



Highlights from the Regular Meeting of the Board of Trustees

Meeting highlights from January 25 - Next meeting February 15

1. Student Engagement and Restorative Practices

Jim Kerr, Division Student Engagement Consultant (SEC), provided a presentation to the Board.

The presentation outlined Kerr's SEC role and provided a description of restorative practices, which build a sense of belonging, safety and social responsibility within the learning environment. Kerr added the Division utilizes Restorative Practices to assist the system with maintaining connections and relationships with families with the end goal being re-engaging at high-risk/vulnerable students with an education.

Kerr explained he promotes the importance of developing and maintaining a healthy relationship between the school as a system and the families of students who struggle with engagement.

The Board received the report as information.

The presentation can be found here: [STUDENT ENGAGEMENT](#)

2. Policy Review

Division policies are reviewed on a continuous basis to ensure they reflect the position of the Board. The Policy Advisory Committee has representation from the Board, Division School Council, each of the employee groups, and Division and school administration. Co-ordinator of Learning and International Education, Trish Syme, co-ordinates the meetings.

The Board adopted the revisions to the policies as presented by the Policy Advisory Committee.

400.1 Welcoming, Caring, Respectful and Safe Work Environments - Amended

401.3 Non-Union Employees - Amended

404.5 Secondments and Exchanges - Amended

806.1 Enterprise Risk Management - Second and Third Reading

The policies can be found on Page 12 of the [AGENDA](#).

3. First Quarter Financial Report

The 2021/2022 First Quarter Financial Report for the Division is provided for review. Director of Finance, Mark De-Boer, was attendance to respond to any question's trustees had.

The Board approved the 2021/2022 First Quarter Financial Report as presented.

Please see Page 19 of the [AGENDA](#) to view the report.

4. Board Meeting Time

The board established an ad-hoc committee to investigate possible changes to meeting times. The committee met on the 18th of January. The committee brought some possible time changes to the board.

Trustee Craig Whitehead brought forth three options for meetings times - 11 a.m.-6 p.m., 1-6 p.m. and 2-6 p.m.

The Board discussed the suggested meeting times and came to an agreement on a 1-6 p.m. time.

The following motion was unanimously passed:

That starting in February, the Board start our meetings at 1 p.m. and go until 6 p.m. with the opportunity to extend the meeting and that we continue to have the Public Forum at 5 p.m."

5. Public Forum

John Greenshields raised a concern regarding students not wearing masks in school. He told the Board his son wears a mask to school each day but the student sitting directly behind his son does not wear a mask. He added no one should question the fact masks work and mentioned his son has been following the rules set out regarding mask use.

Kaitlyn Greep told the Board she was upset her kids had to go to school still wearing masks. She added she feels masks are doing emotional damage, more so than if her children were to get the Omicron variant. She added she was done with masks and did not feel they needed to be here now.

Bonnie Greenshields raised a concern regarding the message the Division is giving to children regarding students who are not following protocols surrounding masks but are being allowed to attend class. She added that lesson was the rights of the individual supersede the rights of the other students.

Kathryn McKee spoke about spectators for concerts and sporting events. She asked how the decision to not allow spectators was made and added it was not in line with AHS guidelines in terms of public gatherings. She asked when the situation could be rectified, and added it would be nice to attend a game in person before basketball season was over.

Chelsea Lindsay raised a concern regarding spectators. She asked the Board to consider students who are not involved in extra-curriculars, who like to participate by watching and being able to support their school teams.

The Public Forum portion of the meeting begins at the 43:30 mark of the Board Meeting livestream, which can be found here: [PUBLIC FORUM](#)

6. Community Engagement Committee Terms of Reference

It was understood that the Terms of Reference for this committee were approved in September, but the new members of the committee reviewed the terms and requested that the revisions to the Terms of Reference be reviewed and approved by the Board so that they more accurately represented the purpose of the committee. The revised Terms of Reference were attached.

The Board approved the revised Community Engagement Committee Terms of Reference, as presented.

7. Pandemic Plan

The Board discussed the Division's Pandemic Plan, and the Board's desire to update certain areas of the plan. As a result, the Board unanimously passed the following motion:

That the Board form an ad hoc committee comprised of three Trustees and Executive Council as deemed appropriate to review and update the governing document Lethbridge School Division Pandemic Plan including adjusting language and wordage specific to an influenza pandemic with the intent to submit an updated plan for Board approval at the March 2022 Board meeting.

