



Highlights from the Regular Meeting of the Board of Trustees

Meeting highlights from June 27 - Next meeting September 27

The Board's Organizational Meeting is scheduled for September 13

1. Associate Superintendent Reports

Christine Lee, Associate Superintendent, Business and Operations, Morag Asquith, Associate Superintendent, Instructional Services, and Mike Nightingale, Associate Superintendent, Human Resources, delivered their respective reports for the Board. To read the reports, see Page 15 of the [AGENDA](#).

2. Board Priorities Report

The Division Office Leadership Team is committed to keeping the Board informed regarding progress in Board priority areas. The priority areas as identified by the Board at their spring retreat are attached. The Education Centre Leadership Team is currently working on the development of strategies to address the priorities. An update on progress will be provided in the form of a report each month starting in the October Board meeting. The Board received the report as information.

3. Donations and Support

Lethbridge School Division is fortunate to be in a community that strongly supports programs and services for students. The Division is appreciative of the difference the support makes to the lives of children. These partnerships and support further the efforts of helping children come to school ready to learn, providing opportunities for engagement, and facilitating student growth and well-being. Listed below and attached are the donations and support received by the Division.

- Telus Lethbridge donated \$3,000 through the company's payday lottery to Gilbert Paterson Middle School towards their nutrition, lunch and breakfast programs.

4. Acknowledgements of Excellence/School Showcase

Background:

The Board has a long-standing practice of acknowledging the efforts of students and staff whose commitment to excellence has resulted in outstanding achievement. Details of accomplishments of note are provided as information. Congratulations to the following Division staff and students:

University of Lethbridge Chinook Scholarship winners:

LCI students Alejandro Figueroa and Makena Wood and WCHS student Bhawana Pradhan received \$5,000 scholarships.

G.S. Lakie Showcase:

So many things to celebrate at G.S. Lakie this year, but this submission will focus on the Performing Arts and includes highlighting:

The Drama Production of "Box" – Directed by drama teacher Courtney Wehlage was filmed right after Christmas and families purchased access to the link for a home viewing. This production also involved band students from Grades 6-8 and saw a total of almost 100 students performing during this production.

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4. Acknowledgements of Excellence/School Showcase

G.S. Lakie Showcase:

Stephanie's Ponytail was rewritten by Grade 7 students, Mia Price and Zoey Gurr. The creation of this children's production started the year of COVID when Courtney Wehlage gave her supplementary classes a challenge to create a Children's Theatre piece based off of a children's story. Zoey and Mia wrote their very own 'Musical' based on "Stephanie's Ponytail".

In September Zoey and Mia along with Drama Teacher Courtney Wehlage reworked dialogue, re-wrote music and workshopped a variety of scenes. The 3 of them then held auditions and once the cast was created students designed and built sets and props and then rehearsal time followed. It was mostly student directed but was couple with many hours gifted to the students by Mrs. Wehlage.

The show went on the road to MMH and Nicholas Sheran where they performed in front of an audience comprised of primary students who loved it! Two additional performances were held in the Lakie foyer for families to attend. This year's Dance production "Unite" saw over 175 Lakie students perform on the stage at the Yates along with 60 Spanish Bilingual students from Coalbanks Elementary. All performances held in March were packed with daytime shows being filled by elementary students within the division and the evening performances filled with family, friends and alumni. Kristi Legge created another beautiful celebration of the Dance Program at Lakie and another of a collaborative nature.

New to Lakie, Rock'in Roses was an afterschool vocal program led by our music teacher Sheldon Arvay. This group ran Tuesdays after school from October until May with approximately 30 students involved. This group took on popular current and past songs that everyone could sing along with.

Mr. Arvay paired up with Ms. Sophie Doiron, who was our band teacher from January – June.

The 2 programs brought in a full house of family and friends to our foyer and the joint celebration of these 2 programs was phenomena and highlight traditional and popular music pieces. The band students played pieces within their grade level and then Ms. Doiron combined all 3 grades for a culminating piece entitled High Hopes by popular group Panic at the Disco.

Finally, our Instrumental Performance Class saw a group of guitar students and a small group of dancers, singers, drummers and band students come together to share their many talents. They took this show on the road to perform for our Grade 5 students at our feeder students including Coalbanks, NSCS and MMH. This group then left the city for a fun-filled 2-day trip to Calgary.

Chinook Showcase:

The highlights of 2021-2022 at Chinook have all centered around a strong, spirited and enthusiastic return to activities, both curricular and co-curricular that grow the community at Chinook and connect to the wider community of Lethbridge and Southern Alberta. The activities reflect diversity in our community and the post pandemic re-injection of student voice and group collaboration as a strong influence at Chinook. These highlights include:

- Blackfoot Confederacy Flag Raising ceremony to become the first school to permanently fly the Blackfoot Confederacy flag
- Growth of student clubs and activities planned and run by these clubs - e.g. Chinook QSA running the first annual Queer Prom, Culture Club leading and running Black History Month and cultural recognition activities, student advocacy for and development of a Soccer Club, Leadership program re-introducing spirit week activities
- Service projects conceived and led by students for the greater community (e.g. Christmas sock drive and Mental Health agency connection initiative)
- Return to full season of all sports competition with streaming and or live viewing for spectators all season
- Provincial appearances for Mens Volleyball, Mens Rugby, Track and Field, and Wrestling (1 gold medal and Nationals appearance) Athletes
- Return to large scale hands on and group project learning in many courses

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4. Acknowledgements of Excellence/School Showcase

Chinook Showcase:

- First fine arts productions since 2019 – Rock and Pop and Jazz band concerts at the Owl, URU drama production, Disney's Descendants musical theatre production, Concert Band, Guitar, Choral concerts
- Return of the Chinook Lip Dub and Yote Day assembly and celebrations – thoroughly embraced by students.

5. L.H. Bussard Award Winners

The Board of Trustees of the Lethbridge School Division, in recognition of the valued services rendered by Superintendent L.H. Bussard, authorized the annual presentation of a medal to an upper elementary student showing exceptional creative ability.

The original medal, which was cast in copper alloy and treated with acid, was especially designed by N. C. Johnson, a former Art Coordinator for Lethbridge School Division. The swirling design sweeps the eye outward from Mr. Bussard's profile, symbolizing the spread of the Arts. On the reverse side of the original medal, unity was maintained by six swirling areas symbolic of Art, Music, Drama, with their related fields, Structural Creativity, Creative Rhythmical Movement, and Creative Writing. Each of these respective fields was bound at the centre showing their interdependence and cohesion.

This medal is a tribute to a man whose high educational ideals symbolize the intent of this award.

The L. H. Bussard Medal and certificate are presented each year to a Division II student in each elementary school. This student should have demonstrated outstanding ability, imagination, and originality in the area(s) of music, art, drama, language arts and physical education.

L.H. Bussard Award Winners for 2022:

Reese Martindale - Coalbanks
Kya North Peigan - Lakeview
Katlyn Walsh - Dr. Plaxton
Clare Peters - Lethbridge Christian
June Steed - Dr. Probe
Yasmina Chemissany - Mike Mountain Horse
Rubisha Kandel - École Agnes Davidson
Sonya Possina - Nicholas Sheran
Sylvia Stephens - Fleetwood
Ziya Palmer - Park Meadows
Jackson Niyogushima - Galbraith
Sardha Magar - Senator Buchanan
Ellie Vair - General Stewart
Nita Monger - Westminster

The Board received the report as information.

6. ICE Scholarship Winners

ICE Scholarship awards recognize outstanding achievement in innovation, creativity, and/or innovation. Students submit projects for scholarship consideration in the spring. An ICE Scholarship Selection Committee carefully reviews the submissions and creates a short list of projects that are subsequently presented to the Selection Committee for final selection. The recipients can be commended for the quality of their project submissions and congratulated as recipients of the scholarship. The ICE Scholarship winners were recognized personally and presented with their certificates and scholarship at the Education Centre on Tuesday, June 21, 2022. The awards video link: [ICE Scholarship Winners](#)

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6. ICE Scholarship Winners

The winners were:

Grade 9/10

Roxana Albu (9 CHS) Expression Through the Paint

Ava Martin (9 LCI) Nails by Avalee

Melora Bowie (9 LCI) Cramp Kits

Grade 11/12

Kieran Schmidtke (12 LCI) Bridges Consulting Music Program

Samarpit Paul (11 WCHS) Advantage of Quantum Computers

Kaydence Tanner (12 LCI) The Pop Stop.

The Board received the report as information.

7. Esport Tournament Champions

An The following students and coaches can be commended for their skill and congratulated for winning the Tournament - True North Esports, Canadian Premier High School Esports League:

Bradley Pike (Grade 12, LCI)

Kaleb DuMontier (Grade 12, LCI)

Regis Amelinckx (Grade 11, LCI)

Joshua Barnes (Grade 11, LCI)

Brayley Mackay (Grade 11, LCI)

Kieran Gareau (Grade 10, LCI)

Coaches: John Thai and Josh Holloway.

The Board received the report as information.

8. Administration Appointments

The following administration appointments have been made for the 2022-2023 school year:

Jackie Fletcher - Director, Inclusive Education - Education Centre

Joel Tailfeathers - Co-ordinator, Indigenous Education - Education Centre

Kathy Mundell - Principal - Fleetwood

Brad Dersch - Principal - G.S. Lakie

Matt Brunner - Vice Principal - G.S. Lakie

Jeni Halowski - Principal - Westminster

Rebecca Hutchins - Vice Principal - Wilson.

The Board received the report as information.

9. Provincial Rugby Champions - WCHS

Both WCHS boys and girls rugby teams won the Tier 2 championships at the Alberta Schools Athletic Association Rugby 15s Provincials. These athletes are to be commended for their skill and congratulated for achieving a provincial level championship.

The members of the teams were invited to attend the meeting to be recognized by Trustees.

The Board received the report as information.

10. Minecraft Challenge Winner Video

Message from Director of Technology Learning and Innovation, Jesse Sadlowski:

"I want to thank all of the teachers, classes, schools and students who worked diligently on entering designs to the Minecraft Build a School Challenge. We had an amazing group of entries and some impressive builds. We have had many requests to share some of the schools that had been selected for prizes to the public. Please see the link below to watch some of the top school submissions."

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10. Minecraft Challenge Winner Video

The videos from the winners can be found here: [MINECRAFT](#)

The following students can be commended for their skill and creativity in their school building design:

Top 2 High School – Hailey Maloff (Chinook) and Seth Hornberger (LCI)

Top 2 Middle School – Brynn Hopkinson (SJF) and Oscar Hagen (GPMS)

Top 2 Elementary School – Alina Baybuz (Lakeview) and Matthew Sanden (Dr. Plaxton)

Best Classroom – Cole Olson (Fleetwood)

Best Group – Tamar Wood and Sydney Mutai (GPMS)

Creative Award – Ilario Tata (GPMS), Jyuan Alfonsee Sagmit (GS Lakie), Riley Shaw (General Stewart) and Jared Cano Fernandez (Park Meadows)

The Board took the opportunity to view one of the winning video projects.

11. International Trip Approval – LCI to Idaho

Patrick Leahy from Lethbridge Collegiate Institute requested approval to take approximately 55 football students between Grade 10-12 students on an International Trip to Spirit Lake, Idaho for a football game. Information regarding the educational benefits of the trip and the proposed itinerary were attached. The estimated cost per student is covered in the football fee for the season, which is \$575 per student. Fundraising opportunities will be available to all students to offset the cost of the trip through the parent committee.

The Lethbridge Collegiate Institute football trip to Spirit Lake, Idaho was approved by the Board, on the condition that all Division policies and procedures are strictly followed.

12. International Trip Approval – LCI to California

Samuel Yamamoto from Lethbridge Collegiate Institute requested approval to take approximately 80 Grade 10-12 students on an International Trip to Anaheim, California between April 5 & 14 of 2023. Information regarding the educational benefits of the trip and the proposed itinerary are attached. The estimated cost per student is \$2500 in Canadian Funds. Fundraising opportunities will be available to students to offset the cost of the trip.

The Lethbridge Collegiate Institute trip to Anaheim, California in April 2023 was approved by the Board, on the condition that all Division policies and procedures are strictly followed.

13. Policy Review

Division policies are reviewed on a continuous basis to ensure they reflect the position of the Board. Victoria Park High School principal Cayley King and Winston Churchill High School principal Tracy Wong attended the meeting and shared any feedback that has been received and responded to questions.

The following policy was discussed:

103.1 Anti-Racism and Anti-Oppression - second reading (passed 6-1)

Discussion on the policy started 2:04:25 into the livestream: [POLICY 103.1](#)

This policy can be found starting on Page 61 of the [AGENDA](#).

14. Policy Review

Policies 202.2 and 203.4 were attached for review.

Policy 202.2 Role of the Chair states the following as one of the powers and duties of the Chair:

“To act as ex-officio member, with voting privileges, to all committees appointed by the Board;” (2.6)

Policy 203.4 Board Committees states the following: “The Chair of the Board shall be a nonvoting ex-officio member of all committees of the Board.”

The two policies are incongruent.

Trustee Craig Whitehead proposed the following motion:

To develop consistency to both policies for the chair to act as ex-officio with voting privileges.

The motion was defeated 4-2.

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14. Policy Review

Trustee Tyler Demers moved: Policy 202.2, that the role of the Chair is to act as ex-officio member with no voting privileges when acting ex-officio to all committees appointed by the Board. The motion passed by a 5-2 vote.

15. Policy 203.4.1 Standing Committee

The board's most important jobs are to manage the budget and to do the evaluation of the superintendent. By having a committee of the whole the Board can discuss the budget throughout the year and can make changes earlier in the process.

The evaluation of the superintendent must be done by the whole Board so that items, concerns and goals can be discussed and decisions made by the whole board. The committee of the whole needs to be involved in school boundaries and grade configuration. It should be a standing committee because Lethbridge is growing and it will be necessary to continue looking at all options and by having a standing committee we can then improve on our planning and involve the community and parents earlier in the discussion, which will help us be more accountable to the public.

Trustee Craig Whitehead moved that the Board Budget Committee membership be comprised of all Board members. The motion was defeated by a 4-3 vote.

He also moved that the Superintendent Evaluation Committee be comprised of all Board members. This motion was tabled until the Organizational Meeting in September.

Lastly, Whitehead moved that a new standing committee be formed and named School Boundary Alignment that will include three Trustees and administration as required. The motion was passed unanimously.

16. Third Quarter Financial Report

The 2021-2022 Third Quarter Financial Report for the Division was provided for review. Director of Finance, Avice De-Kelver, was in attendance to respond to any question's Trustees had.

The report can be found on Page 74 of the [AGENDA](#).

The Board accepted the 2021-2022 Third Quarter Financial Report as presented.

17. Legion Banner

Glenn Miller from the Legion called to thank the Board and Superintendent for a letter to the City of Lethbridge supporting the Legion Banner Project proposal, which was accepted.

Banners cost \$225 each and Miller would be willing to work with the Division if we choose to purchase a banner as it would include the photo of a veteran. The Board approved the purchase of a Legion banner, as presented.

18. Organizational Meeting

At the previous Board meeting, the Board approved moving the Organizational meeting to a date in the first two weeks in September. The Organizational Meeting can include decisions regarding significant dates of planning such as Town Hall and the Board Strategic Planning Session. Sept. 13 was selected as the date for the organizational meeting.

19. Public School Boards Association of Alberta (PSBAA) Membership

Trustee Craig Whitehead mentioned the PSBAA organization is unique in that it only includes public school boards and not Catholic, Francophone or Charter Schools. This organization has excellent PD and looks at ways to reinforce the importance of our public-school boards.

After having attended the PSBAA Spring General Assembly with Allison we feel that membership in this organization will be a bonus to our organization.

Trustee Whitehead brought forward the following motion: I move that we join PSBAA for August 2022, through to Dec. 31, 2022 at the reduced fee of \$29,627.60. The motion was carried by a 4-3 vote.

