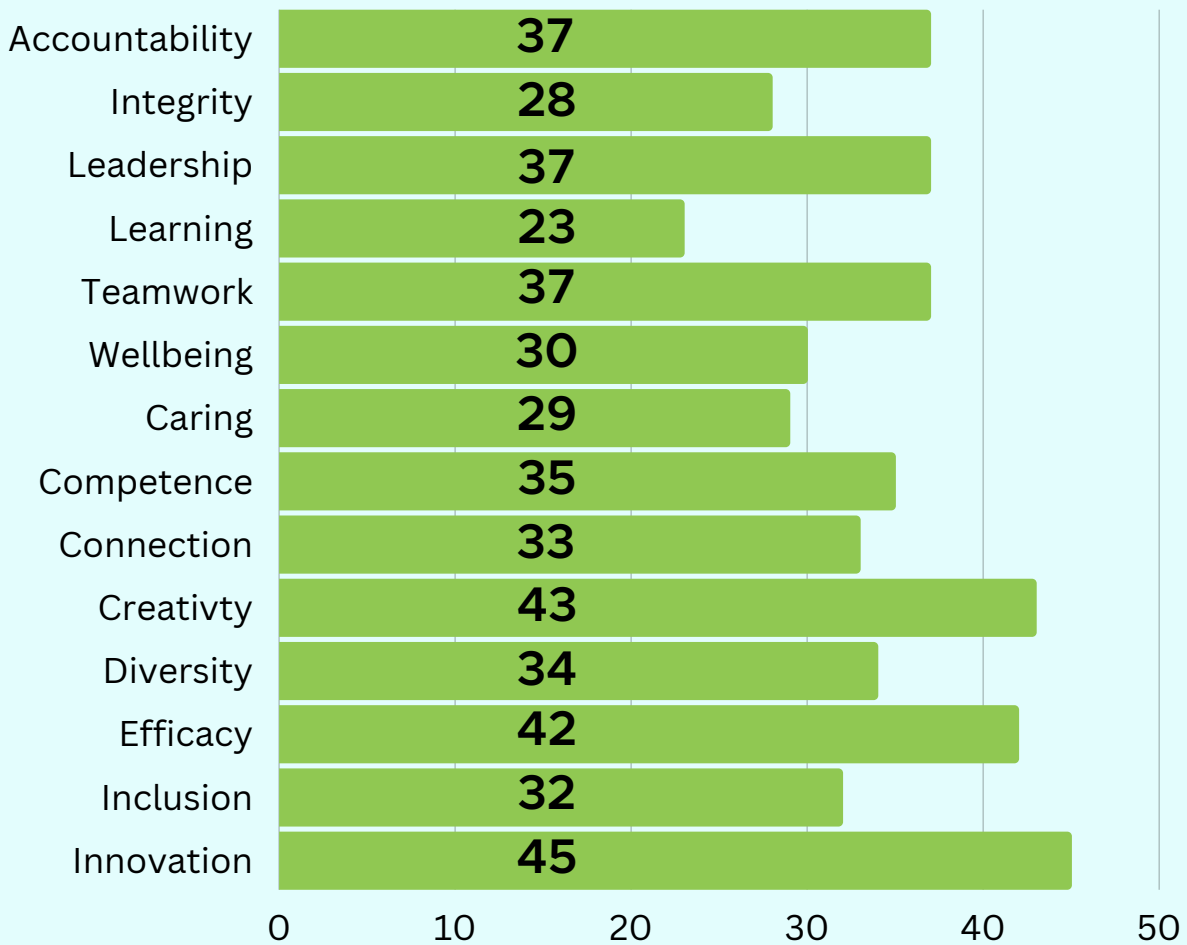
VALUES

Totals - Strongly Agree



VALUES

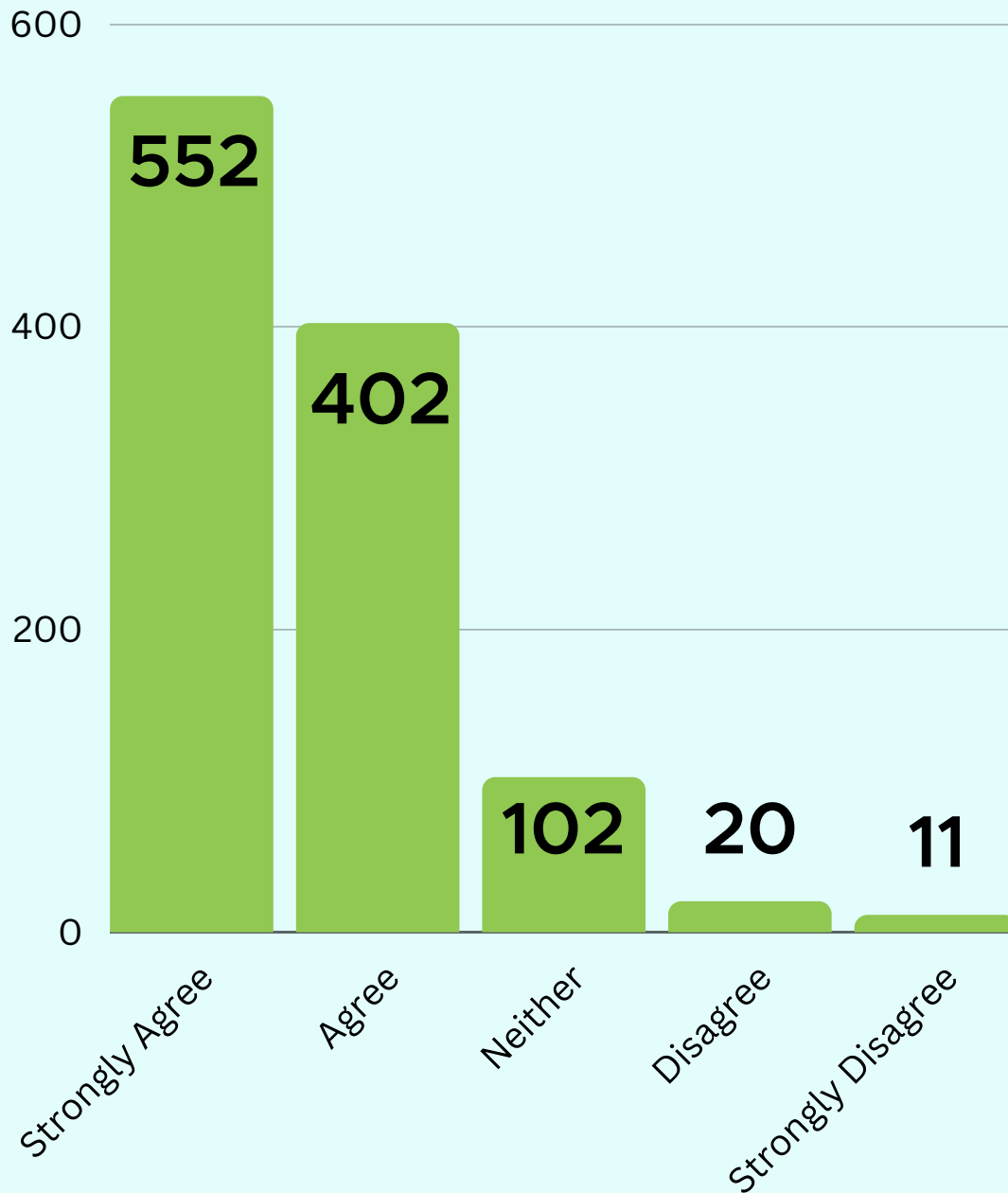
Totals - Agree



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

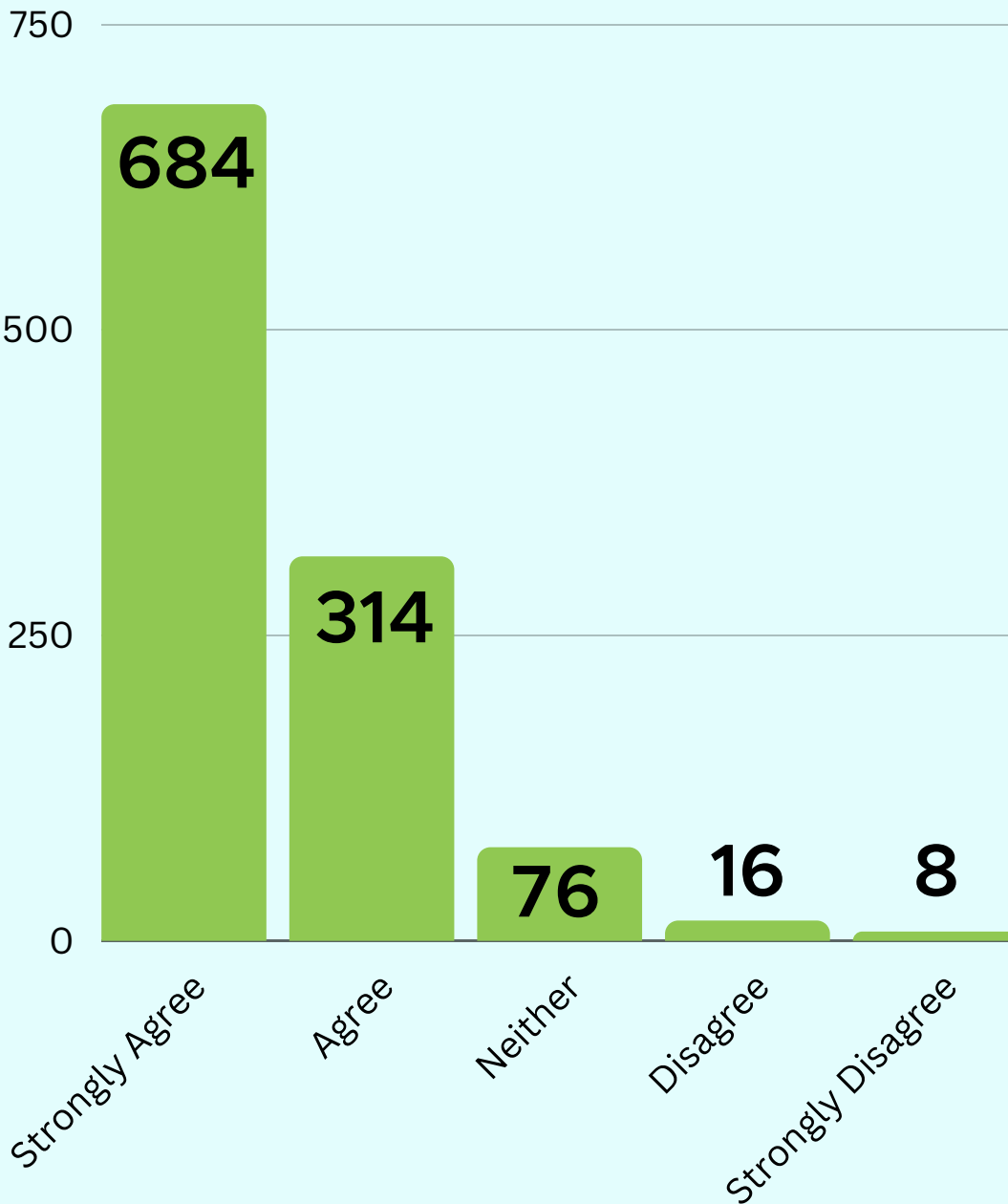
ACCOUNTABILITY:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

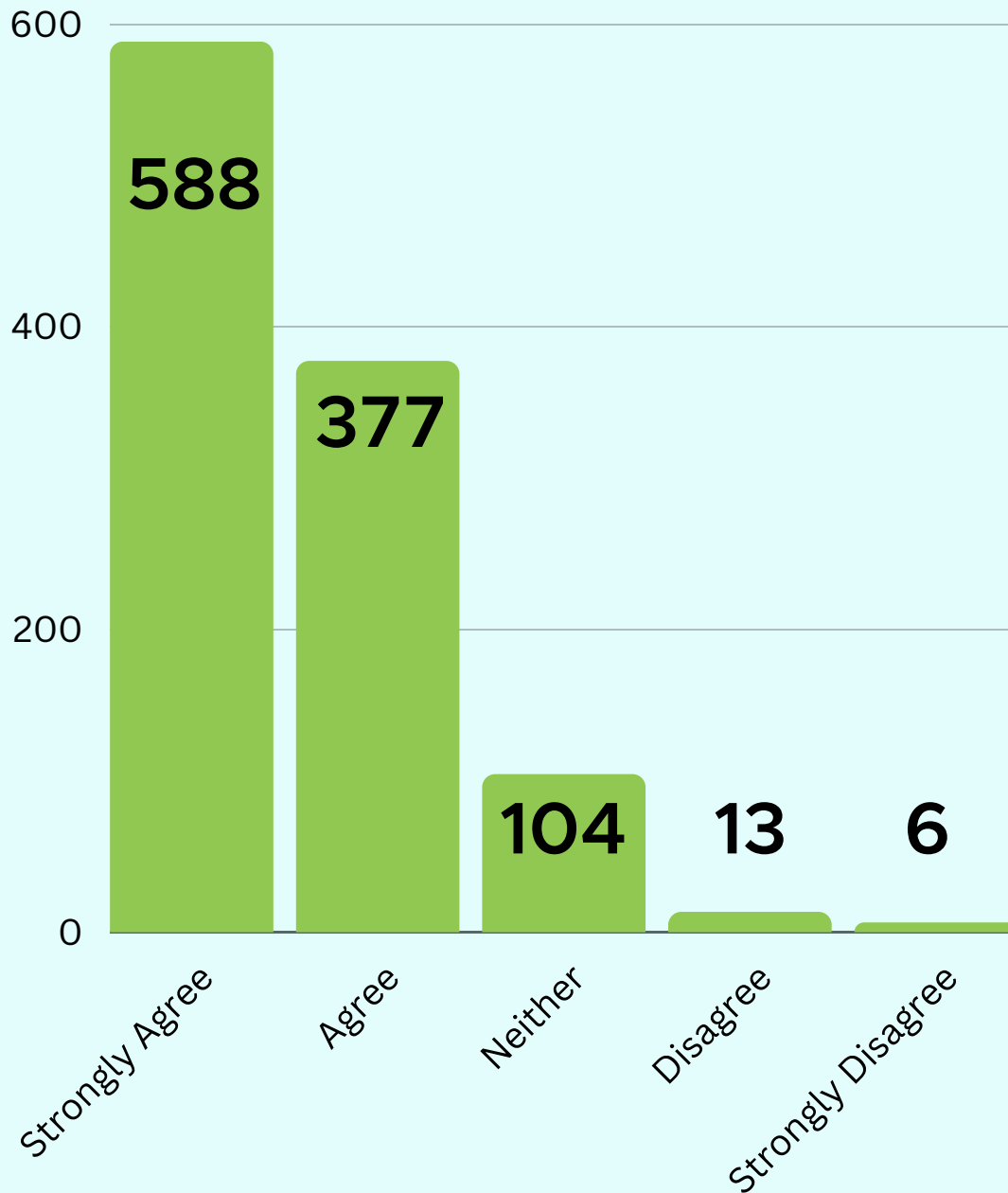
CARING:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

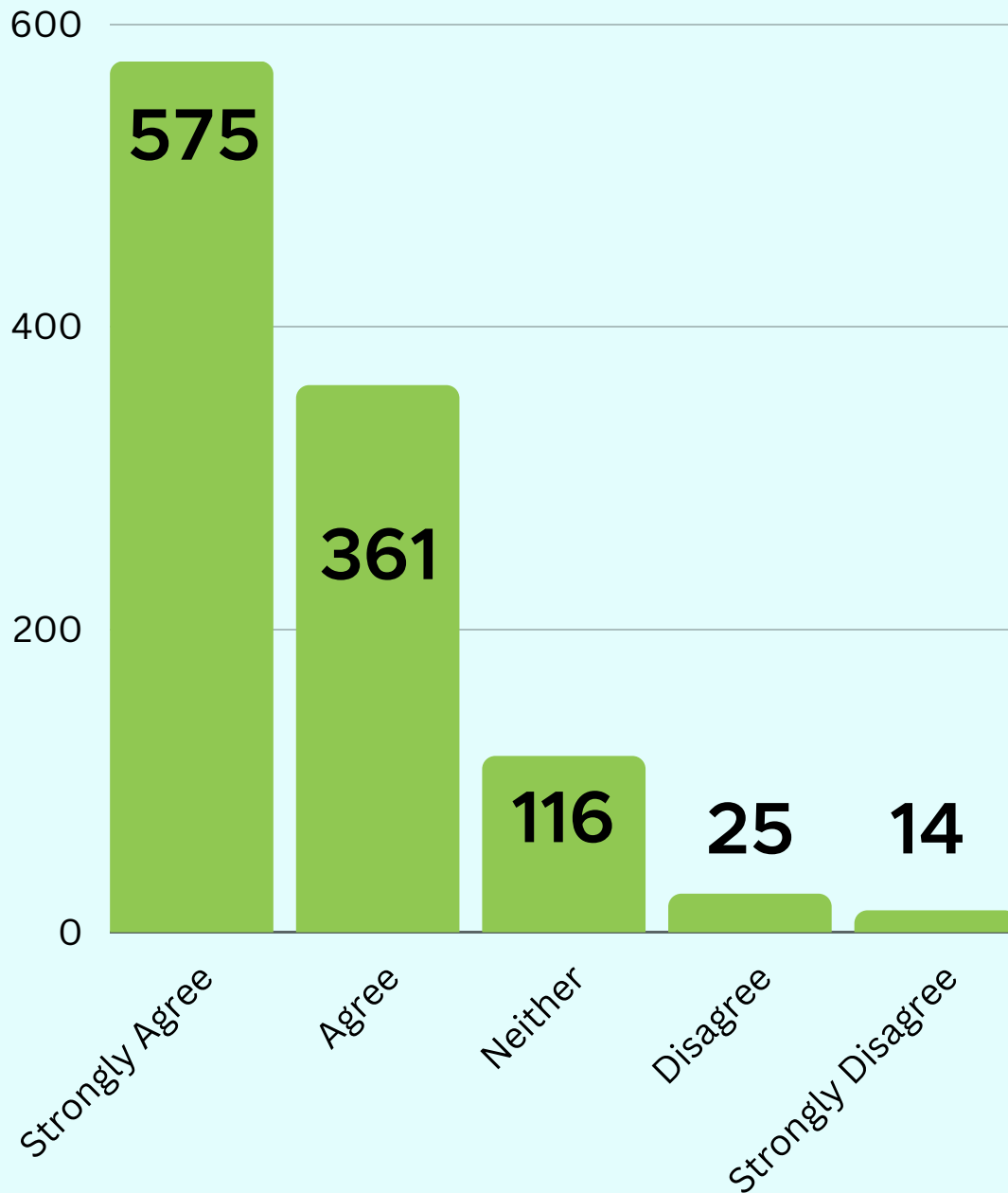
COMPETENCE:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

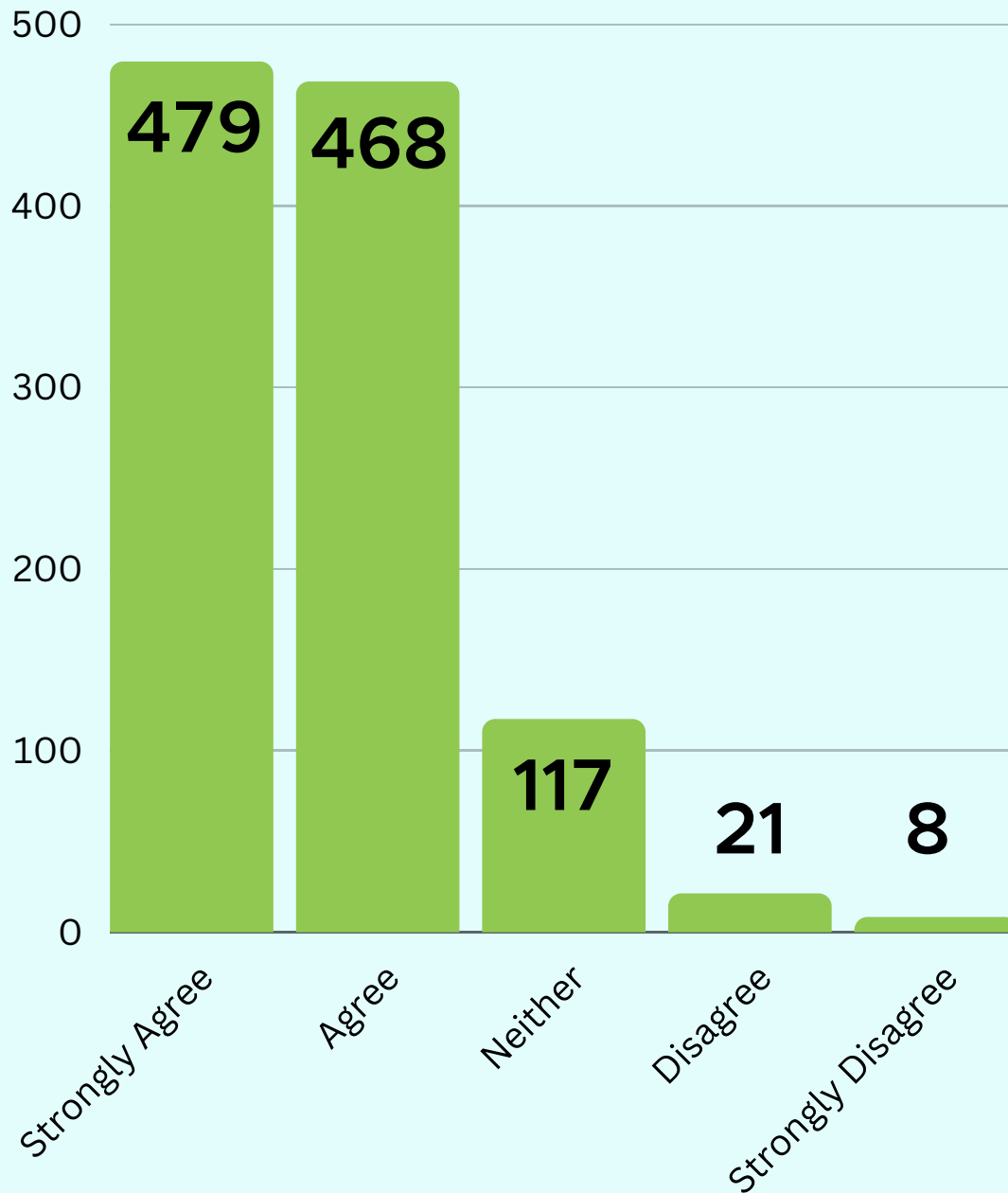
CONNECTION:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

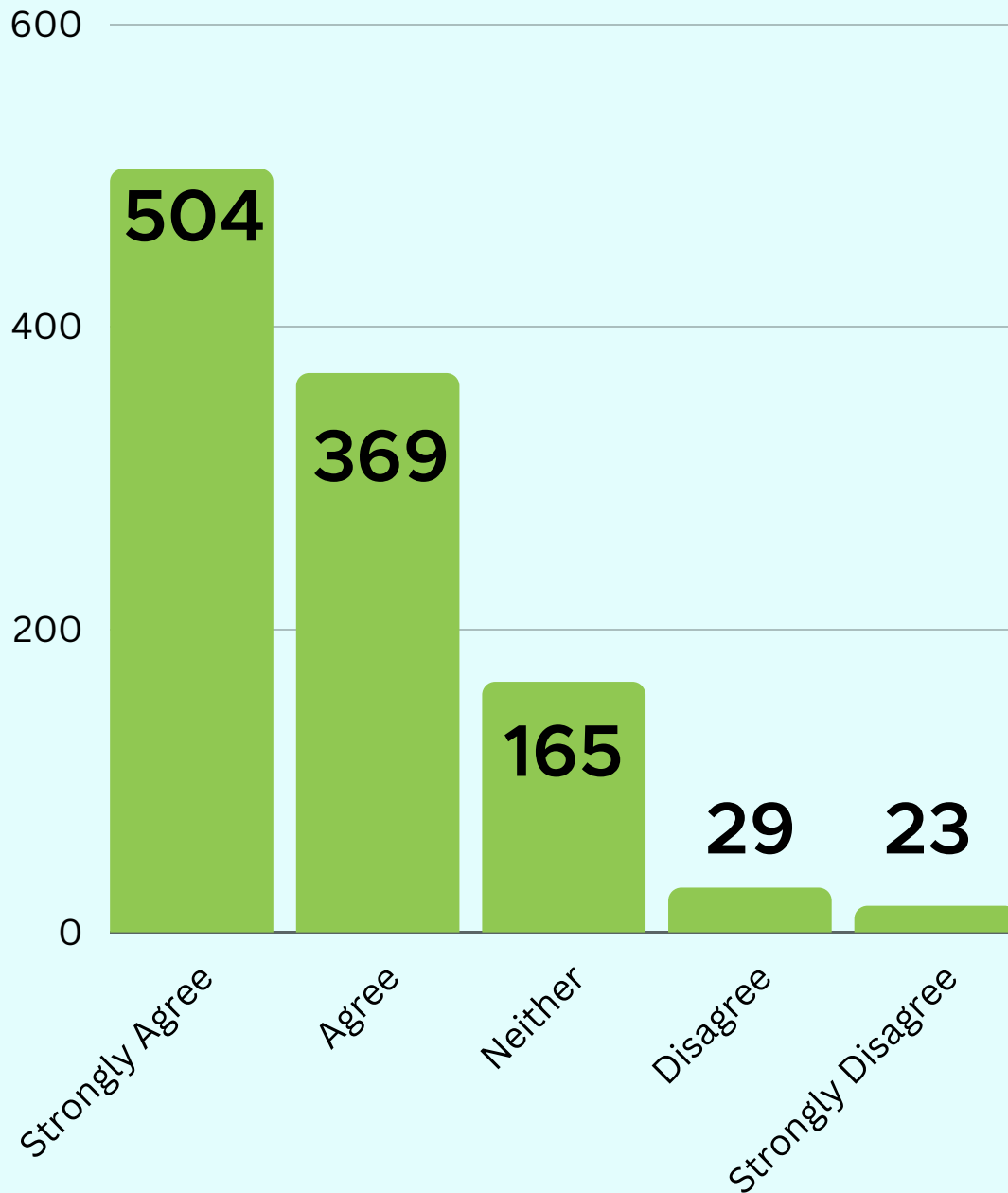
CREATIVITY:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

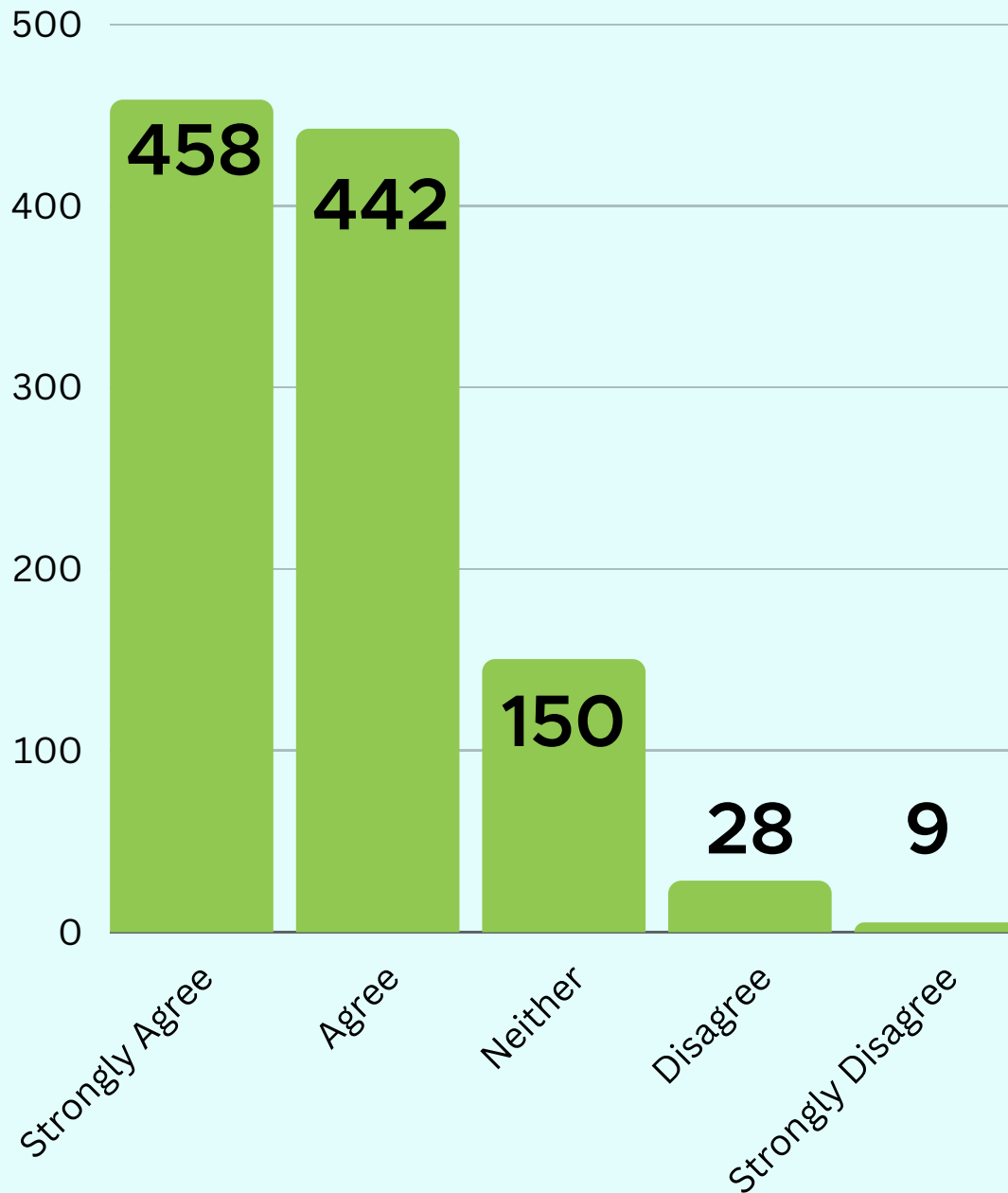
DIVERSITY:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

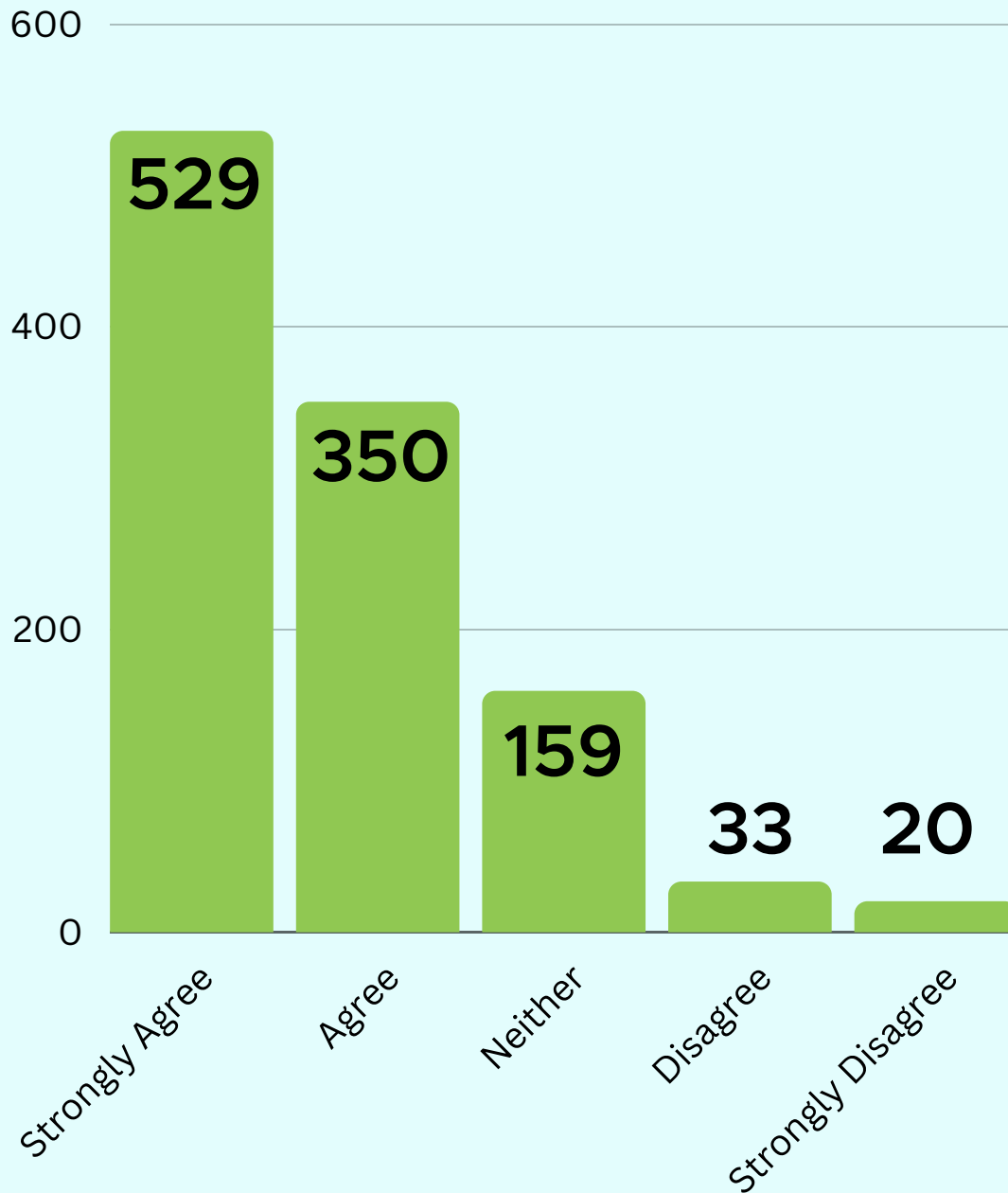
EFFICACY:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

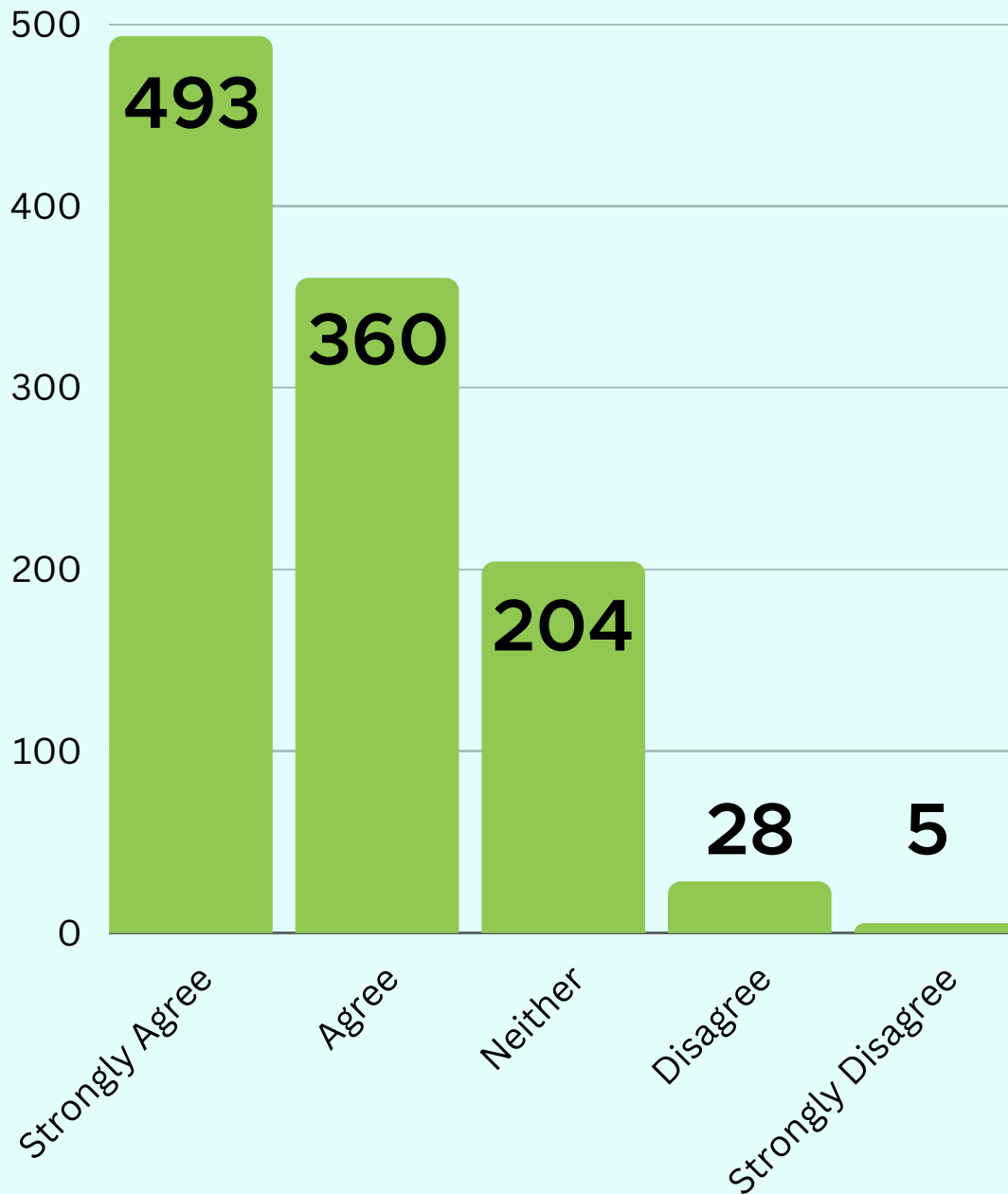
INCLUSION:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

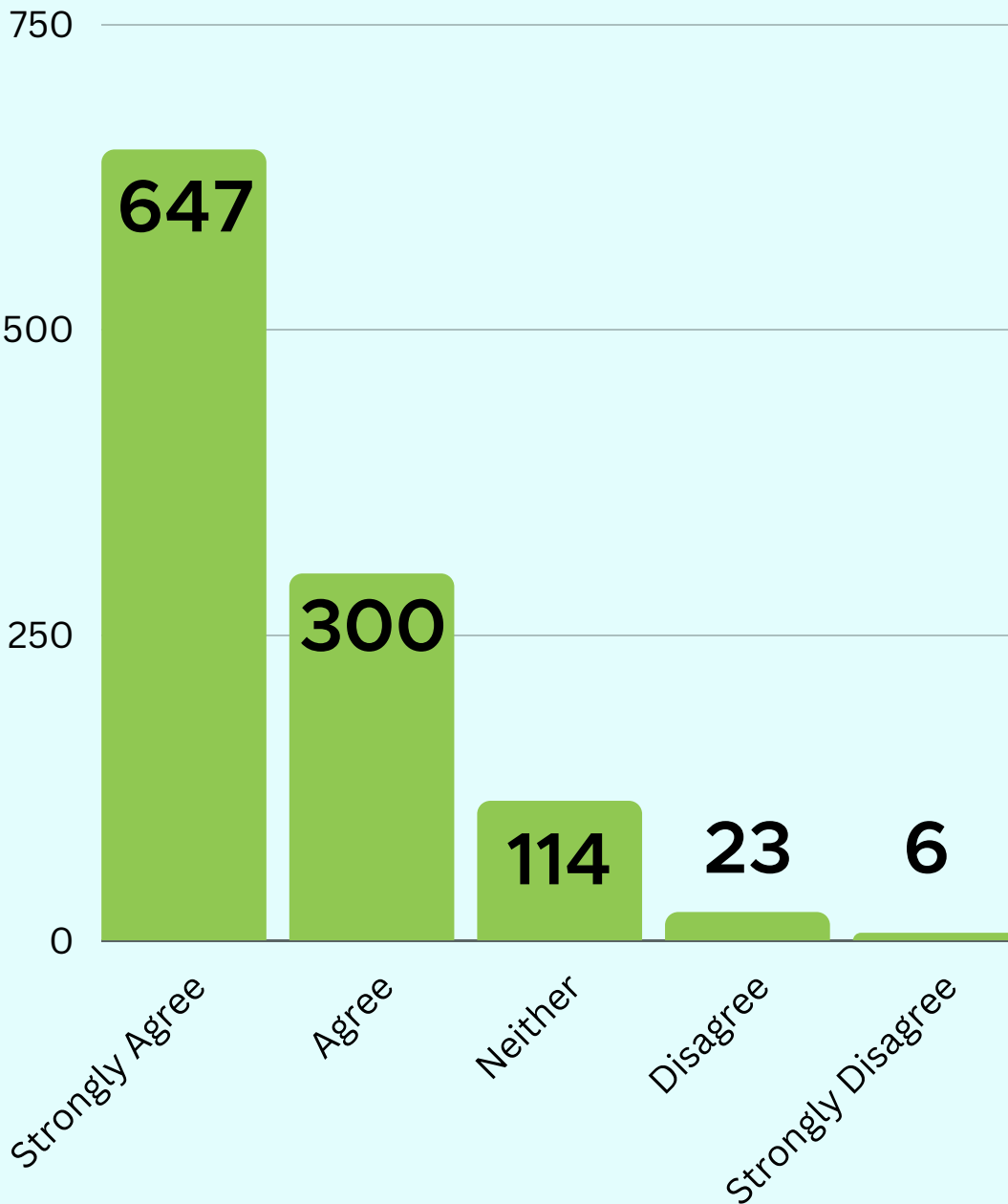
INNOVATION:



WE ASKED:

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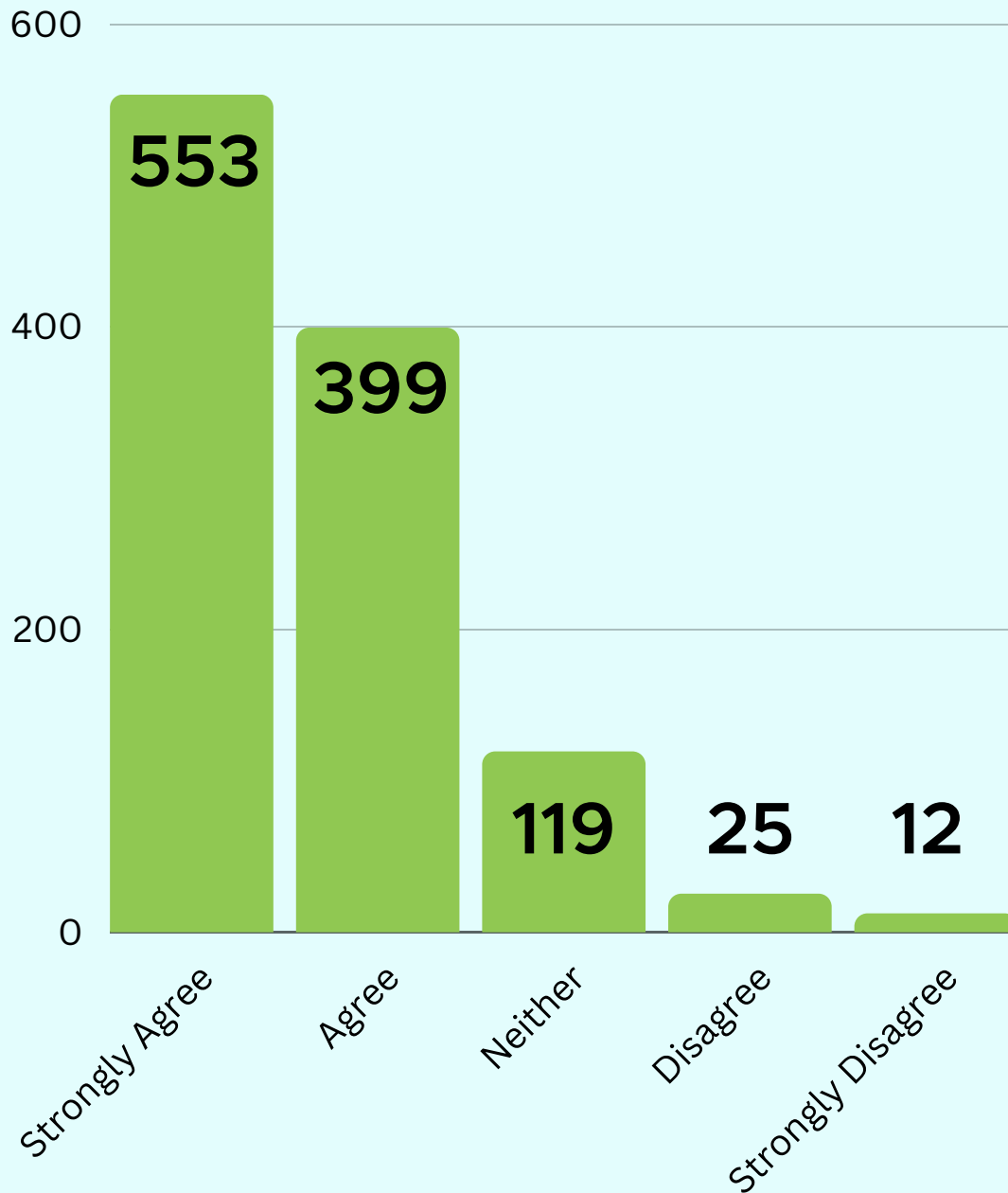
INTEGRITY:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

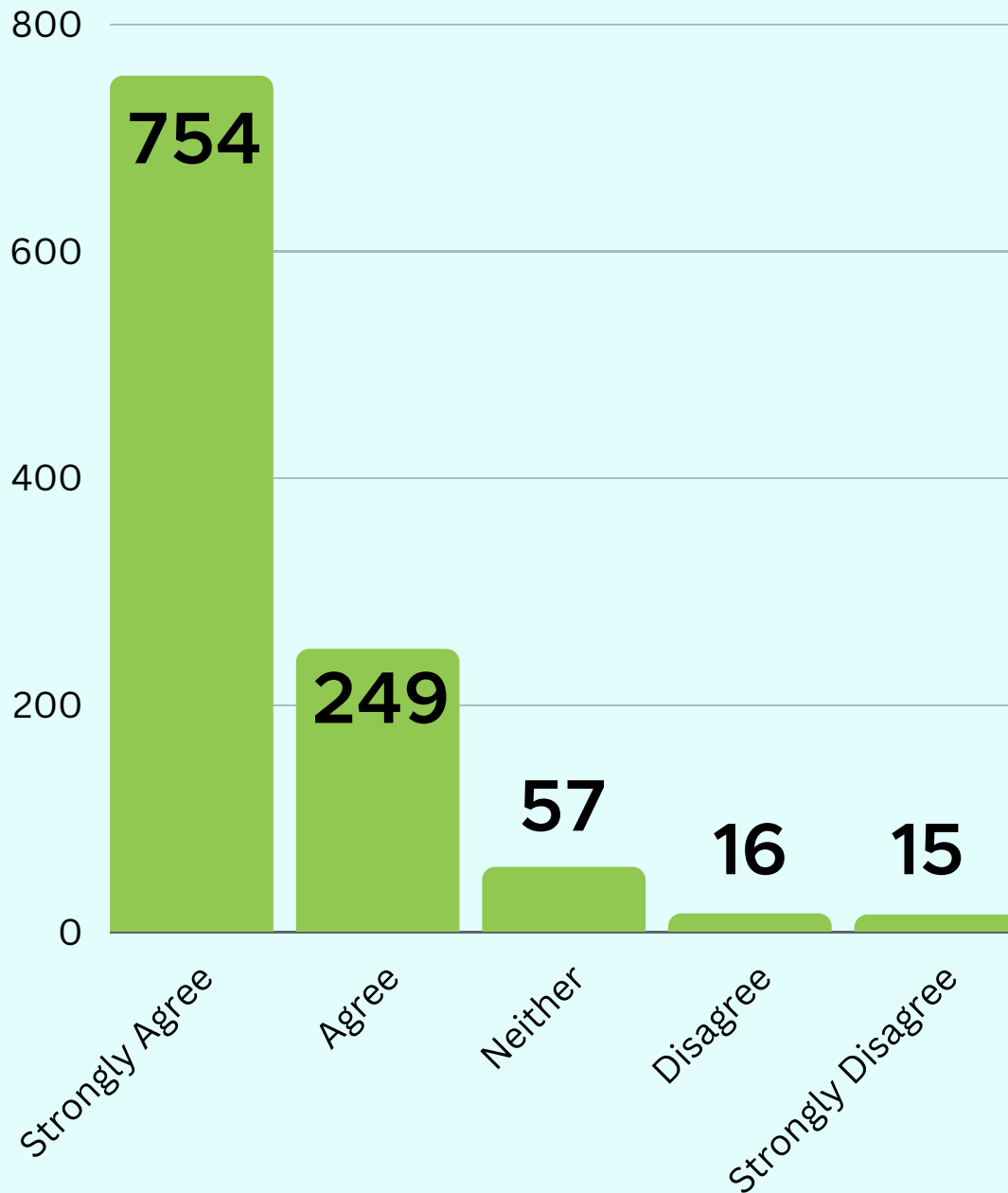
LEADERSHIP:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

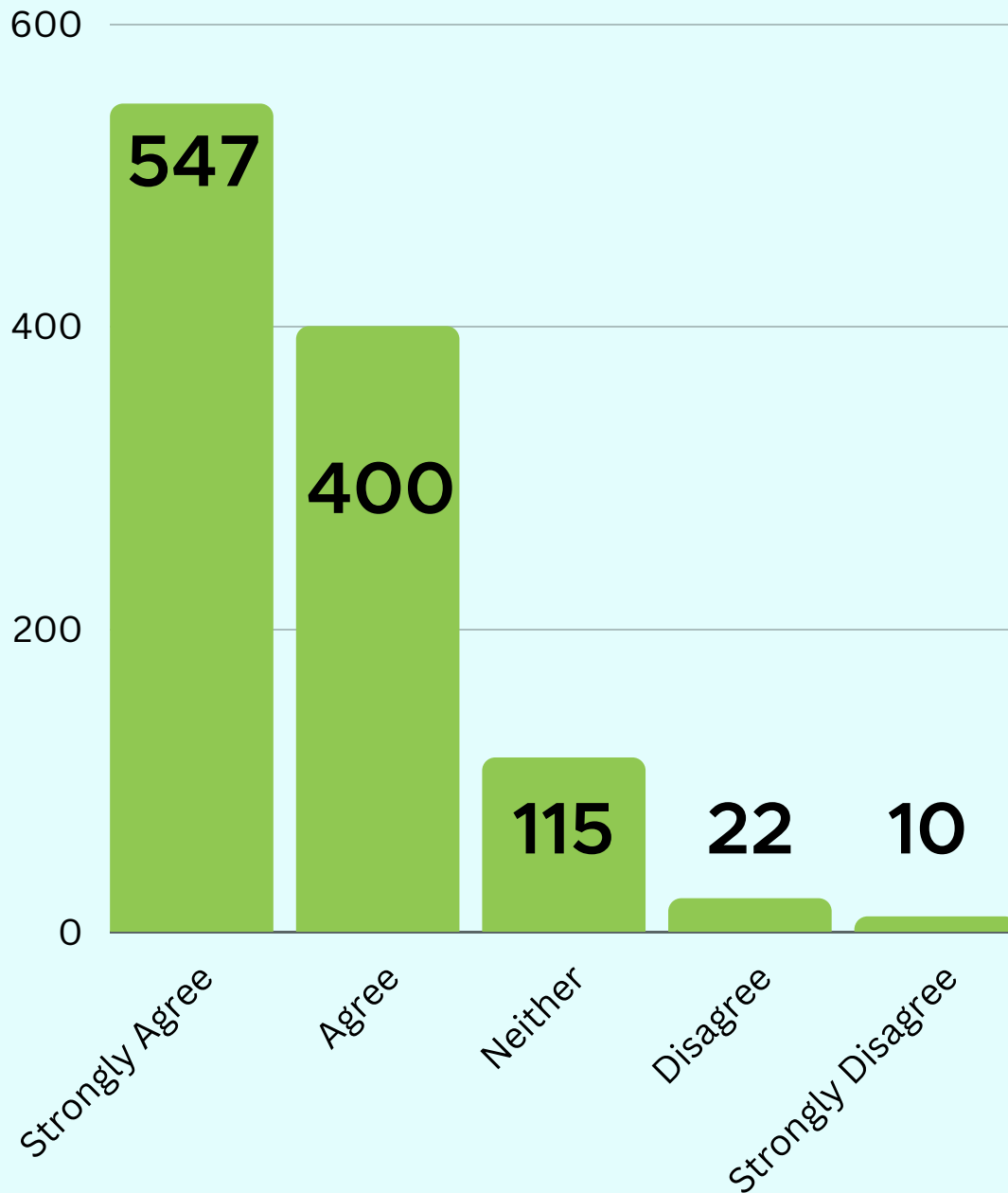
LEARNING:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

