

Lessons Learned: Hazard Identification-Unsafe work



Nature of Incident	Classification of Incident	Location of Incident
Hazard Identification-unsafe	Incident-Hazard Identification	Lethbridge School Division

Brief Description of Incident	Photograph of Incident
<p>On February 19, 2020 at approximately 3:00 PM a school staff observed a contractor staff in one of laundry rooms, working on a ladder in a ceiling, with the ladder placed on a washer & dryer, in the laundry room.</p>	

What Went Well?	What Went Wrong?
<ul style="list-style-type: none"> ◇ Staff took a picture of the incident and sent the picture to the supervisor and maintenance ◇ There were no injuries. ◇ Maintenance and OH&S met with owners of the contracting company in question ◇ A lessons Learned was developed to reduce risk of future incidents 	<ul style="list-style-type: none"> ◇ Failure to follow procedure/policy ◇ Hazard not recognized ◇ Job safety training not followed ◇ Staff member did not stop worker from unsafe work ◇ Incident was reported two days after it occurred

System Causes	Corrective / Preventative Actions
<ul style="list-style-type: none"> ◇ Job / Safety Training not followed ◇ Sufficient job safety planning not conducted - Hazard assessment. ◇ Hazard not recognized ◇ Contractor orientation not implemented ◇ Hazard not reported immediately ◇ Stop work protocol not applied 	<ul style="list-style-type: none"> ◇ Contractor orientation completed and signed for all contractors ◇ Complete a Hazard assessment before work task begins. ◇ Safety inspections of work area by supervisor. ◇ Reinforce staff to report incidents immediately and stop unsafe work when necessary