# MINUTES FROM THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF LETHBRIDGE SCHOOL DISTRICT NO. 51 HELD MAY 28, 2019.

# IN ATTENDANCE:

Trustees:	Clark Bosch; Tyler Demers; Jan Foster; Donna Hunt; Christine Light; Lola Major; Doug James
Administrators:	Cheryl Gilmore; Rik Jesse; Christine Lee; Morag Asquith LeeAnne Tedder (Recorder)

The Chair called the meeting to order at 3:38 p.m.

1.	Trust Add: 5.7 N 5.8 I.	oval of Agenda ee Donna Hunt moved: 5.6 CUPE 2843 Ion-Union Employees C.E. Scholarship Contribution pprove the agenda, as amended." <b>CARRIED UNANIMOUSLY</b>	Approval of Agenda 6860/19
2.	Trust "that	oval of Minutes see Jan Foster moved: the minutes of the Regular Meeting of April 30, 2019 be oved and signed by the Chair." CARRIED UNANIMOUSLY	Approval of Minutes – Regular Meeting 6861/19
3.		ness Arising from the Minutes e was no business arising from the minutes.	Business Arising from the Minutes
4.	<u>Pres</u> 4.1	Entations Friends of 51 Awards Friends of 51 Awards provide formal recognition to individuals or groups who, as determined by the Board of Trustees, have provided significant service or contributions to the Lethbridge School District No. 51. The following were recognized: Michelle Dimnik, 1D1B Ron & Joyce Sakamoto, 1D1B Dr. Carmen Mombourquette, U of L Dr. Pamela Adams, U of L Belinda Tomiyama, Canadian Blood Services Cinnamon Meldrum, Canadian Blood Services	Presentations Donations: Friends of 51 Awards
	4.2	<u>Honouring Spirit: Indigenous Student Awards 2019</u> The Alberta School Boards Association (ASBA) selected	Indigenous Student Awards 2019

recipient from across the province for their *Honouring Spirit*:

Indigenous Student Awards 2019. District students receiving honourable mention: Marley Ashlyn Leona Black Plume Eva Sweet Grass Brody Hunt

#### 5. Action Items

5.1 <u>Approval of International Trips – WCHS</u>
 WCHS requested approval for three international trips.
 Salmon, Idaho and Denver, Colorado – Sep 11 to 19, 2019
 Ireland, Scotland and English – Apr 9 to 19, 2020
 Finland / Alberta International Research – Oct 11 to 18, 2019

Trustee Jan Foster moved:

"that the WCHS football trip to Salmon, Idaho and Denver, Colorado from September 11 to 16, 2019 be approved, on the condition that all district policies and procedures are strictly followed." CARRIED UNANIMOUSLY

Trustee Jan Foster moved:

"that the WCHS fine arts tour of Ireland, Scotland and England from April 9 to 19, 2020 be approved, on the condition that all district policies and procedures are strictly followed."

#### CARRIED UNANIMOUSLY

Trustee Jan Foster moved:

"that the WCHS trip to Helsinki and Joensuu, Finland from October 4 to 11, 2019 be approved, on the condition that all district policies and procedures are strictly followed."

#### CARRIED UNANIMOUSLY

5.2 <u>Approval of International Trips – LCI / District</u> LCI requested approval for three international trips. Football - Sandpoint, Idaho – Sep 13-14, 2019 Choir and Band - Anaheim, California – April 2020 District Wrestling Program – Havre, Montana – Dec 6-7, 2019 District Wrestling Program – Cut Bank, Montana – Jan 10-11, 2020 Trustee Donna Hunt moved:

"that the LCI football trip to the northern United States, from September 13 to 14, 2019 be approved, on the condition that all district policies and procedures are strictly followed." CARRIED UNANIMOUSLY Action Items

Approval of International Trips WCHS football – Idaho & Colorado 6862/19

WCHS Fine Arts tour of Ireland, Scotland and England 6863/19

WCHS trip to Helsinki and Joensuu, Finland 6864/19

Approval of International Trips LCI Football – Idaho 6865/19

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Trustee Donna Hunt moved:

"that the LCI choir and band performance tour to Anaheim, California, USA from April 20 to 28, 2020 be approved, on the condition that all district policies and procedures are strictly followed." CARRIED UNANIMOUSLY

Trustee Donna Hunt moved:

4.3

"that the Lethbridge School District No. 51 Wrestling Program trip to Havre, Montana on December 6 to 7, 2019 and to Cut Bank, Montana from January 10 to 11, 2020 be approved, on the condition that all district policies and procedures are strictly followed." CARRIED UNANIMOUSLY

<u>Inclusive Education</u> Director of Inclusive Education, Ann Muldoon provided a presentation to the Board.

Public Forum – Allison Pike requested that the Board consider the wages paid to educational assistants. We have EAs that are .84 of a position. They are being paid below the poverty level in the City of Lethbridge. They work with our most difficult kids and often have need of more than one job. How about we be the first district in Alberta to pay our EAs what they are worth.

Tyler Demers asked where Allison would suggest the funds come from within the budget?

Allison Pike would recommend reinvesting funds that were not used due to lack of positions filled in the past. She feels there has to be other ways to do this.

5.3 <u>Authorization of Locally Developed Courses</u> Request for Locally Developed Courses for grade 7 to 9 was made.

Trustee Doug James moved:

"that the Board of Trustees approve the use of the following locally developed grade 7 to 9 courses in all District middle and high schools from September 1, 2019 to August 31, 2023: <u>G.S. Lakie</u> Beginner Hip-Hop Beginner Tap

Dance Performance (Hip-Hop or Fusion)

- Dancing Duos 8
- Musical Theatre

Locally Developed Courses for Grade 7-9 6868/19

Presentation

Inclusive Education

Public Forum

LCI Choir and Band trip to Anaheim, California 6866/19

6866/19

District Wrestling

Program 6867/19

3

WilsonBabysittingBroadcastingCosmetologyFilmmakingPopular CultureWCHSDance 9IB Prep & Math Skills; andReading Café."CARRIED UNANIMOUSLY

5.4 <u>Authorization of High School Locally Developed Courses</u> Request for High School Locally Developed Courses was made. The Province approves these courses after our Board approves them.

Trustee Doug James moved:

"that the Board of Trustees approve the use of the senior high course in all District high schools: Ballet (2019) 15, 25 and 35 for 5 credits all from September 1, 2019 to August 31, 2023." CARRIED UNANIMOUSLY

Trustee Doug James moved:

"that the Board of Trustees approve the use of senior high<br/>courses in all District high schools: Contemporary Dance (2019)<br/>25 and 35 for 5 credits all from September 1, 2019 to August<br/>31, 2023."CARRIED UNANIMOUSLY

Trustee Doug James moved:

"that the Board of Trustees approve the use of the senior high courses in all District high schools: Dance (2019) 15, 25 and 35 for 3 and 5 credits all from September 1, 2019 to August 31, 2023." CARRIED UNANIMOUSLY

Trustee Doug James moved:

"that the Board of Trustees approve the use of the senior high<br/>courses in all District high schools: Dance Composition (2019)35 for 5 credits all from September 1, 2019 to August 31,<br/>2023."CARRIED UNANIMOUSLY

Trustee Doug James moved:

"that the Board of Trustees approve the use of the senior high c courses in all District high schools: Jazz Dance (2019) 25 and 35

Locally Developed Courses Ballet 6869/19

Locally Developed Courses Contemporary Dance 6870/19

Locally Developed Courses Dance 6871/19

Locally Developed Courses Dance Composition 6872/19

Locally Developed Courses Jazz Dance 6873/19

#### for 5 credits all from September 1, 2019 to August 31, 2023." CARRIED UNANIMOUSLY

Trustee Doug James moved: "that the Board of Trustees approve the use of the senior high courses in all District high schools: Advanced Acting/Touring Theatre (2019) 15, 25 and 35 for 3 and 5 credits all from September 1, 2019 to August 31, 2023."

