

Lethbridge School District #51

Teacher Staff Substitute Handbook 2015-2016



Website Address: www.lethsd.ab.ca

Published September 2015



DISTRICT DAYS TO REMEMBER

School Holidays & Professional Learning Days:

September 7, 2015 (Labour Day)
 October 12, 2015 (Thanksgiving)
 November 2, 2015 (District Professional Learning Day)
 November 11, 2015 (Remembrance Day)
 November 12 & 13, 2015 (Fall Break)
 Christmas Break Dec. 21, 2015-Jan. 1, 2016
 February 15, 2016 (Family Day)
 February 16 & 17, 2016 (Family Day Break)
 February 18 & 19, 2016 (Teacher's Convention)
 March 25—April 1, 2016 (Easter Break)
 April 15, 2016 (District Professional Learning Day)
 May 23, 2016 (Victoria Day)
 June 29, 2016 (Last day of school)

For specific employee group calendars, please visit our Website at: www.lethsd.ab.ca

At the top of the page, click on "Staff".

Select "2015/16 Staff Calendars" on the left side of the page.

Education Center Roster

SUPERINTENDENT'S OFFICE

Superintendent of Schools	Cheryl Gilmore
District Principal	Teresa Loewen
Executive Assistant	LeeAnne Tedder
Administrative Assistant	Erica Laliberty

HUMAN RESOURCES

Associate Superintendent	Sharon Mezei
Director, Support Staff	Rhonda Aos
Executive Assistant	Stacey Wichers
HR Clerk/Receptionist	Amber Ruest

BUSINESS AFFAIRS

Associate Superintendent	Don Lussier
Director of Finance	Christine Lee
Director of Technology	Rik Jesse
Coordinator, Payroll & Benefits	Carrie McLaren
Coordinator, Benefits	Lana Johnson
Payroll Clerk	Barbara Raiche

INSTRUCTIONAL SERVICES

Associate Superintendent	Wendy Fox
Director, Curriculum	Karen Rancier
Director, Student Services	Cynthia Parr

Note: The appropriate contact for teacher substitutes is Sharon Mezei, Assoc. Superintendent, Human Resources, or Stacey Wichers, Human Resources.

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HIGH SCHOOLS**

CHINOOK HIGH SCHOOL
IMMANUEL CHRISTIAN HIGH SCHOOL (includes Junior High)
LETHBRIDGE COLLEGIATE INSTITUTE
VICTORIA PARK HIGH SCHOOL
WINSTON CHURCHILL HIGH SCHOOL

OUTREACH SCHOOLS

HARBOUR HOUSE
LETHBRIDGE ALTERNATE SCHOOLS AND PROGRAMS
PITAWANI
HOSPITAL PROGRAM (CAMP)
DOWNTOWN LA
STAFFORD RIDGE SCHOOL

MIDDLE SCHOOLS

GILBERT PATERSON MIDDLE SCHOOL
LETHBRIDGE CHRISTIAN SCHOOL
G.S. LAKIE MIDDLE SCHOOL
WILSON MIDDLE SCHOOL

ELEMENTARY SCHOOLS

ECOLE AGNES DAVIDSON SCHOOL
DR. GERALD B. PROBE SCHOOL
FLEETWOOD-BAWDEN SCHOOL
GALBRAITH SCHOOL
GENERAL STEWART SCHOOL
IMMANUEL CHRISTIAN ELEMENTARY SCHOOL
LAKEVIEW SCHOOL
LETHBRIDGE CHRISTIAN SCHOOL
MIKE MOUNTAIN HORSE SCHOOL
NICHOLAS SHERAN COMMUNITY SCHOOL
PARK MEADOWS SCHOOL
SENATOR BUCHANAN SCHOOL
WESTMINSTER SCHOOL

**PRIVATE PRESCHOOLS
EARLY EDUCATION PROGRAMS**

**EARLY EDUCATION
PROGRAMS**

Senator Buchanan
1107 7th Avenue North
T1J 1K4
Phone: (403) 327-7321
Operator : Erika Kirsch

Mike Mountain Horse
155 Jerry Potts Boulevard West
T1K 6G8
1st Program Operator: Kim Wikenheiser
Phone: (403) 329-0547
2nd Program Operator: Naomi Kempe
Phone: (403) 381-2211

