



405.6 Employee Recognition and Appreciation

Policy

The Board directs that appropriate employee recognition and appreciation activities are developed and maintained annually within the Division.

Regulations

1. Employee recognition and appreciation activities shall be organized at Division and/or site levels.
2. Employee recognition and appreciation may be acknowledged formally and informally.
3. A Spirit of 51 Committee shall be formed to ensure Division wide recognition and appreciation programs are in place. The committee shall:
 - 3.1. be a standing committee of the Board;
 - 3.2. be chaired by a trustee; and
 - 3.3. receive nominations from the following groups: A.T.A., C.U.P.E. 290, C.U.P.E. 2843, Non-Union staff, Trustees, and Human Resources.

The Board delegates to the Superintendent the authority to develop the procedures necessary to implement this policy.

References

Alberta School Act: 60
Division Policies: 402.8.3 Employee Assistance and Wellness Programs
Other: Exhibit 405.6.A - Employee Recognition and Appreciation Programs.