

Approved: April 23, 2012

# 700.2 Workplace Health and Safety: Hazard Assessment

## Policy

Hazard assessments shall be completed for all District worksites and work processes.

#### Regulations

- 1. Hazard assessment documentation shall be completed
  - 1.1. for all District worksites in which any District employees are expected to carry out their duties;
  - 1.2. by involving representative worksite employees;
  - 1.3. whenever a new work process or new worksite is established; and
  - 1.4. whenever a work process or work site condition changes.

#### 2. Hazard assessments shall be:

- 2.1. reviewed on a regular basis by administrators, supervisors or managers;
- 2.2. utilized as part of an ongoing hazard control process;
- 2.3. utilized as part of an employee safety training process; and
- 2.4. included as part of new employee orientations.
- 3. It is the objective and standard practice of the District to:
  - 3.1. assess the hazards of the worksite;
  - 3.2. control the assessed hazards;
  - 3.3. ensure all employees understand the nature of the worksite hazards;
  - 3.4. utilize the applicable Safe Work Practices and Procedures, Best Practices and Codes of Practice; and
  - 3.5. cease work activities if hazards cannot be eliminated or controlled.

The Board delegates to the Superintendent the authority to develop the procedures necessary to implement this policy.

### References

Other Alberta Occupational Health and Safety Act