Fleetwood Bawden
1222-9 Avenue South
T1J 1V4
Phone: (403) 327-5818
Operator: Donna Faulkner

Park Meadows
50 Meadowlark Boulevard North
T1H 4J4
Phone: (403) 328-9965
Operator: Kendra Hirsche

Nicholas Sheran
380 Laval Boulevard West
T1K 3Y2
Phone: (403) 381-1244
Operator: Jill Marshall

PRIVATE PRESCHOOLS

Park Meadows Christian
Playschool
2011 - 15th Avenue North
T1H 5J4
Phone: (403) 327-6001
Operator: Deb Knelsen
Freddie Gelleny

Lethbridge Play and Learn
2329 - 15 Avenue South
T1K 0X5
Phone: (403) 329-8414
Operator: Keri Weaver
Jenn Jesse

Galbraith
1801- 8 Avenue A North
T1H 1C5
Phone: (403) 327-1975
Operator: Melissa Bilinski

Dr. Probe
120 Rocky Mountain Boulevard
T1K 7J2
Phone: (403) 381-3103
Operator: Angie Smid

Agnes Davidson
2103 - 20 Street South
T1K 2G7
Phone (403) 328-3103
Operator: Pam Shearer

Westminster
402-18 Street North
T1H 3G4
Phone: (403) 327-4169
Operator: Lynn Wytrykus

Discovery Nursery School
260 McGill Blvd. W
T1K 4C6
Phone: (403) 381-0659
Operator: Melina Warnock

Little Lambs Christian Preschool
20 Rocky Mountain Blvd. W
T1K 8E1
Phone: (403) 892-6627
Operator: Carmen Little

WESTMINSTER SCHOOL**402 - 18 Street North T1H 3G4****Phone:** (403) 327-4169**Fax:** (403) 327-9604**E-mail:** westminster@lethsd.ab.ca**Website:** west.lethsd.ab.ca**Principal:** Jessica Rumer**Assistant Principal:** Teri Smith**Administrative Assistant:** Kim Cameron**Operating Times:**

Monday – Thursday

Kindergarten 8:32 - 12:20 & 12:42 - 3:30

Grade 1-5 8:32 - 12:00 & 12:42 - 3:30

Friday Grade 1-5 8:32- 11:45

Summary of school programs:

K - Grade 5, English as a Second Language

SUBSTITUTE LIST

Any individual wishing to be considered for the Teacher Substitute List must complete a District application form and be available for a general interview. Application forms are available at the Education Centre or on the District Website. (www.lethsd.ab.ca) The District reserves the right to decide which individuals will be included on the list and the number of individuals on that list. Preference in assigning substitutes will be given to those individuals whose training meets specific District needs, who are most readily available, and who are reliable in fulfilling their substitute commitments. (See Policy 400.1 Guiding Principles, 401.1 Staff Hiring and 400.2.1 Code of Ethics.)

BOOKING & ASSIGNMENT OF SUBSTITUTES

Once a substitute is notified that he/she is approved for the Substitute List, the substitute must contact Human Resources to ensure that they have an orientation and that they are properly registered with LADS.

All substitute bookings are arranged through Human Resources via the Lethbridge Automated Dispatch System (LADS). This computerized system arranges for substitute employees according to the request of the school's administration and to random selection from a substitute pool. Although teachers may personally ask a substitute to fill a vacancy, the teacher must report the absence into LADS and confirm that particular substitute which then indicates that the job has been pre-arranged and filled. The substitute may then check the booking by calling LADS directly, or by accessing it through the Website.

All substitutes must have a job ID number or they cannot be paid.

LADS (403) 381-2410
Stacey Wichers (403) 380-5297

**SALARY PAYMENT PROCEDURES
FOR TEACHER SUBSTITUTES**

Forms Required: Direct Deposit Slip with void cheque; TDI & TDIAB (personal tax credit returns); Statement of Qualifications (TQS) from ATA; & Letter(s) from other jurisdictions verifying previous contract teaching experience.

Your payday will be the **9th day of the month following the days you have worked**. Should the 9th fall on a weekend or a general holiday, payday will be the preceding work day. Your pay will be deposited directly into your bank account as per your direct deposit request slip and a statement will be mailed to you. You must update Human Resources and Payroll if you have changes to your information.

