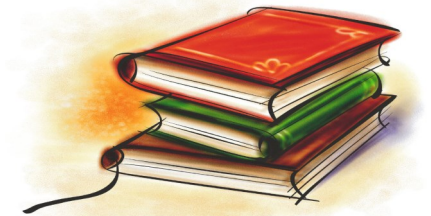


Lethbridge School District #51

Teacher Staff Substitute Handbook 2016 - 2017



Website Address: www.lethsd.ab.ca

Published September 2016



DISTRICT DAYS TO REMEMBER

School Holidays & Professional Learning (PL) Days:

September 1, 2016 (Welcome Back)
 September 5, 2016 (Labour Day)
 September 6, 2016 (First day of school)
 October 10, 2016 (Thanksgiving)
 October 21, 2016 (Professional Learning Day - Elem)
 November 10, 2016 (District Professional Learning Day)
 November 11, 2016 (Remembrance Day)
 November 24 & 25, 2016 (PL Days - Middle/High)
 December 26, 2016 - January 6, 2017 (Christmas Break)
 January 27, 2017 (PL Day - Middle)
 February 17, 2017 (Professional Learning Day)
 February 20, 2017 (Family Day)
 February 21 & 22, 2017 (Family Day Break)
 February 23 & 24, 2017 (Teachers' Convention)
 April 14th, 2017 (Good Friday)
 April 17th, 2017 (Easter Monday)
 April 18 - 21, 2017 (Spring Break)
 April 24, 2017 (District Professional Learning Day)
 May 19, 2017 (Professional Learning Day)
 May 22, 2017 (Victoria Day)
 June 29, 2017 (Last day of school)

For specific employee group calendars, please visit our Web-site at: www.lethsd.ab.ca

At the top of the page, click on "Staff".

Select "2016/17 Staff Calendars" on the left side of the page.

Education Centre Roster

SUPERINTENDENT'S OFFICE

Superintendent of Schools	Cheryl Gilmore
District Principal	Teresa Loewen
Executive Assistant	LeeAnne Tedder
Administrative Assistant	Erica Laliberty

HUMAN RESOURCES

Associate Superintendent	Sharon Mezei
Director of Human Resources	Rhonda Aos
Executive Assistant	Stacey Wichers
Admin Professional to Director of HR	Amber Ruest
District Administrative Assistant	Jolayne Prus
Receptionist/District Admin Assistant	Andrea Cubala

BUSINESS AFFAIRS

Associate Superintendent	Don Lussier
Director of Finance	Christine Lee
Director of Technology	Rik Jesse
Coordinator, Payroll & Benefits	Carrie McLaren
Coordinator, Benefits	Lana Johnson
Payroll Clerk	Barbara Raiche

INSTRUCTIONAL SERVICES

Associate Superintendent	Morag Asquith
Director, Curriculum	Karen Rancier
Director, Student Services	Cynthia Parr

Note: The appropriate contact for teacher substitutes is Sharon Mezei, Assoc. Superintendent, Human Resources, or Stacey Wichers, Human Resources.

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IMMANUEL CHRISTIAN HIGH SCHOOL (includes Junior High)
LETHBRIDGE COLLEGIATE INSTITUTE
VICTORIA PARK HIGH SCHOOL
WINSTON CHURCHILL HIGH SCHOOL

OUTREACH SCHOOLS

HARBOUR HOUSE
LETHBRIDGE ALTERNATE SCHOOLS AND PROGRAMS
PITAWANI
HOSPITAL PROGRAM (CAMP)
DOWNTOWN LA
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GILBERT PATERSON MIDDLE SCHOOL
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G.S. LAKIE MIDDLE SCHOOL
WILSON MIDDLE SCHOOL

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ECOLE AGNES DAVIDSON SCHOOL
DR. GERALD B. PROBE SCHOOL
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IMMANUEL CHRISTIAN ELEMENTARY SCHOOL
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MIKE MOUNTAIN HORSE SCHOOL
NICHOLAS SHERAN COMMUNITY SCHOOL
PARK MEADOWS SCHOOL
SENATOR BUCHANAN SCHOOL
WESTMINSTER SCHOOL

**PRIVATE PRESCHOOLS
EARLY EDUCATION PROGRAMS**

EARLY EDUCATION PROGRAMS

Senator Buchanan
1107 7th Avenue North
T1J 1K4
Phone: (403) 327-7321
Operator: Erika Kirsch

Mike Mountain Horse
155 Jerry Potts Boulevard West
T1K 6G8
1st Program Operator: Kim Wikenheiser
Phone: (403) 329-0547
2nd Program Operator: Naomi Kempe
Phone: (403) 381-2211

Fleetwood Bawden
1222-9 Avenue South
T1J 1V4
Phone: (403) 327-5818
Operator: Donna Faulkner

Park Meadows
50 Meadowlark Boulevard North
T1H 4J4
Phone: (403) 328-9965
Operator: Teagan Orsten

Nicholas Sheran
380 Laval Boulevard West
T1K 3Y2
Phone: (403) 381-1244
Operator: Jill Marshall

Park Meadows Christian
Playschool
2011 - 15th Avenue North
T1H 5J4
Phone: (403) 327-6001
Operators: Deb Knelsen
Freddie Gelleny

Lethbridge Play and Learn
2329 - 15 Avenue South
T1K 0X5
Phone: (403) 329-8414
Operators: Keri Weaver
Jenn Jesse

Galbraith
1801- 8 Avenue A North
T1H 1C5
Phone: (403) 327-1975
Operator: Melissa Bilinski

Dr. Probe
120 Rocky Mountain Boulevard
T1K 7J2
Phone: (403) 381-3103
Operator: Angie Smid

Agnes Davidson
2103 - 20 Street South
T1K 2G7
Phone (403) 328-3103
Operator: Pam Shearer

Westminster
402-18 Street North
T1H 3G4
Phone: (403) 327-4169
Operator: Lynn Wytrykusz

PRIVATE PRESCHOOLS

Where the Wild Things Grow
Early Learning Centre Ltd.
2803 6 Avenue South
T1J 1E3
Phone: (587) 425-4855
Operators: Caitlin Stock
Keira Irwin
Julianne Orosz

WESTMINSTER SCHOOL**402 - 18 Street North T1H 3G4****Phone:** (403) 327-4169**Fax:** (403) 327-9604**E-mail:** westminster@lethsd.ab.ca**Website:** west.lethsd.ab.ca**Principal:** Angela Wilde**Assistant Principal:** Teri Smith**Administrative Assistant:** Kim Cameron**Operating Times:**

Monday – Thursday

Kindergarten 8:32 - 12:20 & 12:42 - 3:30

Grade 1-5 8:32 - 12:00 & 12:42 - 3:30

Friday Grade 1-5 8:32 - 11:45

Summary of school programs: K - Grade 5, English as a Second Language**SUBSTITUTE LIST**

Any individual wishing to be considered for the Teacher Substitute List must complete a District application form and be available for a general interview. Application forms are available at the Education Centre or on the District Website. (www.lethsd.ab.ca) The District reserves the right to decide which individuals will be included on the list and the number of individuals on that list. Preference in assigning substitutes will be given to those individuals whose training meets specific District needs, who are most readily available, and who are reliable in fulfilling their substitute commitments. (See Policy 400.1 Guiding Principles, 401.1 Staff Hiring and 400.2.1 Code of Ethics.)

BOOKING & ASSIGNMENT OF SUBSTITUTES

Once a substitute is notified that he/she is approved for the Substitute List, the substitute must contact Human Resources to ensure that they have an orientation and that they are properly registered with LADS.

All substitute bookings are arranged through Human Resources via the Lethbridge Automated Dispatch System (LADS). This computerized system arranges for substitute employees according to the request of the school's administration and to random selection from a substitute pool. Although teachers may personally ask a substitute to fill a vacancy, the teacher must report the absence into LADS and confirm that particular substitute which then indicates that the job has been pre-arranged and filled. The substitute may then check the booking by calling LADS directly, or by accessing it through the Website.

All substitutes must have a job ID number or they cannot be paid.

LADS (403) 381-2410
Stacey Wichers (403) 380-5297

**SALARY PAYMENT PROCEDURES
FOR TEACHER SUBSTITUTES**

Forms Required: Direct Deposit Slip with void cheque; TDI & TDIAB (personal tax credit returns); Statement of Qualifications (TQS) from ATA; & Letter(s) from other jurisdictions verifying previous contract teaching experience.

Your payday will be the **9th day of the month following the days you have worked**. Should the 9th fall on a weekend or a general holiday, payday will be the preceding work day. Your pay will be deposited directly into your bank account as per your direct deposit request slip and a statement will be mailed to you. You must update Human Resources and Payroll if you have changes to your information.