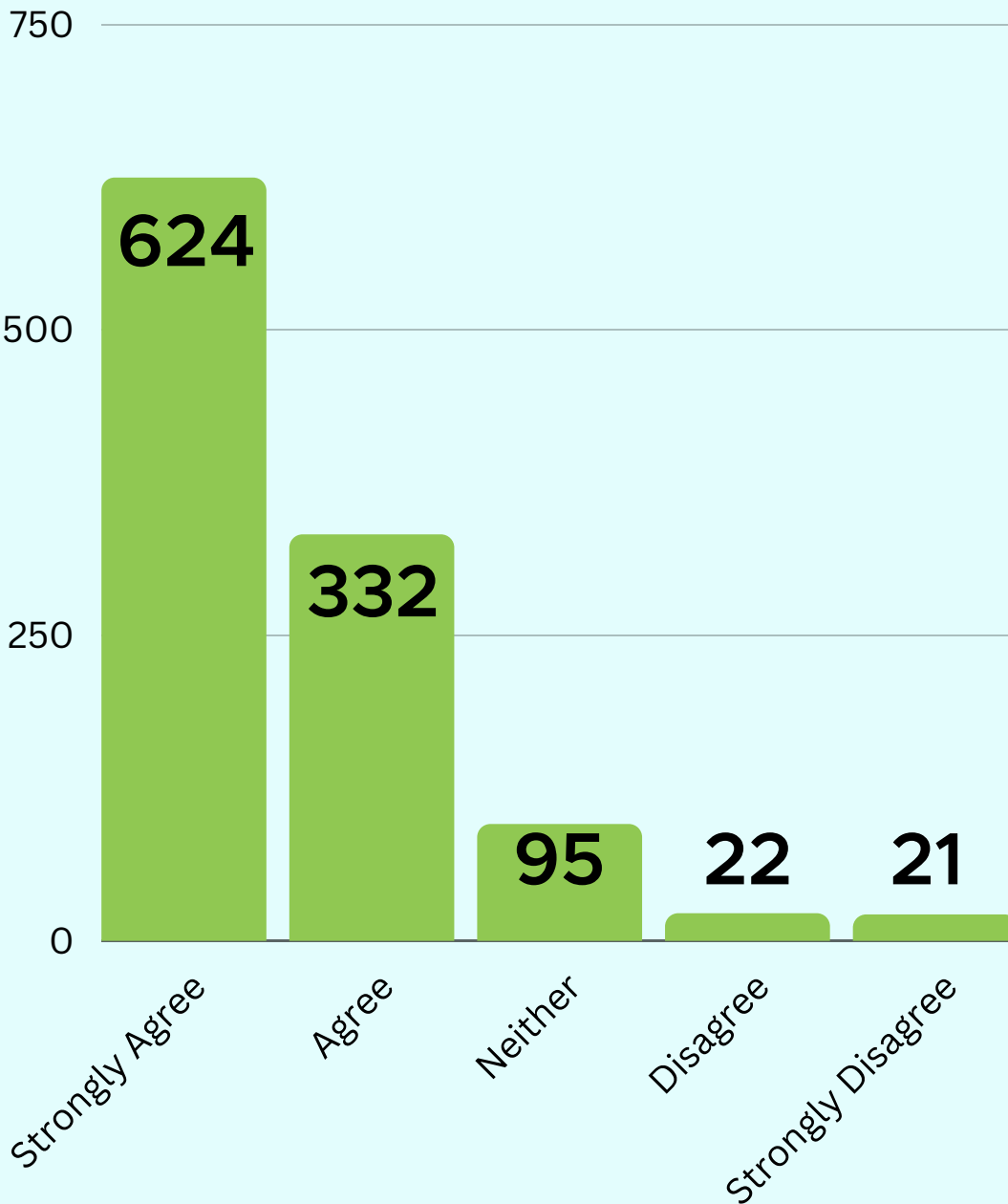
TEAMWORK:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

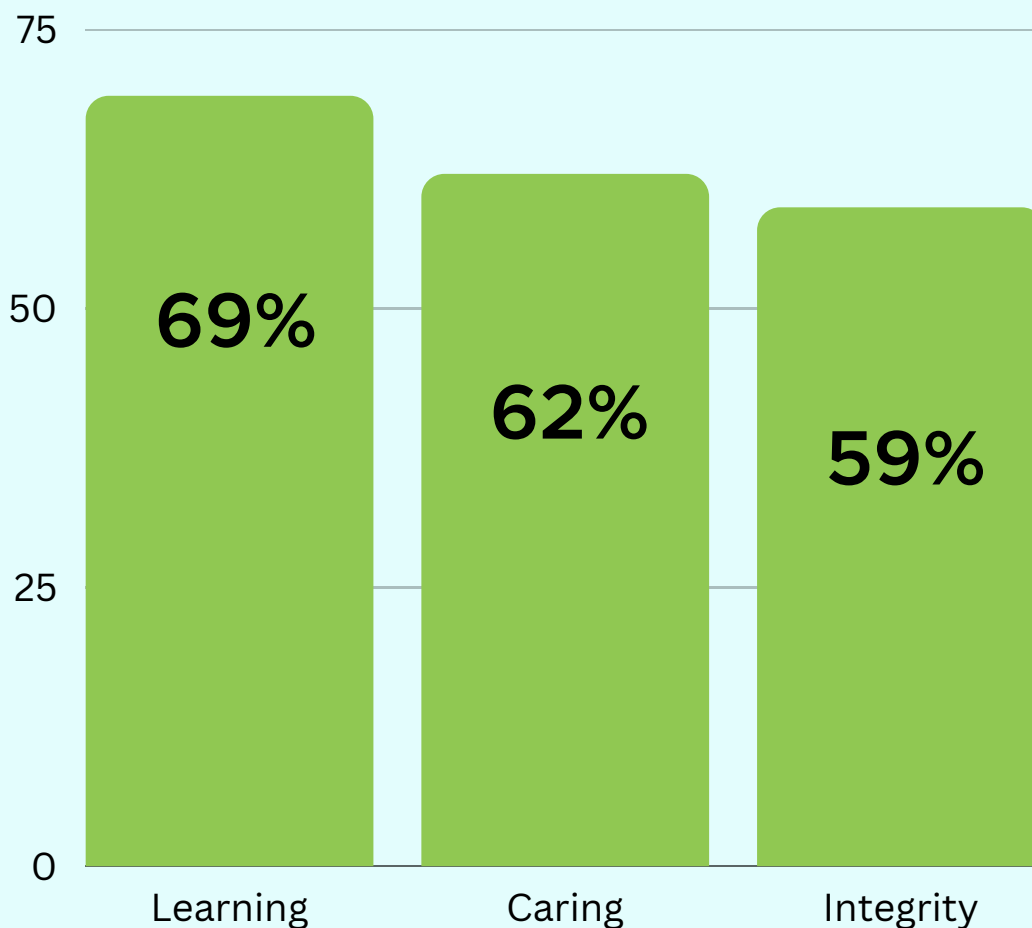
WELLBEING:



WE ASKED:

For each of the values below, choose if you strongly agree (5), agree (4), neither agree nor disagree (3), disagree (2) or strongly disagree (1) that the VALUE IS IMPORTANT FOR GUIDING DECISIONS AND FORMING OUR IDENTITY AT LETHBRIDGE SCHOOL DIVISION.