Trustee Tyler Demers brought forward the following motion: Any expense per diems for PSBAA meetings come from Trustee expense accounts. The motion was carried by a 5-2 vote.

Discussion on the topic begins at the 5:33:40 mark of the livestream: [PSBAA](#)

20. Urban Caucus

At the PSBAA and ASBA Meetings, Trustee Craig Whitehead discussed the importance of having an Urban Caucus with other urban boards and they agreed with me as to the importance of having an Urban Caucus within the ASBA. Urban boards have unique concerns and problems that metro boards and rural boards do not have. It would be great to meet with similar sized boards and discuss these areas of concerns just like the metro boards and rural boards do. Possible urban boards include Grande Prairie Public and Separate, Fort McMurray, Elk Island Public and Separate, Black Gold, Red Deer Public and Separate, Medicine Hat Public and Separate, Holy Spirit, Lethbridge Public and Wetaskiwin. Trustee Craig Whitehead moved that the Board approve an invitation letter be sent to all urban Boards in Alberta and that Trustee Whitehead host an initial Urban Caucus virtual meeting in October. The motion was carried unanimously.

21. Naming Board Member for Ad Hoc Committee

The following motion was approved at the May 24 Board meeting:

Trustee Craig Whitehead proposed creating an ad hoc committee to review Board policies.

Trustee Craig Whitehead moved:

”to create an ad hoc committee consisting of the Board Chair as ex officio, policy chair, Superintendent, or delegate and one additional trustee for the purpose of bringing information back to the Board for the purpose of hiring of an outside consultant.” The “additional trustee” on the committee was not named at the meeting. As such, the position is not yet filled.

Whitehead moved that we determine the Trustee who will serve on the Ad Hoc committee as the “additional trustee.” Genny Steed was named as the additional trustee for the committee.

22. Electoral Ward System Plan

In the most recent election a question asked to constituents was in regards to if they wanted to have a Ward System for municipal elections in the City of Lethbridge. As it received majority votes, the City Council has proposed having an Electoral Ward System Commission set up.

As there could be implications for the School Division elections to follow should the City choose to move to a ward system, Board Chair Allison Purcell proposed the Division take necessary steps to ensure the Division has done engagement as well.

Purcell moved that Superintendent Gilmore provide a plan by the December Board meeting that outlines the school division plan including timeline, roles, and responsibilities over the next few years, so that we are prepared should we need to be making a decision about moving to a ward system. The plan should include necessary engagement along the process. The motion was carried unanimously.

23. Monthly Committee of the Whole Meetings

Over the past eight months as trustees there have been many questions we have had as we all learn more about the Division and the system, we are governors of. To ensure that we have ample and timely opportunity to ask questions, get information needed and to have discussion necessary, Chair Allison Purcell suggested the Board needs to meet on a more regular basis.

She added many school divisions have Committee of the Whole meetings monthly to increase their productivity, be more knowledgeable and be better able to make decisions at the Board table.

Purcell moved that the Board have Committee of the Whole meetings, as needed, typically to be held two weeks prior to the regular Board meetings. The motion was carried unanimously.

24. Superintendent Evaluation

In accordance with Policy 301.3 Evaluation Process for the Superintendent, a summative evaluation of the Superintendent occurs in the year prior to the final year of the Superintendent’s term of appointment. Trustee Genny Steed moved: That the Board approve the Superintendent evaluation report as developed during the evaluation workshop of June 16, 2022 as an accurate accounting of the Superintendent’s performance for the period of August 15, 2021 to June 15, 2022, and further that the Board authorize the Chair to make any required technical edits and to sign the report on the Board’s behalf. The motion was defeated by a 4-3 vote.

25. Update Request on Policy 400.1.1

On March 22, 2022 the Board approved policy amendments to 400.1.1 Sexual Orientation, Gender Identity and Gender Expression. The Board also requested the Superintendent and Associate Superintendent of Instructional Services to review and update the board on current or planned implementation of this policy.

