



Approved: February 25, 2016

700.1.A Workplace Health and Safety: Leadership Commitment

Lethbridge School District No. 51 is committed to a Workplace Health and Safety program that protects our staff, our property, and other workers who enter our property, the general public and the environment. Our commitment to safety is in accordance with standards outlined in the Alberta Occupational Health and Safety legislation.

Our objective is to prevent injuries and property damage in all work execution and operations. This will be achieved by creating a work atmosphere in which health and safety policies are implemented with everyday operations. Employees at every level are responsible and accountable for the District's health and safety performance and will provide leadership for the Workplace Health and Safety Program. Employees will be familiar with the requirements of the Alberta Occupational Health and Safety Legislation and the Lethbridge School District No. 51 Workplace Health and Safety program as it relates to their work processes.

This will be achieved by:

- promoting a work environment based on employee involvement, teamwork, education, training and commitment;
- promoting the philosophy that safety is a value associated with every priority;
- recognizing group and individual achievements;
- treating everyone with dignity and respect; and
- ensuring all regulatory requirements, specifically the Alberta Occupational Health and Safety Act, Regulation and Code, are met in all work execution and operations.

Lethbridge School District No. 51 is responsible for the health and safety of employees by actively encouraging the participation of all employees in the Workplace Health and Safety program. Also, Lethbridge School District No. 51 will provide the education and tools required so all employees are aware of their responsibilities and duties under the Alberta Occupational Health and Safety (OH&S) Act, Regulation and Code.

Employees are responsible for protecting the health and safety of themselves and their fellow employees by following all policies and procedures, working safely, and improving health and safety measures where possible.

Accidental loss can be controlled through good management in combination with staff involvement. Health and safety is the responsibility of all staff and management.

All contractors shall meet the Lethbridge School District No. 51 health and safety requirements and all Worker's Compensation Board and OH&S applicable acts, regulations and codes.

_____/_____
Superintendent Date

_____/_____
Board Chair Date