TOTALS:

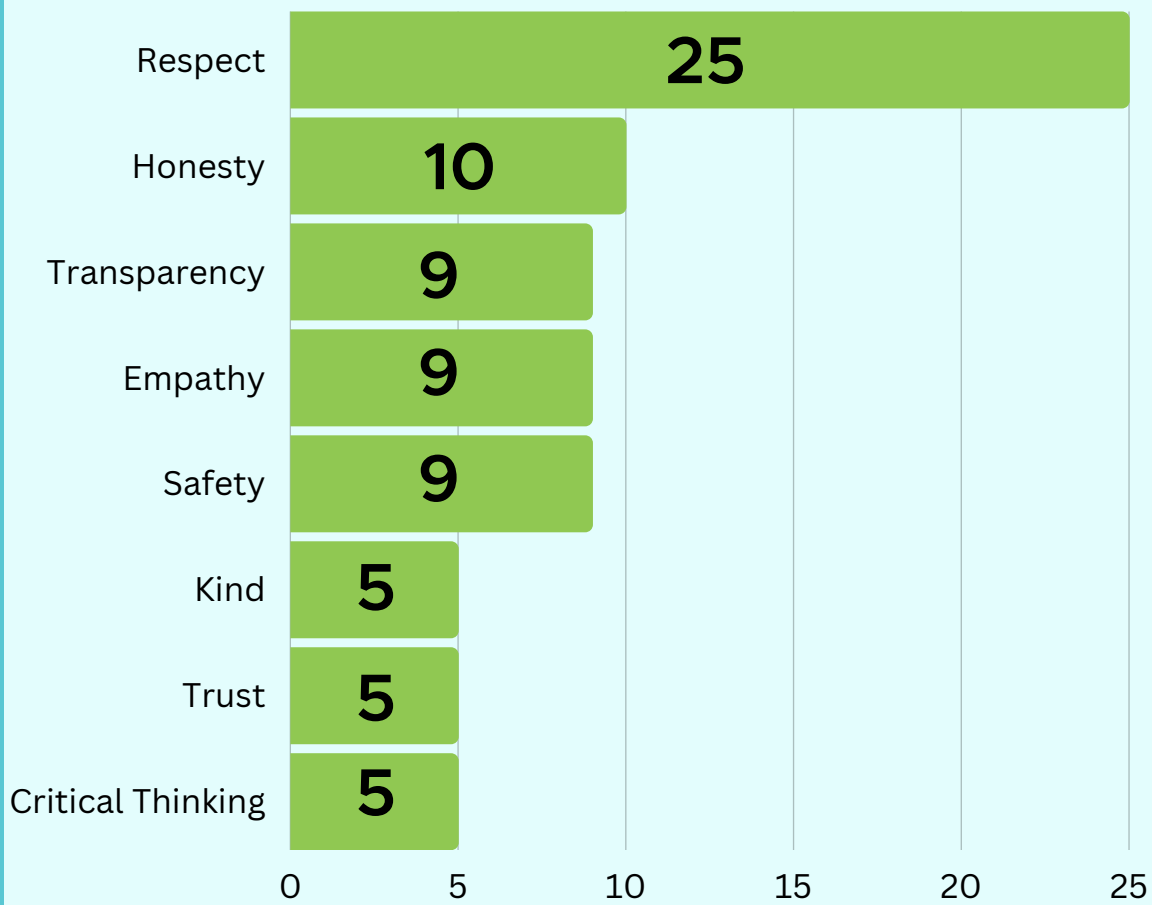


Other popular values where people selected Strongly Agree included: Wellbeing (57%), Competence (54%), Connection (53%) and Accountability (51%).

WE ASKED:

Are there other values not listed above you believe are important for guiding Lethbridge School Division?

YOU SAID:



WE ASKED:

Are there other values not listed above you believe are important for guiding Lethbridge School Division?

YOU SAID:

RESPECT

Every human being needs to be shown respect and value

Respect for teachers and administrators

Respect for teachers and other school workers

Respect - should be a main value, teachers and students need to respect each other and their peers even when they disagree

Respect for parental rights

Respect and social responsibility

Respect, psychological safety

Respect for all for students no matter what

HONESTY

Honesty, objectivity, critical thinking, free speech, merit and putting students first

I would suggest that honesty, consideration of others and respect for others are important values

Honesty, compassion, community, stability

WE ASKED:

Are there other values not listed above you believe are important for guiding Lethbridge School Division?

YOU SAID:

TRANSPARENCY

Transparency. Mind your own business regarding your staff's medical status

Transparency - if something isn't likely to happen because those with decision making authority at higher levels disagree/say no - then be up front about that

Transparency and clarity - top to bottom. We are all clear on decisions made, why we make them and all believe that those decisions are made in the interest of students and staff FIRST

EMPATHY

Empathy, consideration, patience, determination, dynamic/open to growth, open-mindedness, articulation (some caveats), willingness

Empathy, emotional intelligence, resilience

Empathy and equity

SAFETY

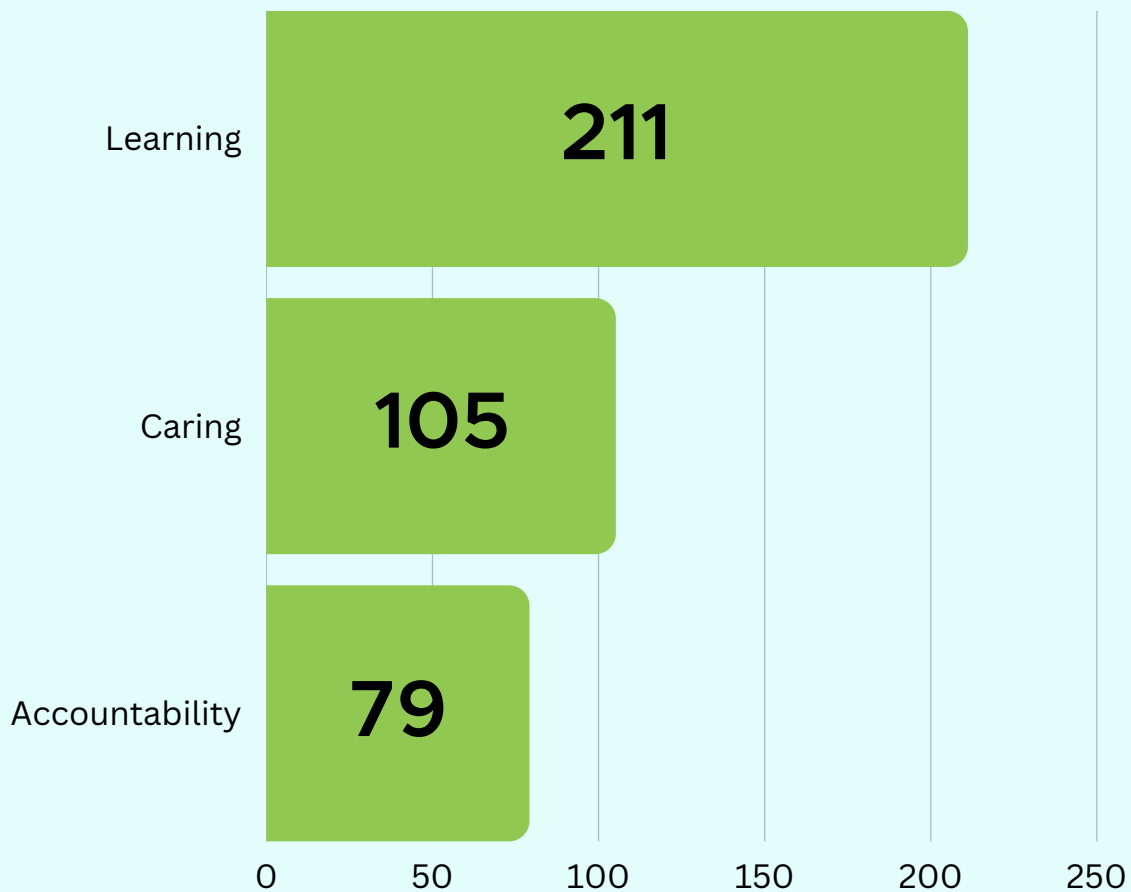
Student safety (including promoting good public health measures), and ensuring well-rounded educational experience for students

WE ASKED:

What would you consider the TOP 3 values to guide Lethbridge School Division? If possible, please provide a reason for each choice.

YOU SAID:

CHOICE 1

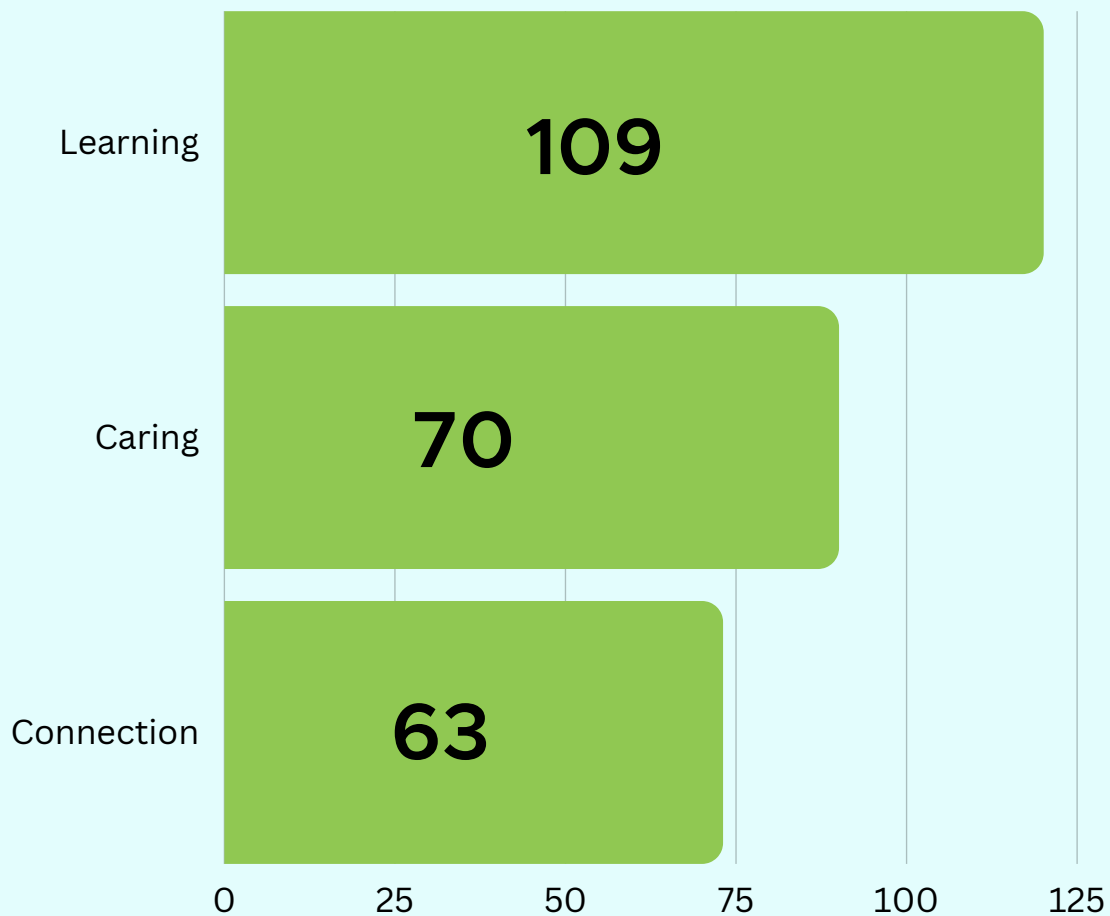


WE ASKED:

What would you consider the TOP 3 values to guide Lethbridge School Division? If possible, please provide a reason for each choice.

