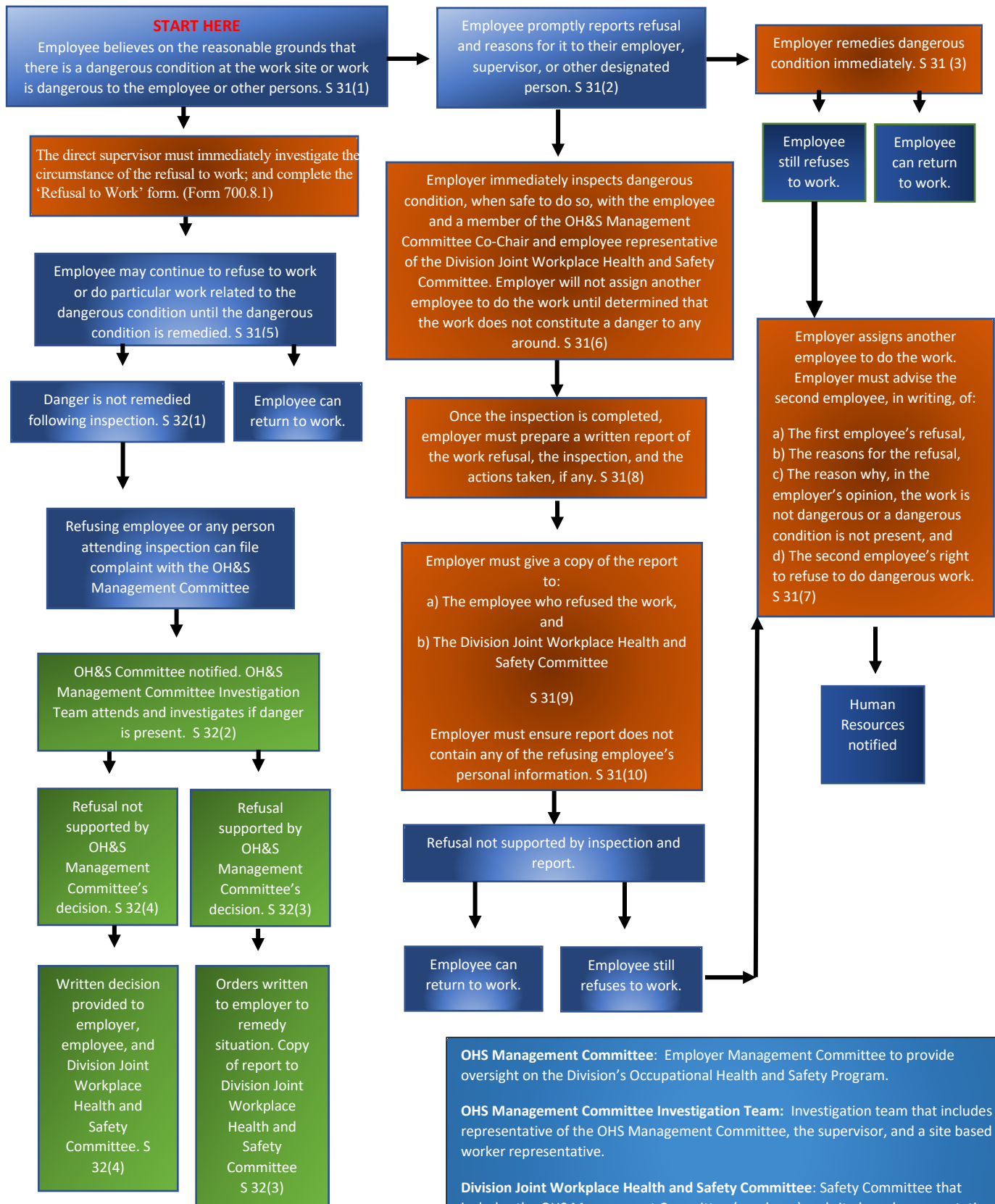


Work Refusal Flow Chart



OHS Management Committee: Employer Management Committee to provide oversight on the Division's Occupational Health and Safety Program.

OHS Management Committee Investigation Team: Investigation team that includes a representative of the OHS Management Committee, the supervisor, and a site based worker representative.

Division Joint Workplace Health and Safety Committee: Safety Committee that includes the OHS Management Committee (employer) and site based representatives (employees)