#### **CARRIED UNANIMOUSLY**

Trustee Doug James moved:

"that the Board of Trustees approve the use of the senior high courses in all District high schools: Yoga (2019) 15, 25 and 35 for 3 and 5 credits all from September 1, 2019 to August 31, 2023." CARRIED UNANIMOUSLY

Trustee Doug James moved:

"that the Board of Trustees approve the use of the senior high courses in all District high schools: Portfolio Art (2019) 35 for 3 and 5 credits all from September 1, 2019 to August 31, 2023." CARRIED UNANIMOUSLY

## 5.5 <u>Memorandum of Settlement between the Board and CUPE</u> Local #290

The Board Negotiating Committee reached a Memorandum of Settlement with the Negotiating Committee of CUPE 290. Trustee Tyler Demers moved:

"that the Memorandum of Settlement between the Board of Trustees of Lethbridge School District No. 51 and the Canadian Union of Public Employees No. 290 dated the 13<sup>th</sup> day of May 2019 be approved." **CARRIED UNANIMOUSLY** 

Board Chair, Clark Bosch, declared conflict on Item 5.6 and 5.7. The Chair was assumed by Vice Chair, Christine Light.

5.6 <u>CUPE 2843</u>

Trustee Tyler Demers moved:

"In recognition of employees of CUPE 2843, and all they do for Lethbridge School District No. 51, a one-time lump sum bonus of 2%, to be paid by June 30<sup>th</sup>. The lump sum bonus to be paid to all employees of CUPE 2843 as of June 1<sup>st</sup>, 2019 using Box 14 of the 2018 T4 Supplementary."

**CARRIED UNANIMOUSLY** 

Locally Developed Courses Advanced Acting/Touring Theatre 6874/19

Locally Developed Courses Yoga 6875/19

Locally Developed Courses Portfolio Art 6876/19

Memorandum of Settlement between the Board and CUPE Local No. 290 6877/19

CUPE 2843 6878/19

# 5.7 <u>Non-Union Employees</u>

Trustee Tyler Demers moved:

"In recognition of Non-Union employees and all they do for Lethbridge School District No. 51 a one-time lump sum bonus of 2%, to be paid by June 30<sup>th</sup>, 2019. This excludes the Superintendent of Schools who is ineligible. The lump sum bonus to be paid to these Non-Union employees as of June 1<sup>st</sup>, 2019 using Box 14 of the 2018 T4 Supplementary." **CARRIED UNANIMOUSLY** 

6879/19 US

Non-Union Employees

The Vice Chair turned the meeting back over to Chair, Clark Bosch.

5.8 I.C.E. Scholarship Donation

Our longest serving Superintendent Dr. Bob Plaxton passed away in December 2018. After he retired from the District, he took on the position of Executive Director of CASS. He remained involved with education well into retirement. French Immersion and Kindergarten were just two programs that came into our schools during his time as Superintendent. In addition, new schools were opened in West Lethbridge.

Trustee Jan Foster moved:

"that the Board make a donation in the amount of \$100 to the I.C.E. Scholarship Program in memory of Dr. Robert Plaxton and further that we advise his family of this donation."

# CARRIED UNANIMOUSLY

- 6. <u>District Highlights</u>
  - Lola Distinguished award program at LCI, Arts Alive & Well, District Student Advisory, Edwin Parr Banquet, Joint City of Lethbridge and School Districts, 1D1B toasts in the Lethbridge Herald.
  - Tyler LCI Grad.
  - Doug LCI Grad, FNMI Feather Blessing.
  - Donna Poverty Intervention Lunch, LCI Grad and Grand March.
  - Jan District Teacher Induction Program (TIP), Edwin Parr Banquet, Volunteer Appreciation Lunch.
  - Christine Light Katherine Applegate at Chinook, spoke at DSAC and Lethbridge Christian School, Arts Alive & Well, Poverty Intervention Lunch. Gratitude and humility of students.

I.C.E.Scholarship Program donation 6880/19

District Highlights

•	Clark – Edwin Parr Banquet, SAIAC said goodbye to Dave Wells
	(he ran high school athletics) – shout out to Dave.