Please note that pay stubs and T4's are available online and will not be mailed unless you are no longer an employee of the District.

NOTE: Payroll will not issue a separate manual cheque for substitutes who accept jobs that are not correctly entered into LADS.

RATE OF PAY:

As per the collective agreement, the rate of pay effective September 1, 2015 shall be:

Full day -
Rate of \$202.39; inclusive of 4% vacation pay
Morning -
Rate of \$111.31; inclusive of 4% vacation pay
Afternoon -
Rate of \$91.08; inclusive of 4% vacation pay

In the case of a substitute teacher being employed more than five consecutive days in the same classroom, the rate of pay shall be in accordance with training and experience as set forth in clause 3.3 of the collective agreement, beginning the 6th day of continuous work, retroactive to the first consecutive day of employment.

**For any payroll information call
Barbara Raiche, Payroll Clerk at
(403) 380-5309.**

PARK MEADOWS SCHOOL

50 Meadowlark Boulevard North T1H 4J4

Phone: (403) 328-9965 Fax: (403) 328-9975

E-mail: meadows@lethsd.ab.ca

Website: pm.lethsd.ab.ca

Principal: Nancy Brown

Vice Principal: Sharleen Albrecht

Administrative Assistant: : Blythe Groenenboom

Operating Times:

Monday - Thursday

ECS 8:30 - 11:40 & 12:10 - 3:20

Grade 1-5 8:28 - 11:46 & 12:25 - 3:20

Friday Grade 1-5 8:28 - 11:36

Summary of school programs:

Kindergarten to Grade 5 program

SENATOR BUCHANAN SCHOOL

1101 - 7 Avenue North T1H 0X7

Phone: (403) 327-7321 Fax: (403) 327-0479

E-mail: buchanan@lethsd.ab.ca

Website: sb.lethsd.ab.ca

Principal: Dawn Ronne

Vice Principal: Richard Tapajna

Administrative Assistant: : Angie McKenna

Operating Times:

Monday - Thursday

Kindergarten 8:35 - 11:47 & 12:18 - 3:30

Grade 1-5 8:35 - 12:05 & 12:45 - 3:30

Friday Grade 1-5 8:35 - 11:55

Summary of school programs: Early Education Program, Kindergarten - Grade 5.

Summary of school programs: English program grades K-5.

MIKE MOUNTAIN HORSE SCHOOL

155 Jerry Potts Boulevard West TIK 6G8

Phone: (403) 381-2211 **Fax:** (403) 329-0547

E-mail: mtnhorse@lethsd.ab.ca

Website: www.lethsd.ab.ca/mmh

Principal: Erin Hurkett

Vice Principal: David Platt

Assistant Principal: Mark Blankenstyn

Administrative Assistant: Elaine Frederickson

Operating Times:

Monday - Thursday

Kindergarten 8:15 - 11:25 & 12:10 - 3:20

Grade 1-5 8:20 - 11:45 & 12:25 - 3:10

Friday Grade 1-5 8:20 - 11:35

Summary of school programs:

Mike Mountain Horse School provides outstanding regular and inclusive education program for English. French is taught in grades four and five. Other programs include: Early Literacy for grade K-2

NICHOLAS SHERAN COMMUNITY SCHOOL

380 Laval Boulevard West TIK 3Y2

Phone: (403) 381-1244 **Fax:** (403) 320-1438

E-mail: sheran@lethsd.ab.ca

Website: www.lethsd.ab.ca/sheran

Principal: Heather Hadford

Vice Principal: Candice Vercillo

Administrative Assistant: Jeanine Miklos

Operating Times:

Monday - Thursday

Kindergarten 8:30 - 11:40 & 12:10 - 3:20

Grade 1-5 8:28 - 12:00 & 12:40 - 3:20

Friday 8:28 - 11:36

Summary of school programs:

Regular programs for Kindergarten - grade 5, Early Literacy for Kindergarten to Grade 2, ESL and Special Education programming. NSCS offers programming from Early Education Program through to Grade 5.

LOCAL POLICIES FOR SUBSTITUTES

POLICY

The Board recognizes that the teachers of the District may require the services of a qualified substitute to cover absences due to medical reasons, professional development activities, participation in School District programs and leaves of absence as per the Collective Agreement.

Please refer to all District Policies on line at www.lethsd.ab.ca

REGULATIONS

1. Individuals willing to serve as substitutes will provide Human Resources with an application which includes the following:
 - a. Completion of District teacher application form
 - b. Satisfactory Criminal Records Check (at applicants expense)
 - c. Satisfactory Child Intervention Record Check
(obtained from Southwest Alberta Child & Family Services)
 - d. Confidentiality/Availability form
 - e. TDI form (from Payroll)
 - f. Consent for Social Insurance Number
 - g. Copy of the Alberta Teaching Certificate & TQS
 - h. Other information as required for payroll purposes.

2. Substitutes shall comply with the following duties and responsibilities:
 - a. Reach the assigned school at least 20 minutes prior to morning and afternoon assembly times, if adequately notified
 - b. Report to the main office of the school to register and receive further instructions (give the secretary your job number)
 - c. Assume the supervisory duties of the absent Teacher.
 - d. Attend all in-school meetings, unless excused by the principal
 - e. Participate in school events, extra-curricular activities, etc., particularly if the substitute is in a school for an extended period of time
 - f. Perform other duties as assigned by the principal
 - g. Report to the school administration office at the conclusion of the assignment
 - h. In the event that a teacher's absence is extended, that absent teacher must telephone LADS to extend the assignment; and therefore you may be assigned a different job number.

3. If, for some reason, you will not be available to substitute for a period of time, please notify LADS by entering the unavailable dates.
4. The school principal or designate may request through LADS a particular substitute be contacted to cover the duties of an absent teacher.
5. Substitutes shall be employed in accordance with the provisions of the Collective Agreement and Board Policy. (policy 401.4 Substitute Employees)
6. If you change your address or phone number or wish to be taken off the substitute list, contact Stacey Wichers (403-380-5297) in Human Resources.
7. Individuals substituting with the District may be considered for temporary positions that occur during the school year. Individuals who are desirous of being maintained on the substitute list for the next school year should indicate their willingness by completing the forms sent to you during the summer and returning them to Human Resources on or before the prescribed time.

GENERAL STEWART SCHOOL**215 Corvette Crescent South T1J 3X6****Phone:** (403) 328-1201 **Fax:** (403) 320-1435**E-mail:** stewart@lethsd.ab.ca**Website:** gs.lethsd.ab.ca**Principal:** Dieter Witzke**Administrative Assistant:** Brenda Oman**Operating Times:**

Monday - Thursday

Kindergarten 8:25 - 11:50 & 12:48 - 3:15

Grade 1 - 5 8:25 - 11:50 & 12:30 - 3:15

Friday Grade 1 - 5 8:25 - 11:50

Summary of school programs: Kindergarten to Grade 5 program**IMMANUEL CHRISTIAN ELEMENTARY SCHOOL****2010—5 Avenue North T1H 0N5****Phone:** (403) 317-7860 **Fax:** (403) 317-7862**E-mail:** ices@lethsd.ab.ca**Website:** ICES.lethsd.ab.ca**Principal:** Jay Visser**Assistant Principal:** Barb Wall**Administrative Assistant:** Terri Schellenberg**Operating Times:**

Monday - Friday

Kindergarten 8:45 - 11:45 & 12:30 - 3:15

Grade 1 - 6 8:45 - 3:15

LAKEVIEW SCHOOL**1129 Henderson Lake Boulevard South T1K 3B6****Phone:** (403) 328-5454 **Fax:** (403) 320-1400**E-mail:** lakeview@lethsd.ab.ca**Website:** lv.lethsd.ab.ca**Principal:** Chris Gonsalvez**Vice Principal:** Rochelle Neville**Administrative Assistant:** Angela Manderville**Operating Times:**

Monday – Thursday

Kindergarten 8:24 - 11:35 & 12:20 - 3:30

Grade 1 - 5 8:30 - 12:00 & 12:45 - 3:30

Friday Grade 1 - 5 8:30 - 11:45

FLEETWOOD-BAWDEN SCHOOL

1222 - 9 Avenue South T1J 1V4

Phone: (403) 327-5818 Fax: (403) 380-4236

E-mail: fleetwood@lethsd.ab.ca

Website: www.lethsd.ab.ca/fleetwood

Principal: Broc Higginson

Vice Principal: Lenee Veres-Fyfe

Administrative Assistant: Dawn Levenne

Operating Times:

Grade	A.M. Start	Nutrition Break #1	Nutrition Break #2	End Time
ECS	8:26-11:38			12:11-3:23
GR: 1-5	8:26	10:20 - 10:55	1:00 - 1:35	3:23
Friday	8:26			11:43

Summary of school programs: Grades K - 5 plus a Montessori Alternate Program.

GALBRAITH SCHOOL

1801 - 8 Avenue A North T1H 1C5

Phone: (403) 327-3653 Fax: (403) 327-1975

E-mail: galbraith@lethsd.ab.ca

Website: www.lethsd.ab.ca/galbraith

Acting Principal: Sandy Scheldrup

Vice Principal: David Nussbaumer

Administrative Assistant: Tracy VanSon

Operating Times:

Monday – Thursday

Kindergarten 8:15 - 11:25 & 12:11 - 3:21

Grade 1-5 8:26 - 11:25 & 12:10 - 3:26

Friday Grade 1-5 8:26 - 11:45

Summary of school programs: Galbraith School provides instructional programs in accordance with the policies and regulations of Alberta Education and Lethbridge School District No. 51.

LADS PHONE NUMBER: (403) 381-2410

STACEY WICHERS: (403) 380-5297

EMPLOYEE # _____

PIN # _____



IT IS IMPERATIVE THAT YOU ARRIVE 20 MINUTES PRIOR TO SCHOOL BELL TIMES.

SUBSTITUTE REFERENCE**LADS WILL DISPATCH AT THE FOLLOWING TIMES:**

Weekdays: 06:30 - 13:30 and 17:30-22:00
 Friday AM: 06:30
 Friday PM & Saturday: No calls go out
 Sunday & Holidays: 17:30-22:00

FYI

- All refusal codes entered must be followed by pressing the # key
- Dates must be entered as YYYYMMDD
- Time must be entered as HHMM using the **24 hour clock**
- Exit back to the Main Menu by pressing * then 1
- Increase the volume of LADS by pressing # and 3
- Decrease the volume of LADS by pressing # and 2

ACCEPTING A DISPATCH:

If you are called for a dispatch, you will hear the LADS system speak the following message:

"Good Evening, the Lethbridge Public School District has dispatching information for <your name>. Enter your PIN number followed by the pound key."

1. Enter your PIN number followed by the # key then press 1.
2. The LADS system will now voice the details of your assignment.

Press 2 to listen to the subjects and levels (teachers only)
 Press 3 to listen to the absent employee's message.
 Press 4 to accept or 5 to refuse the assignment.

If you accept, wait for the system to voice out your LADS Job number, and write it down.

If you refuse the job , enter your REFUSAL code followed by the # key.

REFUSAL CODES FOR DECLINING A JOB	
1	Illness
2	Unacceptable Classroom Assignment
3	Assignment at Unacceptable Location
4	Booked By Another Division
5	Another Non-Teaching Job Commitment
6	Personal Commitment
7	Family Emergency
8	Vacation
9	Attending Post-Secondary Education
10	Accepted Part Time Contract
11	Pre-arranged in our District, already accepted
12	Maternity or Paternity Leave
13	Out of the country

**** IMPORTANT ****

Wait for the LADS system to voice your job number. You need this to Inquire or Cancel your dispatch. If you do not have a job # you will not be paid.

**RECEIVE NOTIFICATION OF CHANGE
or CANCELLATION IN DISPATCH:**

If you are called by LADS because the dispatch is being cancelled, you will hear the LADS system speak the following message:

"Good Evening, the Lethbridge Public School District has dispatching information for <your name>. Enter your Pin number followed by the # key."

1. Enter your PIN number followed by the # key then press 1.
2. The LADS system will now speak the following message:

"The Lethbridge Public School District is calling to confirm that the dispatch ID _____ has been changed. The last day you are required to work is_____."

- Press 1 to acknowledge you have listened to the details of the change.
- Press 2 to review the details of the assignment.
- