

Support Staff  
Substitute Handbook  
2016 – 2017



Lethbridge School District No. 51  
433 - 15 Street South  
Lethbridge, AB  
T1J 2Z5  
[www.lethsd.ab.ca](http://www.lethsd.ab.ca)



## DISTRICT DAYS TO REMEMBER

### School Holidays & Professional Learning (PL) Days:

September 1, 2016 (Welcome Back)  
 September 5, 2016 (Labour Day)  
 September 6, 2016 (First day of school)  
 October 10, 2016 (Thanksgiving)  
 October 21, 2016 (Professional Learning Day - Elem)  
 November 10, 2016 (District Professional Learning Day)  
 November 11, 2016 (Remembrance Day)  
 November 24 & 25, 2016 (PL Days - Middle/High)  
 December 26, 2016 - January 6, 2017 (Christmas Break)  
 January 27, 2017 (PL Day - Middle)  
 February 17, 2017 (Professional Learning Day)  
 February 20, 2017 (Family Day)  
 February 21 & 22, 2017 (Family Day Break)  
 February 23 & 24, 2017 (Teachers' Convention)  
 April 14th, 2017 (Good Friday)  
 April 17th, 2017 (Easter Monday)  
 April 18 - 21, 2017 (Spring Break)  
 April 24, 2017 (District Professional Learning Day)  
 May 19, 2017 (Professional Learning Day)  
 May 22, 2017 (Victoria Day)  
 June 29, 2017 (Last day of school)

For specific employee group calendars, please visit our Website at: [www.lethsd.ab.ca](http://www.lethsd.ab.ca)

At the top of the page, click on "Staff".

Select "2016/17 Staff Calendars" on the left side of the page.

## Education Centre Roster

### SUPERINTENDENT'S OFFICE

Superintendent of Schools	Cheryl Gilmore
District Principal	Teresa Loewen
Executive Assistant	LeeAnne Tedder
Administrative Assistant	Erica Laliberty

### HUMAN RESOURCES

Associate Superintendent	Sharon Mezei
Director of Human Resources	Rhonda Aos
Executive Assistant	Stacey Wichers
Admin Professional to Director of HR	Amber Ruest
District Administrative Assistant	Jolayne Prus
Receptionist/District Admin Assistant	Andrea Cubala

### BUSINESS AFFAIRS

Associate Superintendent	Don Lussier
Director of Finance	Christine Lee
Director of Technology	Rik Jesse
Coordinator, Payroll & Benefits	Carrie McLaren
Coordinator, Benefits	Lana Johnson
Payroll Clerk	Barbara Raiche

### INSTRUCTIONAL SERVICES

Associate Superintendent	Morag Asquith
Director, Curriculum	Karen Rancier
Director, Student Services	Cynthia Parr

Note: The appropriate contact for Support Staff substitutes is Rhonda Aos, Director, Human Resources, or Amber Ruest, Human Resources.

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**SCHOOL INFORMATION****HIGH SCHOOLS**

CHINOOK HIGH SCHOOL  
IMMANUEL CHRISTIAN HIGH SCHOOL (includes Junior High)  
LETHBRIDGE COLLEGIATE INSTITUTE  
VICTORIA PARK HIGH SCHOOL  
WINSTON CHURCHILL HIGH SCHOOL

**OUTREACH SCHOOLS**

HARBOUR HOUSE  
LETHBRIDGE ALTERNATE SCHOOLS AND PROGRAMS  
PITAWANI  
HOSPITAL PROGRAM (CAMP)  
DOWNTOWN LA  
STAFFORD RIDGE SCHOOL

**MIDDLE SCHOOLS**

GILBERT PATERSON MIDDLE SCHOOL  
LETHBRIDGE CHRISTIAN SCHOOL  
G.S. LAKIE MIDDLE SCHOOL  
WILSON MIDDLE SCHOOL

**ELEMENTARY SCHOOLS**

ECOLE AGNES DAVIDSON SCHOOL  
DR. GERALD B. PROBE SCHOOL  
FLEETWOOD-BAWDEN SCHOOL  
GALBRAITH SCHOOL  
GENERAL STEWART SCHOOL  
IMMANUEL CHRISTIAN ELEMENTARY SCHOOL  
LAKEVIEW SCHOOL  
LETHBRIDGE CHRISTIAN SCHOOL (includes Grade 8)  
MIKE MOUNTAIN HORSE SCHOOL  
NICHOLAS SHERAN COMMUNITY SCHOOL  
PARK MEADOWS SCHOOL  
SENATOR BUCHANAN SCHOOL  
WESTMINSTER SCHOOL

**PRIVATE PRESCHOOLS  
EARLY EDUCATION PROGRAMS**

## EARLY EDUCATION PROGRAMS

Senator Buchanan  
1107 7th Avenue North  
TIJ 1K4  
Phone: (403) 327-7321  
Operator: Erika Kirsch

Mike Mountain Horse  
155 Jerry Potts Boulevard West  
TIK 6G8  
1st Program Operator: Kim Wikenheiser  
Phone: (403) 329-0547  
2nd Program Operator: Naomi Kempe  
Phone: (403) 381-2211

Fleetwood Bawden  
1222-9 Avenue South  
TIJ 1V4  
Phone: (403) 327-5818  
Operator: Donna Faulkner

Park Meadows  
50 Meadowlark Boulevard North  
TIH 4J4  
Phone: (403) 328-9965  
Operator: Teagan Orsten

Nicholas Sheran  
380 Laval Boulevard West  
TIK 3Y2  
Phone: (403) 381-1244  
Operator: Jill Marshall

Park Meadows Christian  
Playschool  
2011 - 15th Avenue North  
TIH 5J4  
Phone: (403) 327-6001  
Operators: Deb Knelsen  
Freddie Gelleny

Lethbridge Play and Learn  
2329 - 15 Avenue South  
TIK 0X5  
Phone: (403) 329-8414  
Operators: Keri Weaver  
Jenn Jesse

Galbraith  
1801 - 8 Avenue A North  
TIH 1C5  
Phone: (403) 327-1975  
Operator: Melissa Bilinski

Dr. Probe  
120 Rocky Mountain Boulevard  
TIK 7J2  
Phone: (403) 381-3103  
Operator: Angie Smid

Agnes Davidson  
2103 - 20 Street South  
TIK 2G7  
Phone (403) 328-3103  
Operator: Pam Shearer

Westminster  
402-18 Street North  
TIH 3G4  
Phone: (403) 327-4169  
Operator: Lynn Wytrykusz

## PRIVATE PRESCHOOLS

Where the Wild Things Grow  
Early Learning Centre Ltd.  
2803 6 Avenue South  
TIJ 1E3  
Phone: (587) 425-4855  
Operators: Caitlin Stock  
Keira Irwin  
Julianne Orosz

**WESTMINSTER SCHOOL****402 - 18 Street North T1H 3G4****Phone:** (403) 327-4169**Fax:** (403) 327-9604**E-mail:** westminster@lethsd.ab.ca**Website:** west.lethsd.ab.ca**Principal:** Angela Wilde**Assistant Principal:** Teri Smith**Administrative Assistant:** Kim Cameron**Operating Times:**

Monday – Thursday

Kindergarten 8:32 - 12:20 &amp; 12:42 - 3:30

Grade 1-5 8:32 - 12:00 &amp; 12:42 - 3:30

Friday Grade 1-5 8:32 - 11:45

**Summary of school programs:** K - Grade 5, English as a Second Language**SUBSTITUTE LIST**

Any individual wishing to be considered for the Support Substitute List must complete a District application form and have had a general interview. Application forms are available at the Education Centre or on the District Website. ([www.lethsd.ab.ca](http://www.lethsd.ab.ca)) The District reserves the right to decide which individuals will be included on the list and the number of individuals on that list. Preference in assigning substitutes will be given to those individuals whose training meets specific District needs, who are most readily available, and who are reliable in fulfilling their substitute commitments. (See Policy 400.1 Guiding Principles, 401.1 Staff Hiring and 400.2.1 Code of Ethics.)

**BOOKING & ASSIGNMENT OF SUBSTITUTES**

Once a substitute is notified that he/she is approved for the Substitute List, the substitute must contact Human Resources to ensure that they have an orientation and that they are properly registered with LADS.

All substitute bookings are arranged through Human Resources via the Lethbridge Automated Dispatch System (LADS). This computerized system arranges for substitute employees according to the request of the school's administration and to random selection from a substitute pool. Although schools and/or support staff may personally ask a substitute to fill a vacancy, the school/support staff must report the absence into LADS, and confirms that particular substitute which then indicates that the job has been pre-arranged and filled. The substitute may then check the booking by calling LADS directly, or by accessing it through the Website.

**All substitutes must have a job ID number or they will not be paid.**

**LADS (403) 381-2410**  
**Amber Ruest (403) 380-5302**

**SALARY PAYMENT PROCEDURES  
FOR SUPPORT STAFF SUBSTITUTES**

Your payday will be the **7th day of the month**. Should the 7th fall on a weekend or a general holiday, payday will be the preceding work day. Your pay will be deposited directly into your bank account as per your direct deposit request slip submitted to Payroll. You must update Human Resources and Payroll if you have changes to your information.

Please note that pay stubs and T4's are available online and will not be mailed unless you are no longer an employee of the District.

**NOTE: Payroll will not issue a separate manual cheque for substitutes who accept jobs that are not correctly entered into LADS.**

**RATE OF PAY:** Article 3.4 of the Collective Agreement states: "When an employee is hired on a casual relief basis, that employee will be paid at the start rate for the position for which they are hired."

Vacation pay is paid according to legislation.

Salary rates as of Sept. 1, 2016 are as follows: .

Educational Assistant Substitutes

	\$ 114.58	Daily Rate
55%	\$ 62.75	Morning Rate
45%	\$ 51.83	Afternoon Rate

Administrative Support, Library Facilitators,  
District Administrative Support

	\$ 150.90	Daily Rate
55%	\$ 83.00	Morning Rate
45%	\$ 67.90	Afternoon Rate

**For any Substitute payroll information call  
Barbara Raiche, Payroll Clerk at  
(403) 380-5309.**

**PARK MEADOWS SCHOOL**

**50 Meadowlark Boulevard North T1H 4J4**

**Phone: (403) 328-9965 Fax: (403) 328-9975**

**E-mail: meadows@lethsd.ab.ca**

**Website: pm.lethsd.ab.ca**

**Principal: Nancy Brown**

**Acting Vice Principal: Tavis Newman**

**Administrative Assistant: Blythe Groenenboom**

**Operating Times:**

Monday - Thursday

ECS 8:10 - 11:22 & 12:03 - 3:15

Grade 1-5 8:23 - 11:46 & 12:25 - 3:15

Friday Grade 1-5 8:23 - 11:47

**Summary of school programs: Kindergarten to Grade 5 program**

**SENATOR BUCHANAN SCHOOL**

**1101 - 7 Avenue North T1H 0X7**

**Phone: (403) 327-7321 Fax: (403) 327-0479**

**E-mail: buchanan@lethsd.ab.ca**

**Website: sb.lethsd.ab.ca**

**Principal: Dawn Ronne**

**Vice Principal: Richard Tapajna**

**Administrative Assistant: Angie McKenna**

**Operating Times:**

Monday - Thursday

Kindergarten 8:35 - 12:05 & 12:45 - 3:30

Grade 1-5 8:35 - 12:05 & 12:45 - 3:30

Friday Grade 1-5 8:35 - 11:55

**Summary of school programs: Early Education Program, Kindergarten - Grade 5.**

**MIKE MOUNTAIN HORSE SCHOOL****155 Jerry Potts Boulevard West TIK 6G8****Phone:** (403) 381-2211 **Fax:** (403) 329-0547**E-mail:** mtnhorse@lethsd.ab.ca**Website:** mmh.lethsd.ab.ca**Principal:** Erin Hurkett**Vice Principals:** David Platt, Mark Blankenstyn**Administrative Assistant:** Elaine Frederickson**Operating Times:**

Monday - Thursday

Kindergarten 8:15 - 11:27 &amp; 12:10 - 3:22

Grade 1-5 8:20 - 11:45 &amp; 12:25 - 3:10

Friday Grade 1-5 8:20 - 11:35

**Summary of school programs:**

Mike Mountain Horse School provides outstanding regular and inclusive education program for English. French is taught in grades four and five. Other programs include: Early Literacy for grade K-2

**NICHOLAS SHERAN COMMUNITY SCHOOL****380 Laval Boulevard West TIK 3Y2****Phone:** (403) 381-1244 **Fax:** (403) 320-1438**E-mail:** sheran@lethsd.ab.ca**Website:** ns.lethsd.ab.ca**Principal:** Deborah Constable**Vice Principal:** Kathy Mundell**Administrative Assistant:** Jeanine Miklos**Operating Times:**

Monday - Thursday

Kindergarten 8:30 - 11:40 &amp; 12:10 - 3:20

Grade 1-5 8:30 - 12:00 &amp; 12:40 - 3:20

Friday 8:30 - 11:36

**Summary of school programs:**

Regular programs for Kindergarten - Grade 5, Early Literacy for Kindergarten to Grade 2, ESL and Special Education programming. NSCS offers programming from Early Education Program through to Grade 5.

**LOCAL POLICIES FOR SUBSTITUTES****POLICY**

The Board recognizes that the teachers of the District may require the services of a qualified substitute to cover absences due to medical reasons, professional development activities, participation in School District programs and leaves of absence as per the Collective Agreement.