Please note that pay stubs and T4's are available online and will not be mailed unless you are no longer an employee of the District.

NOTE: Payroll will not issue a separate manual cheque for substitutes who accept jobs that are not correctly entered into LADS.

RATE OF PAY:

As per the collective agreement, the rate of pay effective September 1, 2015 shall be:

Full day -
Rate of \$202.39; inclusive of 4% vacation pay
Morning -
Rate of \$111.31; inclusive of 4% vacation pay
Afternoon -
Rate of \$91.08; inclusive of 4% vacation pay

In the case of a substitute teacher being employed more than five consecutive days in the same classroom, the rate of pay shall be in accordance with training and experience as set forth in clause 3.3 of the collective agreement, beginning the 6th day of continuous work, retroactive to the first consecutive day of employment.

**For any payroll information call
Barbara Raiche, Payroll Clerk at
(403) 380-5309.**

PARK MEADOWS SCHOOL

50 Meadowlark Boulevard North T1H 4J4

Phone: (403) 328-9965 **Fax:** (403) 328-9975

E-mail: meadows@lethsd.ab.ca

Website: pm.lethsd.ab.ca

Principal: Nancy Brown

Acting Vice Principal: Tavis Newman

Administrative Assistant: Blythe Groenenboom

Operating Times:

Monday - Thursday

ECS 8:10 - 11:22 & 12:03 - 3:15

Grade 1-5 8:23 - 11:46 & 12:25 - 3:15

Friday Grade 1-5 8:23 - 11:47

Summary of school programs: Kindergarten to Grade 5 program

SENATOR BUCHANAN SCHOOL

1101 - 7 Avenue North T1H 0X7

Phone: (403) 327-7321 **Fax:** (403) 327-0479

E-mail: buchanan@lethsd.ab.ca

Website: sb.lethsd.ab.ca

Principal: Dawn Ronne

Vice Principal: Richard Tapajna

Administrative Assistant: Angie McKenna

Operating Times:

Monday - Thursday

Kindergarten 8:35 - 12:05 & 12:45 - 3:30

Grade 1-5 8:35 - 12:05 & 12:45 - 3:30

Friday Grade 1-5 8:35 - 11:55

Summary of school programs: Early Education Program, Kindergarten - Grade 5.

MIKE MOUNTAIN HORSE SCHOOL**155 Jerry Potts Boulevard West TIK 6G8****Phone:** (403) 381-2211 **Fax:** (403) 329-0547**E-mail:** mtnhorse@lethsd.ab.ca**Website:** mmh.lethsd.ab.ca**Principal:** Erin Hurkett**Vice Principals:** David Platt, Mark Blankenstyn**Administrative Assistant:** Elaine Frederickson**Operating Times:**

Monday - Thursday

Kindergarten 8:15 - 11:27 & 12:10 - 3:22

Grade 1-5 8:20 - 11:45 & 12:25 - 3:10

Friday Grade 1-5 8:20 - 11:35

Summary of school programs:

Mike Mountain Horse School provides outstanding regular and inclusive education program for English. French is taught in grades four and five. Other programs include: Early Literacy for grade K-2

NICHOLAS SHERAN COMMUNITY SCHOOL**380 Laval Boulevard West TIK 3Y2****Phone:** (403) 381-1244 **Fax:** (403) 320-1438**E-mail:** sheran@lethsd.ab.ca**Website:** ns.lethsd.ab.ca**Principal:** Deborah Constable**Vice Principal:** Kathy Mundell**Administrative Assistant:** Jeanine Miklos**Operating Times:**

Monday - Thursday

Kindergarten 8:30 - 11:40 & 12:10 - 3:20

Grade 1-5 8:30 - 12:00 & 12:40 - 3:20

Friday 8:30 - 11:36

Summary of school programs:

Regular programs for Kindergarten - Grade 5, Early Literacy for Kindergarten to Grade 2, ESL and Special Education programming. NSCS offers programming from Early Education Program through to Grade 5.

LOCAL POLICIES FOR SUBSTITUTES**POLICY**

The Board recognizes that the teachers of the District may require the services of a qualified substitute to cover absences due to medical reasons, professional development activities, participation in School District programs and leaves of absence as per the Collective Agreement.