YOU SAID:

CHOICE 2

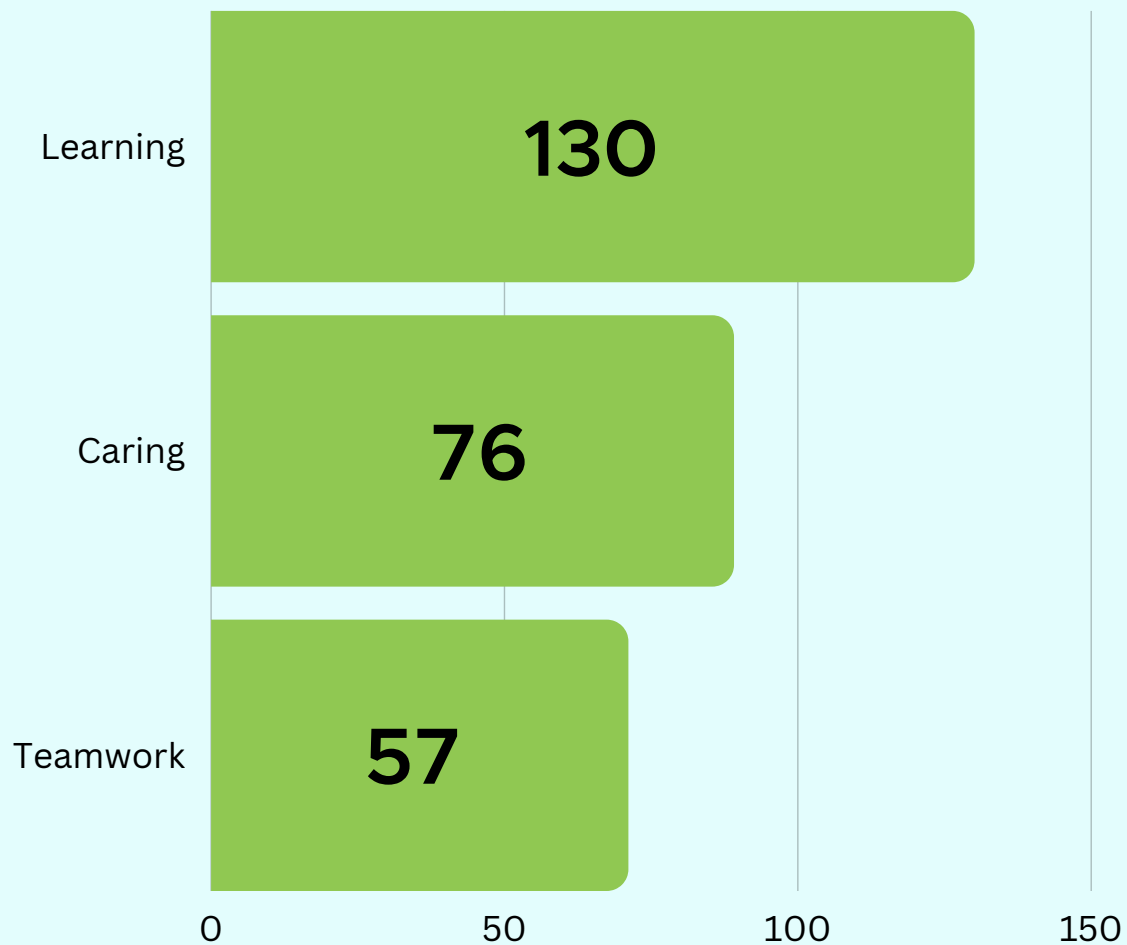


WE ASKED:

What would you consider the TOP 3 values to guide Lethbridge School Division? If possible, please provide a reason for each choice.

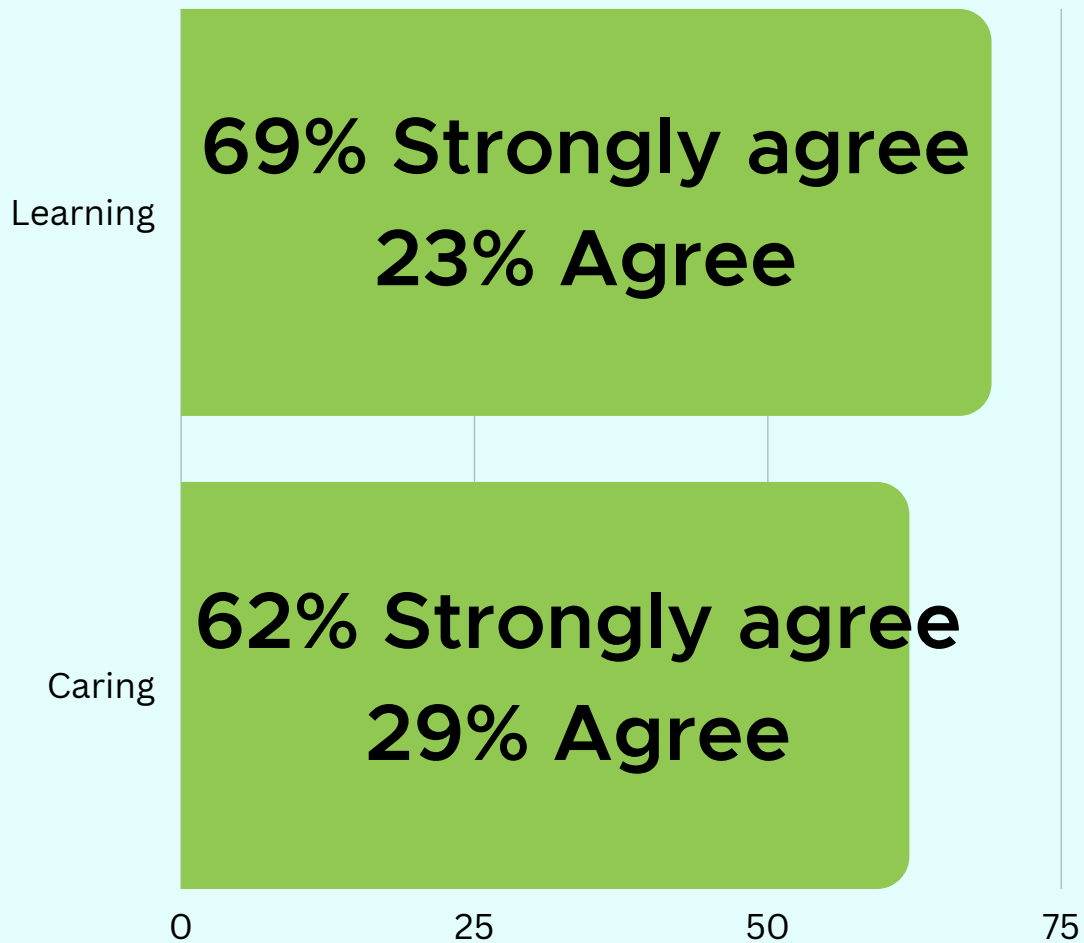
YOU SAID:

CHOICE 3



VALUES

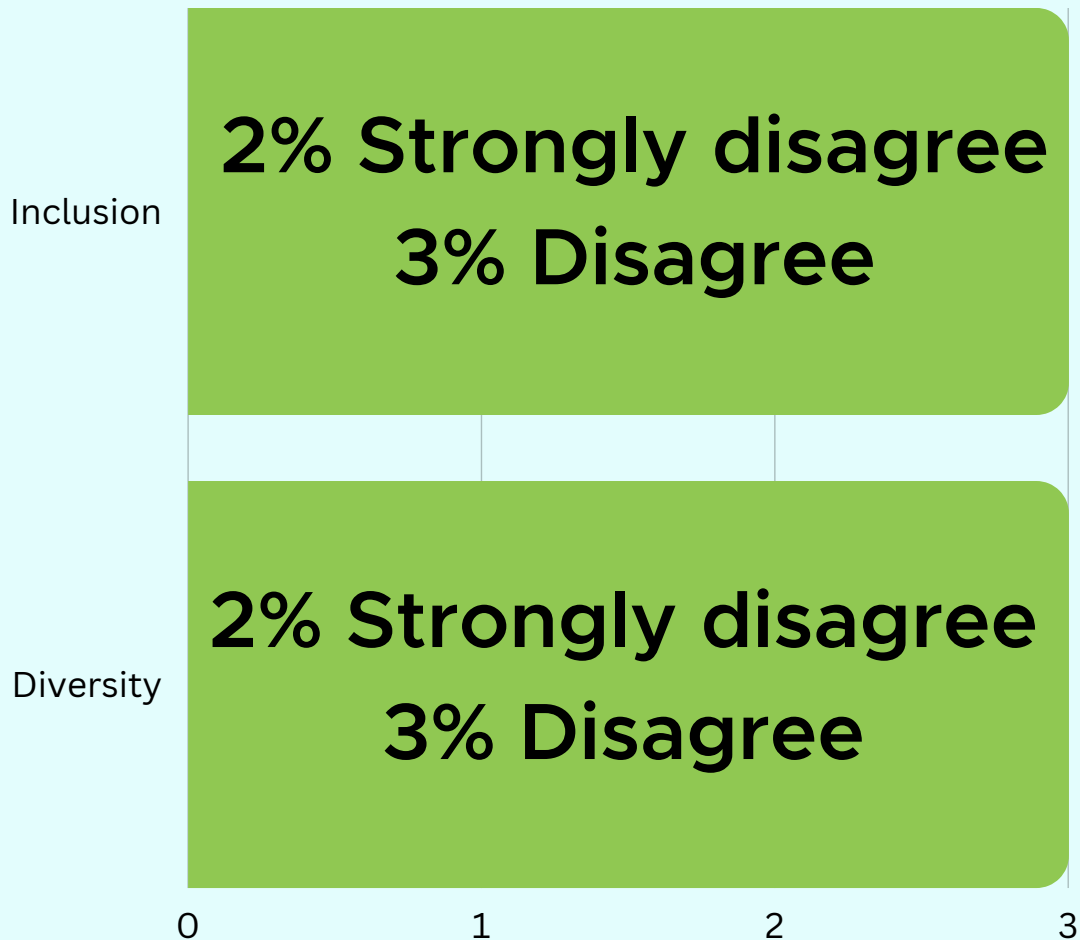
Top two choices



VALUES

Bottom two choices

(based on those who most often selected
Strongly Disagree or Disagree)



VALUES

Bottom two choices

(based on those who least often selected
Strongly Agree or Agree)