**Please refer to all District Policies on line at [www.lethsd.ab.ca](http://www.lethsd.ab.ca)**

**REGULATIONS**

1. Individuals willing to serve as substitutes will provide Human Resources with an application which includes the following:
  - a. Completion of District teacher application form
  - b. Satisfactory Criminal Records Check (at applicants expense)
  - c. Satisfactory Intervention Record Check  
(obtained from South Region Alberta Child & Family Services)
  - d. Confidentiality/Availability form
  - e. TDI form (from Payroll)
  - f. Consent for Social Insurance Number
  - g. Copy of the Alberta Teaching Certificate & TQS
  - h. Other information as required for payroll purposes.
  
2. Substitutes shall comply with the following duties and responsibilities:
  - a. Reach the assigned school at least 20 minutes prior to morning and afternoon assembly times, if adequately notified
  - b. Report to the main office of the school to register and receive further instructions (give the secretary your job number)
  - c. Assume the supervisory duties of the absent Teacher.
  - d. Attend all in-school meetings, unless excused by the principal
  - e. Participate in school events, extra-curricular activities, etc., particularly if the substitute is in a school for an extended period of time
  - f. Perform other duties as assigned by the principal
  - g. Report to the school administration office at the conclusion of the assignment
  - h. In the event that a teacher's absence is extended, that absent teacher must telephone LADS to extend the assignment; and therefore you may be assigned a different job number.

3. If, for some reason, you will not be available to substitute for a period of time, please notify LADS by entering the unavailable dates.
4. Substitute Assistants **may be asked** to voluntarily transport students. A Volunteer Driver Insurance Form **MUST** be completed and is available at the school office.
5. The school principal or designate may request through LADS a particular substitute be contacted to cover the duties of an absent school support/student support staff member.
6. Substitutes shall be employed in accordance with the provisions of the Collective Agreement and Board Policy. (policy 401.4 Substitute Employees)
7. If you change your address or phone number or wish to be taken off the substitute list, contact Human Resources at (403) 380-5321.
8. Individuals substituting with the District may be considered for temporary positions that occur during the school year. Positions, which are 15 hours per week or more, are posted and all individuals who are interested may apply. Individuals who are desirous of being maintained on the substitute list for the next school year should indicate their willingness by contacting Human Resources at the end of each school year.

**GENERAL STEWART SCHOOL****215 Corvette Crescent South TIJ 3X6****Phone:** (403) 328-1201 **Fax:** (403) 320-1435**E-mail:** stewart@lethsd.ab.ca**Website:** gs.lethsd.ab.ca**Principal:** Dieter Witzke**Administrative Assistant:** Brenda Oman**Operating Times:**

Monday – Thursday

Kindergarten 8:25 - 11:50 &amp; 12:48 - 3:15

Grade 1 - 5 8:25 - 11:50 &amp; 12:32 - 3:15

Friday Grade 1- 5 8:25 - 11:50

**Summary of school programs:** Kindergarten to Grade 5 program**IMMANUEL CHRISTIAN ELEMENTARY SCHOOL****2010 - 5 Avenue North TIH 0N5****Phone:** (403) 317-7860 **Fax:** (403) 317-7862**E-mail:** ices@lethsd.ab.ca**Website:** ices.lethsd.ab.ca**Principal:** Jay Visser**Assistant Principal:** Barb Wall**Administrative Assistant:** Terri Schellenberg**Operating Times:**

Monday - Friday

Kindergarten 8:15 - 3:25

Grade 1 - 5 8:50 - 11:55 &amp; 12:25 - 3:10

**LAKEVIEW SCHOOL****1129 Henderson Lake Boulevard South TIK 3B6****Phone:** (403) 328-5454 **Fax:** (403) 320-1400**E-mail:** lakeview@lethsd.ab.ca**Website:** lv.lethsd.ab.ca**Principal:** Chris Gonsalvez**Acting Assistant Principal:** Melanie McMurray**Administrative Assistant:** Angela Manderville**Operating Times:**

Monday – Thursday

Kindergarten 8:23 - 11:35 &amp; 12:18 - 3:30

Grade 1-5 8:30 - 12:00 &amp; 12:45 - 3:30

Friday Grade 1-5 8:30 - 11:45

**Summary of school programs:** English program grades K-5.



**FLEETWOOD-BAWDEN SCHOOL**

1222 - 9 Avenue South T1J 1V4

Phone: (403) 327-5818 Fax: (403) 380-4236

E-mail: fleetwood@lethsd.ab.ca

Website: www.lethsd.ab.ca/fleetwood

Principal: Craig Dejong

Vice Principal: Lenee Veres-Fyfe

Administrative Assistant: Dawn Levenne

Operating Times:

Grade	A.M. Start	Nutrition Break #1	Nutrition Break #2	End Time
ECS	8:26-11:38			12:11-3:23
GR 1-5	8:26	10:20 - 10:55	1:00 - 1:35	3:23
Friday	8:26			11:43

Summary of school programs: Grades K - 5 plus a Montessori Alternate Program.

**GALBRAITH SCHOOL**

1801 - 8 Avenue A North T1H 1C5

Phone: (403) 327-3653 Fax: (403) 327-1975

E-mail: galbraith@lethsd.ab.ca

Website: gal.lethsd.ab.ca

Principal: Sandy Scheldrup

Vice Principal: David Nussbaumer

Administrative Assistant: Tracy VanSon

Operating Times:

Monday – Thursday

Kindergarten 8:15 - 11:27 & 12:13 - 3:25

Grade 1-5 8:25 - 11:25 & 12:10 - 3:25

Friday Grade 1-5 8:25 - 11:45

Summary of school programs: Galbraith School provides instructional programs in accordance with the policies and regulations of Alberta Education and Lethbridge School District No. 51.

LADS PHONE NUMBER: (403) 381-2410

STACEY WICHERS: (403) 380-7391

EMPLOYEE # \_\_\_\_\_

PIN # \_\_\_\_\_



IT IS IMPERATIVE THAT YOU ARRIVE 20 MINUTES PRIOR TO SCHOOL BELL TIMES.

**SUBSTITUTE REFERENCE**

**LADS WILL DISPATCH AT THE FOLLOWING TIMES:**

Weekdays: 06:30-13:30 and 17:30-22:00  
 Friday AM: 06:30  
 Friday PM & Saturday: No calls go out  
 Sunday & Holidays: 17:30-22:00

**FYI**

- All refusal codes entered must be followed by pressing the # key
- Dates must be entered as YYYYMMDD
- Time must be entered as HHMM using the 24 hour clock
- Exit back to the Main Menu by pressing \* then 1
- Increase the volume of LADS by pressing # and 3
- Decrease the volume of LADS by pressing # and 2

**ACCEPTING A DISPATCH:**

If you are called for a dispatch, you will hear the LADS system speak the following message:

"Good Evening, the Lethbridge Public School District has dispatching information for <your name>. Enter your PIN number followed by the pound key."

1. Enter your PIN number followed by the # key then press 1.
2. The LADS system will now voice the details of your assignment.

Press 2 to listen to the subjects and levels (teachers only)  
 Press 3 to listen to the absent employee's message.  
 Press 4 to accept or 5 to refuse the assignment.

If you accept, wait for the system to voice out your LADS Job number, and write it down.

If you refuse the job , enter your REFUSAL code followed by the # key.

REFUSAL CODES FOR DECLINING A JOB	
1	Illness
2	Unacceptable Classroom Assignment
3	Assignment at Unacceptable Location
4	Booked By Another Division
5	Another Non-Teaching Job Commitment
6	Personal Commitment
7	Family Emergency
8	Vacation
9	Attending Post-Secondary Education
10	Accepted Part Time Contract
11	Pre-arranged, already accepted
12	Maternity or Paternity Leave
13	Out of the country

**\*\* IMPORTANT \*\***

**Wait for the LADS system to voice your job number. You need this to Inquire or Cancel your dispatch. If you do not have a job # you will not be paid.**

**RECEIVE NOTIFICATION OF CHANGE or CANCELLATION IN DISPATCH:**

If you are called by LADS because the dispatch is being cancelled, you will hear the LADS system speak the following message:

"Good Evening, the Lethbridge Public School District has dispatching information for <your name>. Enter your Pin number followed by the # key."

1. Enter your PIN number followed by the # key then press 1.
2. The LADS system will now speak the following message:

"The Lethbridge Public School District is calling to confirm that the dispatch ID \_\_\_\_\_ has been changed. The last day you are required to work is\_\_\_\_\_."

- Press 1 to acknowledge you have listened to the details of the change.
- Press 2 to review the details of the assignment.
- Press 3 to listen to the subjects and levels
- Press 4 to replay the absent employee's recorded message.

**NOTE: You must press 1 to acknowledge the change or cancellation before hanging up.**

**The LADS system will repeatedly call you until you do acknowledge the change.**

**DR. GERALD B. PROBE SCHOOL**

**120 Rocky Mountain Boulevard West TIK 7J2**

**Phone: (403) 381-3103 Fax: (403) 381-3262**

**E-mail: probe@lethsd.ab.ca**

**Website: gpro.lethsd.ab.ca**

**Principal: Heather Hadford**

**Vice Principal: Candice Vercillo**

**Administrative Assistant: Jennifer Durling**

**Operating Times:**

Monday - Thursday

Kindergarten 8:18 - 11:30 & 12:10 - 3:22

Grade 1- 5 8:22 - 11:45 & 12:30 - 3:15

Friday Grade 1- 5 8:22 - 11:45

**Summary of school programs:** Kindergarten to Grade 5 program

**ÉCOLE AGNES DAVIDSON SCHOOL**

**2103 - 20 Street South TIK 2G7**

**Phone: (403) 328-5153 Fax: (403) 320-1912**

**E-mail: davidson@lethsd.ab.ca**

**Website: ad.lethsd.ab.ca**

**Principal: Broc Higginson**

**Vice Principal: Terra Legatt**

**Acting Assistant Principal: Pierre Legal**

**Administrative Assistant: Sue Alchin-Smith**

**Operating Times:**

Monday - Thursday

Kindergarten 8:38 - 12:00 & 12:45 - 3:36

Gr. 1-5 8:38 - 12:00 & 12:45 - 3:36

Friday Grade 1-5 8:38 - 11:55

**Summary of school programs:** École Agnes Davidson School is a dual track English and French Immersion school from Kindergarten to grade 5. Bussing is provided to students across the city for the French Immersion program. All special programs (Resource, Early Literacy, Gifted and Talented) are available in English and French.

**WILSON MIDDLE SCHOOL****2003 - 9 Avenue North T1H 1J3****Phone:** (403) 329-3144      **Fax:** (403) 329-3611**E-mail:** wilson@lethsd.ab.ca**Website:** wms.lethsd.ab.ca**Principal:** Dean Hawkins**Vice Principals:** Jeni Halowski, Brad Dersch**Administrative Assistant:** Jennifer Schroeder

Monday, Tuesday, Thursday      8:00 - 11:40 &amp; 11:40 - 2:45

Wednesday\*      8:00 - 11:15 &amp; 11:15 - 1:55

Friday      8:00 - 12:10

\*Early dismissal

**Summary of school programs:** Grade 6 to 8, English as a Second Language, Inclusive Learning Support**LETHBRIDGE CHRISTIAN SCHOOL****3 St. James Boulevard North T1H 6M5****Phone:** (403) 320-0677      **Fax:** (403) 320-0828**E-mail:** lcs@lethsd.ab.ca**Website:** lcs.lethsd.ab.ca**Principal:** Leslie Greeno**Assistant Principal:****Administrative Assistant:** Cecelia Harmon**Operating Times:**

Grades 1-8      8:30 - 12:15 &amp; 1:00 - 3:15

ECS Tues, Thurs &amp; Alt. Fri.      8:30 - 12:15 &amp; 1:00 - 3:15

Friday      8:30 - 12:15

**Note: Kindergarten Program is full days Tuesdays and Thursdays****Summary of school programs:** Kindergarten - Grade 8, Lethbridge Christian School provides an Alternative Christian program to students in Kindergarten through Grade 8 with an emphasis on academic excellence and a commitment to quality Music education.**INQUIRE ON A DISPATCH**

Call the LADS system phone number (403 - 381-2410), enter your employee number and PIN number followed by the # key

Press 2 to *INQUIRE ON A DISPATCH*

Press 1 to search by job id number

Press 2 to search by date (yyyymmdd).

Press 1 to listen to the details of the dispatch. Press 2 to listen to the subjects and levels (only applicable for teacher substitutes). Press 3 to listen to the absent employee's recorded message.

**CANCEL A DISPATCH****The system will not allow a substitute to cancel a job 90 minutes prior to the start time of the assignment. If an emergency occurs the substitute is responsible to notify the location of the assignment**

If you need to cancel a dispatch that you have accepted. Dial the LADS system phone number (381-2410), enter your employee number and PIN number followed by the # key.

Press 4 for cancellation options

Press 2 to cancel a Dispatch

To search by dispatch ID press 1

To search by date press 2

The system will then give you the dispatch information of the job you wish to cancel.

Press 4 to cancel the dispatch

Press 1 to finalized the cancellation or

Press 2 to abort the cancellation( if you have made a mistake and you do not wish to cancel out of the job).

**DISPATCHING PARAMETERS**

- Confirmed jobs can be viewed 24 hours a day, 7 days a week.
- Absences for the next day will be dispatched in the evening between 17:30 – 22:00 (5:30 pm – 10:00 pm). Emergency current day absences will be dispatched starting at 6:30 am. LADS will dispatch Monday to Friday morning for current day absences and from Sunday evening to Thursday evening for next day assignments.
- When LADS is dispatching, if there is no answer at the sub's regular phone number, LADS will call the backup phone number if it has been provided, before moving to the next sub in the rotation. If the sub's phone number is busy, LADS will move to the next sub in the rotation.
- It is important to indicate why, rather than hanging up if you have turned down a job. **Human Resources reserves the right to remove a Substitute that is not readily available on an ongoing and daily basis.**
- If LADS calls and the call is picked up by an answering machine, the system will hang-up.
- The system will allow 6 rings at a phone number before proceeding to the next call.
- Dispatched employees will be notified of cancelled assignments during either the evening or morning call out times.

**GENERAL EMPLOYEE OPTIONS**

**CHANGE YOUR PHONE NUMBER**

Call the LADS system phone number, enter your employee number and PIN number followed by # key.

Press 5 for general employee options

Press 2 for employee phone number changes

Press 1 to change your regular phone number

Press 2 to change your backup phone number, then enter your backup phone number followed by the # key.

**RE-RECORD YOUR VOICE**

Dial the LADS system phone number, enter your employee number and PIN number followed by # key.

Press 5 for General Employee options

Press 3 for Employee Name Recording

Voice your full name followed by the # key.

**TO MAKE YOUR SELF UNAVAILABLE**

Dial the LADS system phone number, enter your employee number and PIN number followed by the # key.

Press 5 for General Employee Options

Press 4 for Unavailability Booking

Press 1 for Unavailability instructions

Press 2 for your Unavailability Reason Codes

You will be required to enter a date or date range and the time you are unavailability

Unavailability Reason Codes	
11	Pre-Booked
1	Illness
12	Maternity/Paternity Leave
13	Out of Country
10	Accepted Part Time Contract
8	Vacation
4	Booked by Another District
6	Personal Commitment

**TO INQUIRE ON OR CANCEL ON UNAVAILIBTY**

Press 5 for General Employee Options

Press 4 for Unavailability Booking

Press 2 to inquire on or cancel unavailability

**G.S. LAKIE MIDDLE SCHOOL**

**50 Blackfoot Boulevard West TIK 7N7**

**Phone: (403) 327-3465 Fax: (403) 327-3450**

**E-mail: gslakie@lethsd.ab.ca**

**Website: gsl.lethsd.ab.ca**

**Principal: Doug James**

**Acting Vice Principals: Kyle McKenzie, Andy Tyslau**

**Acting Assistant Principal: Kim Orr**

**Administrative Assistant: Cathy Widmer**

**Operating Times:**

Grade	A.M. Start	Nutrition Break #1	Nutrition Break #2	End Time
Gr. 6-8	8:25	11:03 - 11:33	1:33 - 1:48	3:28
Wed.	8:25			2:21
Friday	8:30			11:51

**Summary of School programs: Grade 6-8**

**GILBERT PATERSON MIDDLE SCHOOL**

**2109 - 12 Avenue South TIK 0PI**

**Phone: (403) 329-0125 Fax: (403) 320-8418**

**E-mail: paterson@lethsd.ab.ca**

**Website: gp.lethsd.ab.ca**

**Principal: Darryl Christiansen**

**Vice Principals: Jim Kerr, Catherine Thorsen**

**Administrative Assistant: Luana Komanac**

**Operating Times:**

Monday - Thursday 8:10 - 11:35 & 12:20 - 3:00  
 Wednesday 8:10 - 2:10  
 Friday 8:10 - 12:00

**Summary of school programs:**

Grades 6-8 English and French Immersion Programs

For information about these programs and admission procedures contact the Principal.

### Lethbridge Alternative Schools and Programs Operating times

		A.M.	P.M.
<b>Community Outreach School</b>	(403) 327-3945	Mon. -Thurs. 8:47 - 11:30 Friday 9:00 - 12:00	Mon. - Thurs 12:00 - 3:00 Friday - N/A
<b>Harbour House</b>	(403) 329-0088 (Ext. 25)	Mon - Thurs 8:35 -12:00 Friday 8:50 - 12:30	Mon. - Thurs. 1:00 - 3:15 Friday N/A
<b>Pitawani 529 Stafford Dr. No.</b>	(403) 381-5411	Mon.-Thurs 8:35 - 12:00 Friday 8:45 - 11:45	Mon. - Thurs. 1:00 - 3:15 Friday N/A
<b>CAMP Leth. Regional Hospital 920-19 St. So.</b>	(403) 388-6285	Mon - Thurs 8:45 -12:00 Friday 9:00 - 12:00	12:30 - 3:00 Friday N/A
<b>Downtown LA</b>	(403) 328-3558	Mon-Thurs - 9:00 -12:00 Fri. - 8:30 -12:00	1:00 - 3:30
<b>Stafford Ridge</b>	(403) 388-7600	Mon.-Thurs. 8:35-12:00	1:00—3:15

### For WEB Access:



To view dispatch information or personal information from **your home computer** via your internet browser:

Log onto the District website: [www.lethsd.ab.ca](http://www.lethsd.ab.ca). Click on "Staff", then click on "ADW" (Automated Dispatch Web). You can also access ADW by typing <http://adw.lethsd.ab.ca> into your address bar.