8. Community Conversations

As trustees have shared the information at school council meetings and in the community, that the Board will be hosting Community Conversations on a monthly basis, Board Chair Allison Purcell mentioned she has heard great feedback of excitement from community members. The Division will be hosting one in February and finalized the details. The first Community Conversations will be held Thursday, Feb. 10 from 6:30-8 p.m. at The Collective at 1315-3 Ave. S. The Board received the report as information. More information can be found here: [COMMUNITY CONVERSATIONS](#)

9. Highlights from the Regular Meeting of the Board of Trustees

Following each Board meeting, Communications Officer Garrett Simmons puts together a document that communicates highlights from the Board Meeting.

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9. Highlights from the Regular Meeting of the Board of Trustees

Traditionally, the liaison trustee has reviewed highlights from this document at their liaison School Council meetings. The Board had a brief conversation regarding what the common practice is at this time and how the Division can best ensure Board highlights get to School Council parents.

10. Associate Superintendent Reports

Christine Lee, Associate Superintendent, Business and Operations; Mike Nightingale, Associate Superintendent, Human Resources and Morag Asquith, Associate Superintendent, Instructional Services, delivered their respective reports for the Board. To read the reports in full, see Page 64 of the [AGENDA](#).

11. Public Forum Responses

Lethbridge School Division provided Public Forum responses to Dec. 14 Public Forum presentations from Alix Hirsche and David Lowry.

To view the Division responses to the Public Forum presentations, please see Page 80 of the [AGENDA](#).

12. Board Priorities Report

The Division Office Leadership Team is committed to keeping the Board informed regarding progress in Board priority areas. The Board Priorities Report is an element of monthly assurance to the trustees and public regarding the work that is being done to accomplish the Outcomes delineated in the Board 2021/2022 Assurance Plan.

The Board received the report as information. To read the report, please see Page 84 of the [AGENDA](#).

13. Donations and Support

Lethbridge School Division is fortunate to be in a community that strongly supports programs and services for students. The Division is appreciative of the difference the support makes to the lives of children. These partnerships and support further the efforts of helping children come to school ready to learn, providing opportunities for engagement, and facilitating student growth and well-being. Listed below and attached are the donations and support received by the Division.

- Westminster School families received holiday meal kits from Cargill. More information can be found here: [MEAL KITS](#)
- Save-On-Foods provided turkeys for the annual Christmas Hamper event at Victoria Park School. More information can be found here: [HAMPERS](#)

The Board received the report as information.

14. Acknowledgements of Excellence/School Showcase

The Board has a long-standing practice of acknowledging the efforts of students and staff whose commitment to excellence has resulted in outstanding achievement. Details of accomplishments of note are provided as information.

Westminster Showcase:

First ever virtual Christmas Concert

Westminster held a virtual Christmas concert over "Teams". 80 plus parents logged in at 9:00 am in the morning to watch our school share songs, that went with the story "Snowmen at Christmas". Students performed their song from their classrooms and the program moved from classroom to classroom with a story read in between...we really practiced with the program and technology to pull it off...and we did!

Traditional Holiday Meal Kits

This year, our school partnered with Cargill to offer every family a "Traditional Holiday Meal Kit". The meal kits had a big fat chicken included (instead of a turkey) and we offered Halal chickens for families too. It was a Christmas dinner in a bag, and families were very appreciative. We had 11 staff that volunteered to purchase, haul, store, sort and organize all the parts of the meal kit, and Cargill employees came and handed out bags on the last day of school before holidays. It was a lot of work - but worth it!

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Park Meadows Showcase:

- Introduction of Parker's Pride Awards (online Assemblies) - Honouring: Respect/Responsibility, Belonging, Independence, Kindness, Leadership
- Literacy – Residency with Literacy/ESL lead teacher, Book Challenge in March
- Numeracy - Residency with math lead teacher
- Inclusion - Staff book Study – “Troublemakers” by Sharla Shalaby
- Multi-school PL day (Immanuel Christian, Westminster)
- Thinking Routines
- Maker's Space – Learning Commons
- Staff sharing of teaching strategies
- New staff room furniture
- School Council Fundraiser – Dance-a-thon
 - o \$14000
 - o Supports – Scientists in School, Author/Illustrator visits, field trips
 - o Teacher Mandy Reimer connected with Mike Boldt, Author Illustrator and he gifted the class with signed books.

Immanuel Christian Secondary Showcase:

Anticipation for this school year was high back in September when we welcomed students back into classrooms with the hopes of new year and a return to some of the “extras” (athletics, clubs, cohorted activities) that add to the fun and student engagement at school. For the first time in many years, our middle school/grade 9 cross country team competed in the South Zone meet where our team took home the 3J banner in what was an exciting day, including a first place finish in her age category for Grade 7 student Emma Martineau. Our volleyball teams were happy to be in the gym again where they had a successful season with special recognition going to our JV Girls finishing 3rd in the SAIAC League and our SV boys winning bronze at the 2A Zone Tournament. Our Middle School resumed house activities which are always fun opportunities for student engagement and building community and included sport challenges, co-operative games and gingerbread house making. Our Senior High had some fun with some outdoor class challenges including “Smashing Pumpkins 2021”, which included some smashing of pumpkins and culminated with a pumpkin slingshot. Both middle and high schools took part in a food drive leading up to Thanksgiving that produced almost 2000 lbs of food for our food banks. School chapels still remain a virtual event through Teams and we are happy to still be able to connect with our students in this way with worship through song and prepared messages. We were happy to surprise our Grade 12 class with a special Christmas lunch banquet, something that was appreciated by the students. Our Band and Choir Concert before Christmas was a community highlight as we were able to welcome parents to join us for this event in showcasing the hard work and talents of our staff and students. With all the challenges of school during a pandemic, the life of the school continues and we remain thankful for the opportunities to serve students and families and learning and personal growth and development. We look forward to semester two commencing and finding ways to build community and add value to the experience of students at ICSS.

Additional Highlights: Kayleigh Shannon (Gr 12 LCI) – Curling – Optimist U18 Provincial Championship – silver, Rhett Whitmire (Gr 10 LCI) – Curling – optimist U18 Provincial Championship – 6th place

15. Town Hall

Lethbridge School Division is hosting the annual Town Hall Meeting in a virtual format on Tuesday, February 1, 2022 from 6:30 – 8:30 p.m.

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15. Town Hall

Lethbridge School Division is hosting the annual [Town Hall Meeting](#) in a virtual format on Tuesday, February 1, 2022 from 6:30-8:30 p.m.

The purpose of the meeting is to seek feedback to assist the Division and Board of Trustees as they explore Division priorities. The feedback will frame consideration of the 2022/2023 Education Plan and budget.

The questions that the Trustees are seeking feedback on is as follows:

We are all partners in education who collectively support student learning.

Question 1: "In what ways have we successfully supported student learning?"

Question 2: "Moving forward, what can the school division do to strengthen support of student learning?"

The Board received the briefing as information.

16. COVID Highlights

Superintendent Cheryl Gilmore highlighted changes to the COVID trends, the Re-Entry Plan, Restriction Exemption Program and COVID notifications that may have occurred over the past month.

The Board received the report as information. A summary of the report can be found here: [COVID-19](#)

17. Multicultural Calendar Current Activities

Division Student Support Worker, Jordan Hoffos creates a monthly calendar sharing cultural days of celebration for students in the Division (January edition was attached).

The Board received the report as information.

18. Virtual ICE Scholarship Event – February 11, 2022

The ICE (Innovation, Creativity, Entrepreneurship) Scholarship event will be held on Friday, February 11, 2022 via YouTube on the Division website: [ICE Scholarship 2022](#)

Tickets are available via SchoolCash Online: <https://lethbridge.schoolcashionline.com/>

The keynote speaker is Scott Armstrong (CSP), international speaker and published author who is recognized by his colleagues as an extraordinary visionary leader.

The Board received the report as information.

19. Board Reports

Reports were delivered for the ATA Local Council, Division School Council and the Policy Advisory Committee. The reports begin on Page 103 of the [AGENDA](#).

18. ATA Summit – January 13, 2022

Trustees from across the province were invited to attend an ATA Summit (virtually). A few trustees from Lethbridge School Division attended and were provided an opportunity to learn more about the ATA.

19. Economic Development Lethbridge – January 19, 2022

Board Chair Allison Purcell attended these meetings as the Education Sector representative. Purcell shared with the members of the upcoming Division Town Hall Event and encouraged people to register as community members. She also shared about the ICE Scholarship Awards and the upcoming event. There was interest from EDL members for both events. Purcell also shared the ongoing advocacy efforts and concerns of the shortage of physicians and mental health supports for our students, families and staff. EDL is currently doing work on this issue and shared information of the work that is being done towards this issue impacting our area.

20. ASBA Zone 6 – January 19, 2022

Curriculum – the online survey open to the public will close in February 2022 – no exact date provided.

www.alberta.ca/curriculum-have-your-say.aspx

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20. ASBA Zone 6 – January 19, 2022

Curriculum Advisory Committee includes ASBA president and an additional ASBA personnel. Additional information was released on January 20, 2022 from the Education Minister listing the members of the Curriculum Advisory Committee.

There will be an online curriculum feedback session from Alberta Education, on Tuesday, February 8 from 715-815pm open to the public to register for.

Reminder of Honouring Spirit: Indigenous Student Awards 2022 nomination deadline is February 1, 2022.

<https://www.asba.ab.ca/about/awards/>

21. Additional Board Reports

Reports were delivered for the Division Wellness Committee and the Community Engagement Committee.

Regular meeting video: [LIVESTREAM](#)



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