7.	Information	<u>l Items</u>	
	7.1 Boar	d Chair Report	Information Items
	7.1.1	Edwin Parr Zone 6 Award Edwin Parr Zone 6 Award banquet was held May 15, 2019 in Taber. Wilson teacher Melanie Wasylenko was the District nominee and provided an exceptional address at the banquet. Communications Officer Garrett Simmons created an outstanding video showcasing our nominee.	Edwin Parr Zone 6 Award
	7.1.2	Budget Open House The Board will host a public meeting to provide stakeholders an overview of the preliminary budget on Tuesday, June 18, 2019 at 6:30 pm following the Board Budget briefing for Board members at 5:30 pm. The Board will debate the budget on Tuesday, June 25, 2019 at 1:00 pm.	Budget Open House
	7.2 Associa	ate Superintendent Reports	Associate
	7.2.1		Superintendent Reports
		Associate Superintendent Christine Lee provided a written Business Affairs report.	Business Affairs
	7.2.2	<u>Human Resources</u> Associate Superintendent Rik Jesse provided a written Human Resources report including monthly enrolment.	Human Resources
	7.2.3	Instructional Services Associate Superintendent Morag Asquith presented the Instructional Services report.	Instructional Services
	7.3 Super	intendent Reports	Superintendent Report
	7.3.1		School Liaisons for 2019-2020
	7.3.2	<u>Donations and Support</u> Community Foundation of Lethbridge and Southwestern Alberta grants were awarded to: LCI - Wellness Centre Update and Improvement Project	Donations and Support

(\$5,000) Ecole Agnes Davidson - Instrument Modernization Project (\$10,000) WCHS - Health and Wellness Program (\$10,000)		
7.3.	<ul> <li><u>Board Priorities Report</u></li> <li>2018-19 District Priorities report of actions was shared.</li> </ul>	Board Priorities
7.3.	4 <u>Acknowledgements of Excellence</u> Student and staff acknowledgements of excellence were shared with the Board. Board members were encouraged to congratulate the staff and students when visiting schools.	Acknowledgements of Excellence
7.3.	<ul> <li><u>Calendar of Events</u></li> <li>The Calendar of Events was reviewed for the period</li> <li>May 28 to June 28, 2019.</li> </ul>	Calendar of Events
Trustee Jan Fo "to extend the	Extend the meeting 6881/19	
8. <u>Reports</u> 8.1	<u>ATA Local Council – May 1, 2019</u> Trustee Jan Foster provided a written report from the ATA Local Council meeting held May 1, 2019.	Reports ATA Local 41
8.2	<u>FNMI Advisory Committee – May 2, 2019</u> Trustee Doug James provided a written report for the FNMI Advisory Committee meeting held May 2, 2019.	FNMI Advisory Committee
8.3	<u>District School Council – May 6, 2019</u> Trustee Doug James provided a written report from the District School Council meeting held May 6, 2019.	District School Council
8.4	<u>Policy Advisory Committee – May 8, 2019</u> Trustee Lola Major provided a written report from the Policy Advisory Committee meeting held May 8, 2019.	Policy Advisory Committee
8.5	<u>District Student Advisory Council – May 14, 2019</u> Trustee Doug James provided a written report from the District Student Advisory Council meeting held May 14, 2019.	District Student Advisory Council

	8.6	<u>ASBA Zone 6 Meeting – May 15, 2019</u> Trustee Jan Foster provided a written report from the ASBA Zone 6 meeting held May 15, 2019.	ASBA Zone 6
	8.7	Joint City of Lethbridge / School Boards – May 22, 2019 Trustee Jan Foster provided a written report from the Joint City of Lethbridge and School Boards meeting held May 22, 2019.	Joint City of Lethbridge / School Boards
9.	<u>Correspo</u>	ondence – Received none	Correspondence – Received
10.	<u>Correspo</u>	<u>ndence – Sent</u> none	Correspondence – Sent
The meeting adjourned at 6:12 p.m.			Adjournment

Clark Bosch, Chair Christine Lee, Associate Superintendent Business Affairs