**Please add the ADW page to your favourites.**

OR

From a **school site computer**: Click on the ADW shortcut, which is on every computer desktop in our school district.

Enter your user name and your password (Human Resources will supply you with these).

Refer to the handout for Automated Dispatching Web (ADW), entitled "Logging Unavailability, Viewing Dispatch".

This is also available on the District Website under "STAFF", in the Resources list under ADW, Instructions, and then within the "Quick Reference Guides".

**LETHBRIDGE COLLEGIATE INSTITUTE**

**1701 - 5 Avenue South T1J 0W4**

**Phone:** (403) 328-9606      **Fax:** (403) 328-9979

**E-mail:** lci@lethsd.ab.ca

**Website:** lci.lethsd.ab.ca

**Principal:** Wayne Pallett

**Vice Principals:** Rebecca Adamson, Trish Syme, Chris Harris

**Administrative Assistant:** Minzie Henry

**Operating Times:** Monday - Thursday 8:00 - 3:00 (Lunch hours vary)  
Friday 8:00 - 12:30

**Summary of school programs:** Grades 9-12 High School, Honors program, Advanced Placement program, French Immersion program and English as a Second Language program

**WINSTON CHURCHILL HIGH SCHOOL**

**1605 - 15 Avenue North T1H 1W4**

**Phone:** (403) 328-4723      **Fax:** (403) 329-4572

**E-mail:** wchs@lethsd.ab.ca

**Website:** wchs.lethsd.ab.ca

**Principal:** Carey Rowntree

**Vice Principals:** Neil Langevin, Tara Orser, Morgan Day

**Administrative Assistant:** Sharon Olsen

**Operating Times:** *Semester I*  
Monday - Thursday 8:00 - 11:37 & 12:22 - 3:11  
Friday 8:00 - 12:12

*Semester II*  
Monday - Thursday 8:00 - 11:37 & 12:22 - 3:11  
Friday 8:00 - 12:12

**Summary of school programs:** Grades 9-12 High School, International Baccalaureate Program, English as a Second Language and Inclusive Education.

**CHINOOK**

**259 Britannia Boulevard West T1J 4A3**

**Phone:** (403) 320-7565      **Fax:** (403) 381-7414

**E-mail:** chs@lethsd.ab.ca

**Website:** chs.lethsd.ab.ca

**Principal:** Kevin Wood

**Vice Principals:** Mike Myndio, Tracy Wong, Bill Forster

**Administrative Assistant:** Lora Morris

**Operating Times:** Monday - Thursday 8:00 - 2:55  
Lunch Flex Times 10:53 - 11:25 and 11:25 - 12:05  
Friday 8:00 - 12:07

**Summary of school programs:** Grades 9-12 High School, Honours, Advanced Placement, English as a Second Language, Inclusive Education

**VICTORIA PARK/LETHBRIDGE ALTERNATIVE SCHOOLS AND PROGRAMS**

**1515 - 5 Avenue South T1J 2M4**

**Phone:** (403) 327-3945      **Fax:** (403) 380-6510

**E-mail:** lasp@lethsd.ab.ca

**Website:** lasp.lethsd.ab.ca

**Principal:** Ian Lowe

**Vice Principals:** Rod Dueck

**Assistant Principal:** Rod Scott

**Administrative Assistant:** Beverly Wickenheiser

**Operating Times:** Monday - Thursday 8:15 - 11:30 & 12:00 - 3:00  
Friday 8:15 - 12:00

**Summary of school programs:** Knowledge Grades 9-12 and Employability (K&E). Extended hours and summer programs.

**IMMANUEL CHRISTIAN HIGH SCHOOL**

**802 - 6 Avenue North T1H 0S1**

**Phone:** (403) 328-4783      **Fax:** (403) 327-6333

**E-mail:** ichs@lethsd.ab.ca

**Website:** ichs.lethsd.ab.ca

**Principal:** Rob Vanspronsen

**Acting Assistant Principal:** Sean Alaric

**Administrative Assistant:** Melanie Gill

**Operating Times:** Monday - Thursday 8:45 - 11:45 & 12:19 - 3:15  
Friday 8:45 - 3:15

**Summary of school programs:** Grades 7-12, Junior and Senior High School