As the new school year approaches, Trustee Kristina Larkin sought an update on current or planned implementation of this policy.

The Board received the presentation as information.

26. Multi-Faith Calendar Update Request

On December 14, 2021 the Board approved the motion “that the Lethbridge School Division use the multi-faith calendar generated by Edmonton Public School Division as a model for developing a multi-faith calendar for 2022-23 that will be:

- made available to students and families on the division website;
- provided to schools to reference when planning events such as exams, project deadlines or parent events to avoid holy days;
- accompanied with information on best practices for supporting students who are absent from school for religious reasons in accordance with the Education Act 7(4);
- and, updated annually.” (Dec 14, 2021 Agenda Item 6.4)

As the new school year approaches, Trustee Kristina Larkin sought an update on provision of the multifaith calendar. The calendar can be found here: [CALENDAR](#).

The Board received the presentation as information.

27. Community Conversations

Trustees hosted the Community Conversations meeting on Monday, June 13, 2022 from 10-11:30 a.m., virtually, due to inclement weather.

The Board received the report as information.

28. Standing Committees

Board of Trustees Committee chairs were asked to provide an Annual Report and Terms of Reference Review at the Organizational Board meeting in September 2022. The Standing Committees are as follows:

Board Audit Committee

Board Budget Committee

Community Engagement Committee

Division Wellness Committee

Facilities Committee

Indigenous Education Advisory Committee

Policy Advisory Committee

Poverty Intervention Committee

Spirit of 51 Committee

Superintendent Evaluation Committee

Annual reports and terms of reference reviews presented in September 2022 can be found on the website or requested through the Superintendent’s office.

The Board accepted this as information.

29. PSBAA Conference

Trustee Craig Whitehead was able to attend the PSBAA spring general meeting from June 2-4 in Red Deer.

It was a very good three days. He added the speakers were excellent and gave some great ideas to think about.

Thursday evening the main speaker was Dr. Jennifer Tupper, Dean of Education, from the University of Alberta.

The report can be found on Page 122 of the [AGENDA](#).

30. ASBA SGM Resolution Outcomes

ASBA held its Spring General Meeting from June 5-7, 2022. Those in attendance were Allison Purcell, Christine Light, Craig Whitehead, and Cheryl Gilmore.

On June 6, during the business meeting of the ASBA members, a number of position statements were put forward:

1. Fuel-Price Contingency Fund – Elk Island Public Schools

I. Lethbridge School Division vote: In Favour

II. Final Count: Carried; 100 per cent In Favour

2. Division II/III Learning Disruption Funding – Holy Spirit Catholic School Division

I. Lethbridge School Division vote: In Favour

II. Final Count: Carried; 95 per cent In Favour

2022/2023 Budget

A proposal of an increase of 3 per cent membership fees was given during the budget presentation.

1. Amendment to move to 0 per cent increase

I. Lethbridge School Division vote: In Favour

II. Final Count: Carried; 98.3 per cent In Favour

2. Approval of 2022/2023 Budget

I. Lethbridge School Division vote: In Favour

II. Final Count: Carried; 90 per cent In Favour.

31. Follow-up Meeting with Holy Spirit

At the April 26, 2022 Regular Board meeting, the Board approved the following motion: “that the Board invite Holy Spirit Catholic School Division Board to have a conversation about bell times with regards to feedback from constituents.”

Allison Purcell provided the Board with an update regarding meeting with Holy Spirit Catholic School Division.

The Board accepted the report as information.

32. Board Reports

Reports were delivered for the Division Wellness Committee, Facilities Committee, Division School Council, Indigenous Education Committee and the Economic Development Lethbridge. The reports begin on Page 125 of the [AGENDA](#).

33. Correspondence Received

Lethbridge School Division received a letter from the U of L Department of Music, offering support for the Division’s school Music programs.

34. Correspondence Received

Lethbridge School Division received a letter from Alberta Infrastructure, with an update regarding the delivery of the new elementary school in west Lethbridge.

Regular Meeting video: [LIVESTREAM](#)



**Highlights
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Meeting highlights from June 27 - Next meeting Sept. 27