Please refer to all District Policies on line at www.lethsd.ab.ca

REGULATIONS

1. Individuals willing to serve as substitutes will provide Human Resources with an application which includes the following:
 - a. Completion of District teacher application form
 - b. Satisfactory Criminal Records Check (at applicants expense)
 - c. Satisfactory Intervention Record Check
(obtained from South Region Alberta Child & Family Services)
 - d. Confidentiality/Availability form
 - e. TDI form (from Payroll)
 - f. Consent for Social Insurance Number
 - g. Copy of the Alberta Teaching Certificate & TQS
 - h. Other information as required for payroll purposes.
2. Substitutes shall comply with the following duties and responsibilities:
 - a. Reach the assigned school at least 20 minutes prior to morning and afternoon assembly times, if adequately notified
 - b. Report to the main office of the school to register and receive further instructions (give the secretary your job number)
 - c. Assume the supervisory duties of the absent Teacher.
 - d. Attend all in-school meetings, unless excused by the principal
 - e. Participate in school events, extra-curricular activities, etc., particularly if the substitute is in a school for an extended period of time
 - f. Perform other duties as assigned by the principal
 - g. Report to the school administration office at the conclusion of the assignment
 - h. In the event that a teacher's absence is extended, that absent teacher must telephone LADS to extend the assignment; and therefore you may be assigned a different job number.

3. If, for some reason, you will not be available to substitute for a period of time, please notify LADS by entering the unavailable dates.
4. The school principal or designate may request through LADS a particular substitute be contacted to cover the duties of an absent teacher.
5. Substitutes shall be employed in accordance with the provisions of the Collective Agreement and Board Policy. (policy 401.4 Substitute Employees)
6. If you change your address or phone number or wish to be taken off the substitute list, contact Stacey Wichers (403-380-5297) in Human Resources.
7. Individuals substituting with the District may be considered for temporary positions that occur during the school year. Individuals who are desirous of being maintained on the substitute list for the next school year should indicate their willingness by completing the forms sent to you during the summer and returning them to Human Resources on or before the prescribed time.

GENERAL STEWART SCHOOL**215 Corvette Crescent South TIJ 3X6****Phone:** (403) 328-1201 **Fax:** (403) 320-1435**E-mail:** stewart@lethsd.ab.ca**Website:** gs.lethsd.ab.ca**Principal:** Dieter Witzke**Administrative Assistant:** Brenda Oman**Operating Times:**

Monday – Thursday

Kindergarten 8:25 - 11:50 & 12:48 - 3:15

Grade 1 - 5 8:25 - 11:50 & 12:32 - 3:15

Friday Grade 1- 5 8:25 - 11:50

Summary of school programs: Kindergarten to Grade 5 program**IMMANUEL CHRISTIAN ELEMENTARY SCHOOL****2010 - 5 Avenue North TIH 0N5****Phone:** (403) 317-7860 **Fax:** (403) 317-7862**E-mail:** ices@lethsd.ab.ca**Website:** ices.lethsd.ab.ca**Principal:** Jay Visser**Assistant Principal:** Barb Wall**Administrative Assistant:** Terri Schellenberg**Operating Times:**

Monday - Friday

Kindergarten 8:15 - 3:25

Grade 1 - 5 8:50 - 11:55 & 12:25 - 3:10

LAKEVIEW SCHOOL**1129 Henderson Lake Boulevard South TIK 3B6****Phone:** (403) 328-5454 **Fax:** (403) 320-1400**E-mail:** lakeview@lethsd.ab.ca**Website:** lv.lethsd.ab.ca**Principal:** Chris Gonsalvez**Acting Assistant Principal:** Melanie McMurray**Administrative Assistant:** Angela Manderville**Operating Times:**

Monday – Thursday

Kindergarten 8:23 - 11:35 & 12:18 - 3:30

Grade 1-5 8:30 - 12:00 & 12:45 - 3:30

Friday Grade 1-5 8:30 - 11:45

Summary of school programs: English program grades K-5.

FLEETWOOD-BAWDEN SCHOOL

1222 - 9 Avenue South T1J 1V4

Phone: (403) 327-5818 Fax: (403) 380-4236

E-mail: fleetwood@lethsd.ab.ca

Website: www.lethsd.ab.ca/fleetwood

Principal: Craig Dejong

Vice Principal: Lenee Veres-Fyfe

Administrative Assistant: Dawn Levenne

Operating Times:

Grade	A.M. Start	Nutrition Break #1	Nutrition Break #2	End Time
ECS	8:26-11:38			12:11-3:23
GR 1-5	8:26	10:20 - 10:55	1:00 - 1:35	3:23
Friday	8:26			11:43

Summary of school programs: Grades K - 5 plus a Montessori Alternate Program.

GALBRAITH SCHOOL

1801 - 8 Avenue A North T1H 1C5

Phone: (403) 327-3653 Fax: (403) 327-1975

E-mail: galbraith@lethsd.ab.ca

Website: gal.lethsd.ab.ca

Principal: Sandy Scheldrup

Vice Principal: David Nussbaumer

Administrative Assistant: Tracy VanSon

Operating Times:

Monday – Thursday

Kindergarten 8:15 - 11:27 & 12:13 - 3:25

Grade 1-5 8:25 - 11:25 & 12:10 - 3:25

Friday Grade 1-5 8:25 - 11:45

Summary of school programs: Galbraith School provides instructional programs in accordance with the policies and regulations of Alberta Education and Lethbridge School District No. 51.

LADS PHONE NUMBER: (403) 381-2410

STACEY WICHERS: (403) 380-5297

EMPLOYEE # _____

PIN # _____



IT IS IMPERATIVE THAT YOU ARRIVE 20 MINUTES PRIOR TO SCHOOL BELL TIMES.

SUBSTITUTE REFERENCE**LADS WILL DISPATCH AT THE FOLLOWING TIMES:**

Weekdays: 06:30-13:30 and 17:30-22:00
 Friday AM: 06:30
 Friday PM & Saturday: No calls go out
 Sunday & Holidays: 17:30-22:00

FYI

- All refusal codes entered must be followed by pressing the # key
- Dates must be entered as YYYYMMDD
- Time must be entered as HHMM using the **24 hour clock**
- Exit back to the Main Menu by pressing * then 1
- Increase the volume of LADS by pressing # and 3
- Decrease the volume of LADS by pressing # and 2

ACCEPTING A DISPATCH:

If you are called for a dispatch, you will hear the LADS system speak the following message:

"Good Evening, the Lethbridge Public School District has dispatching information for <your name>. Enter your PIN number followed by the pound key."

1. Enter your PIN number followed by the # key then press 1.
2. The LADS system will now voice the details of your assignment.

Press 2 to listen to the subjects and levels (teachers only)
 Press 3 to listen to the absent employee's message.
 Press 4 to accept or 5 to refuse the assignment.

If you accept, wait for the system to voice out your LADS Job number, and write it down.

If you refuse the job , enter your REFUSAL code followed by the # key.

REFUSAL CODES FOR DECLINING A JOB	
1	Illness
2	Unacceptable Classroom Assignment
3	Assignment at Unacceptable Location
4	Booked By Another Division
5	Another Non-Teaching Job Commitment
6	Personal Commitment
7	Family Emergency
8	Vacation
9	Attending Post-Secondary Education
10	Accepted Part Time Contract
11	Pre-arranged in our District, already accepted
12	Maternity or Paternity Leave
13	Out of the country

**** IMPORTANT ****

Wait for the LADS system to voice your job number. You need this to Inquire or Cancel your dispatch. If you do not have a job # you will not be paid.

**RECEIVE NOTIFICATION OF CHANGE
or CANCELLATION IN DISPATCH:**

If you are called by LADS because the dispatch is being cancelled, you will hear the LADS system speak the following message:

"Good Evening, the Lethbridge Public School District has dispatching information for <your name>. Enter your Pin number followed by the # key."

1. Enter your PIN number followed by the # key then press 1.
2. The LADS system will now speak the following message:

"The Lethbridge Public School District is calling to confirm that the dispatch ID _____ has been changed. The last day you are required to work is_____."

- Press 1 to acknowledge you have listened to the details of the change.
- Press 2 to review the details of the assignment.
- Press 3 to listen to the subjects and levels
- Press 4 to replay the absent employee's recorded message.

NOTE: You must press 1 to acknowledge the change or cancellation before hanging up.

The LADS system will repeatedly call you until you do acknowledge the change.

DR. GERALD B. PROBE SCHOOL

120 Rocky Mountain Boulevard West TIK 7J2

Phone: (403) 381-3103 Fax: (403) 381-3262

E-mail: probe@lethsd.ab.ca

Website: gpro.lethsd.ab.ca

Principal: Heather Hadford

Vice Principal: Candice Vercillo

Administrative Assistant: Jennifer Durling

Operating Times:

Monday - Thursday

Kindergarten 8:18 - 11:30 & 12:10 - 3:22

Grade 1- 5 8:22 - 11:45 & 12:30 - 3:15

Friday Grade 1- 5 8:22 - 11:45

Summary of school programs: Kindergarten to Grade 5 program

ÉCOLE AGNES DAVIDSON SCHOOL

2103 - 20 Street South TIK 2G7

Phone: (403) 328-5153 Fax: (403) 320-1912

E-mail: davidson@lethsd.ab.ca

Website: ad.lethsd.ab.ca

Principal: Broc Higginson

Vice Principal: Terra Legatt

Acting Assistant Principal: Pierre Legal

Administrative Assistant: Sue Alchin-Smith

Operating Times:

Monday - Thursday

Kindergarten 8:38 - 12:00 & 12:45 - 3:36

Gr. 1-5 8:38 - 12:00 & 12:45 - 3:36

Friday Grade 1-5 8:38 - 11:55

Summary of school programs: École Agnes Davidson School is a dual track English and French Immersion school from Kindergarten to grade 5. Bussing is provided to students across the city for the French Immersion program. All special programs (Resource, Early Literacy, Gifted and Talented) are available in English and French.

WILSON MIDDLE SCHOOL**2003 - 9 Avenue North T1H 1J3****Phone:** (403) 329-3144 **Fax:** (403) 329-3611**E-mail:** wilson@lethsd.ab.ca**Website:** wms.lethsd.ab.ca**Principal:** Dean Hawkins**Vice Principals:** Jeni Halowski, Brad Dersch**Administrative Assistant:** Jennifer Schroeder

Monday, Tuesday, Thursday 8:00 - 11:40 & 11:40 - 2:45

Wednesday* 8:00 - 11:15 & 11:15 - 1:55

Friday 8:00 - 12:10

*Early dismissal

Summary of school programs: Grade 6 to 8, English as a Second Language, Inclusive Learning Support**LETHBRIDGE CHRISTIAN SCHOOL****3 St. James Boulevard North T1H 6M5****Phone:** (403) 320-0677 **Fax:** (403) 320-0828**E-mail:** lcs@lethsd.ab.ca**Website:** lcs.lethsd.ab.ca**Principal:** Leslie Greeno**Assistant Principal:****Administrative Assistant:** Cecelia Harmon**Operating Times:**

Grades 1-8 8:30 - 12:15 & 1:00 - 3:15

ECS Tues, Thurs & Alt. Fri. 8:30 - 12:15 & 1:00 - 3:15

Friday 8:30 - 12:15

Note: Kindergarten Program is full days Tuesdays and Thursdays**Summary of school programs:** Kindergarten - Grade 8, Lethbridge Christian School provides an Alternative Christian program to students in Kindergarten through Grade 8 with an emphasis on academic excellence and a commitment to quality Music education.**INQUIRE ON A DISPATCH**

Call the LADS system phone number (403) 381-2410, enter your employee number and PIN number followed by the # key

Press 2 to *INQUIRE ON A DISPATCH*

Press 1 to search by job id number

Press 2 to search by date (yyyymmdd).

Press 1 to listen to the details of the dispatch. Press 2 to listen to the subjects and levels (only applicable for teacher substitutes). Press 3 to listen to the absent employee's recorded message.

CANCEL A DISPATCH**The system will not allow a substitute to cancel a job 90 minutes prior to the start time of the assignment. If an emergency occurs the substitute is responsible to notify the location of the assignment**

If you need to cancel a dispatch that you have accepted. Dial the LADS system phone number (381-2410), enter your employee number and PIN number followed by the # key.

Press 4 for cancellation options

Press 2 to cancel a Dispatch

To search by dispatch ID press 1

To search by date press 2

The system will then give you the dispatch information of the job you wish to cancel.

Press 4 to cancel the dispatch

Press 1 to finalized the cancellation or

Press 2 to abort the cancellation(if you have made a mistake and you do not wish to cancel out of the job).

DISPATCHING PARAMETERS

- Confirmed jobs can be viewed 24 hours a day, 7 days a week.
- Absences for the next day will be dispatched in the evening between 17:30 – 22:00 (5:30 pm – 10:00 pm). Emergency current day absences will be dispatched starting at 6:30 am. LADS will dispatch Monday to Friday morning for current day absences and from Sunday evening to Thursday evening for next day assignments.
- When LADS is dispatching, if there is no answer at the sub's regular phone number, LADS will call the backup phone number if it has been provided, before moving to the next sub in the rotation. If the sub's phone number is busy, LADS will move to the next sub in the rotation.
- It is important to indicate why, rather than hanging up if you have turned down a job. **Human Resources reserves the right to remove a Substitute that is not readily available on an ongoing and daily basis.**
- If LADS calls and the call is picked up by an answering machine, the system will hang-up.
- The system will allow 6 rings at a phone number before proceeding to the next call.
- Dispatched employees will be notified of cancelled assignments during either the evening or morning call out times.

GENERAL EMPLOYEE OPTIONS

CHANGE YOUR PHONE NUMBER

Call the LADS system phone number, enter your employee number and PIN number followed by # key.

Press 5 for general employee options

Press 2 for employee phone number changes

Press 1 to change your regular phone number

Press 2 to change your backup phone number, then enter your backup phone number followed by the # key.

RE-RECORD YOUR VOICE

Dial the LADS system phone number, enter your employee number and PIN number followed by # key.

Press 5 for General Employee options

Press 3 for Employee Name Recording

Voice your full name followed by the # key.

TO MAKE YOUR SELF UNAVAILABLE

Dial the LADS system phone number, enter your employee number and PIN number followed by the # key.

Press 5 for General Employee Options

Press 4 for Unavailability Booking

Press 1 for Unavailability instructions

Press 2 for your Unavailability Reason Codes

You will be required to enter a date or date range and the time you are unavailability

TO INQUIRE ON OR CANCEL ON UNAVAILALIBTY

Press 5 for General Employee Options

Press 4 for Unavailability Booking

Press 2 to inquire on or cancel unavailability

Unavailability Reason Codes	
7	Family Emergency
11	Illness
12	Maternity/Paternity Leave
13	Out of Country
10	Accepted Part Time Contract
8	Vacation
4	Booked by Another District
6	Personal Commitment

G.S. LAKIE MIDDLE SCHOOL

50 Blackfoot Boulevard West TIK 7N7

Phone: (403) 327-3465 Fax: (403) 327-3450

E-mail: gslakie@lethsd.ab.ca

Website: gsl.lethsd.ab.ca

Principal: Doug James

Acting Vice Principals: Kyle McKenzie, Andy Tyslau

Acting Assistant Principal: Kim Orr

Administrative Assistant: Cathy Widmer

Operating Times:

Grade	A.M. Start	Nutrition Break #1	Nutrition Break #2	End Time
Gr. 6-8	8:25	11:03 - 11:33	11:23 - 11:53	3:30
Wed.	8:25			2:25
Friday	8:30			11:51

Summary of School programs: Grade 6-8

GILBERT PATERSON MIDDLE SCHOOL

2109 - 12 Avenue South TIK 0PI

Phone: (403) 329-0125 Fax: (403) 320-8418

E-mail: paterson@lethsd.ab.ca

Website: gp.lethsd.ab.ca

Principal: Darryl Christiansen

Vice Principals: Jim Kerr, Catherine Thorsen

Administrative Assistant: Luana Komanac

Operating Times:

Monday - Thursday 8:10 - 11:35 & 12:20 - 3:00
 Wednesday 8:10 - 2:10
 Friday 8:10 - 12:00

Summary of school programs:

Grades 6-8 English and French Immersion Programs

For information about these programs and admission procedures contact the Principal.

Lethbridge Alternative Schools and Programs Operating times

		A.M.	P.M.
Community Outreach School	(403) 327-3945	Mon. -Thurs. 8:47 - 11:30 Friday 9:00 - 12:00	Mon. - Thurs 12:00 - 3:00 Friday - N/A
Harbour House	(403) 329-0088 (Ext. 25)	Mon - Thurs 8:35 -12:00 Friday 8:50 - 12:30	Mon. - Thurs. 1:00 - 3:15 Friday N/A
Pitawani 529 Stafford Dr. N.	(403) 381-5411	Mon.-Thurs 8:35 - 12:00 Friday 8:45 - 11:45	Mon. - Thurs. 1:00 - 3:15 Friday N/A
CAMP Leth. Regional Hospital 920-19 St. So.	(403) 388-6285	Mon - Thurs 8:45 -12:00 Friday 9:00 - 12:00	12:30 - 3:00 Friday N/A
Downtown LA	(403) 380-4500	Mon-Thurs - 9:00 -12:00 Fri. - 8:30 -12:00	1:00 - 3:30
Stafford Ridge	(403) 388-7600	Mon.-Thurs. 8:35-12:00	1:00—3:15

For WEB Access:



To view dispatch information or personal information from **your home computer** via your internet browser:

Log onto the District website: www.lethsd.ab.ca. Click on “Staff”, then click on “ADW” (Automated Dispatch Web). You can also access ADW by typing <http://adw.lethsd.ab.ca> into your address bar.

Please add the ADW page to your favourites.

OR

From a **school site computer**: Click on the ADW shortcut, which is on every computer desktop in our school district.

Enter your user name and your password (Human Resources will supply you with these).

Refer to the handout for Automated Dispatching Web (ADW), entitled “Logging Unavailability, Viewing Dispatch”.

This is also available on the District Website under “STAFF”, in the Resources list under ADW, Instructions, and then within the “Quick Reference Guides”.

LETHBRIDGE COLLEGIATE INSTITUTE

1701 - 5 Avenue South TIJ 0W4

Phone: (403) 328-9606 **Fax:** (403) 328-9979

E-mail: lci@lethsd.ab.ca

Website: lci.lethsd.ab.ca

Principal: Wayne Pallett

Vice Principals: Rebecca Adamson, Trish Syme, Chris Harris

Administrative Assistant: Minzie Henry

Operating Times: Monday - Thursday 8:00 - 3:00 (Lunch hours vary)
Friday 8:00 - 12:30

Summary of school programs: Grades 9-12 High School, Honors program, Advanced Placement program, French Immersion program and English as a Second Language program

WINSTON CHURCHILL HIGH SCHOOL

1605 - 15 Avenue North TIH IW4

Phone: (403) 328-4723 **Fax:** (403) 329-4572

E-mail: wchs@lethsd.ab.ca

Website: wchs.lethsd.ab.ca

Principal: Carey Rowntree

Vice Principals: Neil Langevin, Tara Orser, Morgan Day

Administrative Assistant: Sharon Olsen

Operating Times: *Semester I*

Monday - Thursday 8:00 - 11:37 & 12:22 - 3:11

Friday 8:00 - 12:12

Semester II

Monday - Thursday 8:00 - 11:37 & 12:22 - 3:11

Friday 8:00 - 12:12

Summary of school programs: Grades 9-12 High School, International Baccalaureate Program, English as a Second Language and Inclusive Education.

CHINOOK

259 Britannia Boulevard West TIJ 4A3

Phone: (403) 320-7565 **Fax:** (403) 381-7414

E-mail: chs@lethsd.ab.ca

Website: chs.lethsd.ab.ca

Principal: Kevin Wood

Vice Principals: Mike Myndio, Tracy Wong, Bill Forster

Administrative Assistant: Lora Morris

Operating Times: Monday - Thursday 8:00 - 2:55
Lunch Flex Times 10:53 - 11:25 and 11:25 - 12:05
Friday 8:00 - 12:07

Summary of school programs: Grades 9-12 High School, Honours, Advanced Placement, English as a Second Language, Inclusive Education

VICTORIA PARK/LETHBRIDGE ALTERNATIVE SCHOOLS AND PROGRAMS

1515 - 5 Avenue South TIJ 2M4

Phone: (403) 327-3945 **Fax:** (403) 380-6510

E-mail: lasp@lethsd.ab.ca

Website: lasp.lethsd.ab.ca

Principal: Ian Lowe

Vice Principals: Rod Dueck

Assistant Principal: Rod Scott

Administrative Assistant: Beverly Wickenheiser

Operating Times: Monday - Thursday 8:15 - 11:30 & 12:00 - 3:00
Friday 8:15 - 12:00

Summary of school programs: Knowledge Grades 9-12 and Employability (K&E). Extended hours and summer programs.

IMMANUEL CHRISTIAN HIGH SCHOOL

802 - 6 Avenue North TIH 0S1

Phone: (403) 328-4783 **Fax:** (403) 327-6333

E-mail: ichs@lethsd.ab.ca

Website: ichs.lethsd.ab.ca

Principal: Rob Vanspronsen

Acting Assistant Principal: Sean Alaric

Administrative Assistant: Melanie Gill

Operating Times: Monday - Thursday 8:45 - 11:45 & 12:19 - 3:15
Friday 8:45 - 3:15

Summary of school programs: Grades 7-12, Junior and Senior High School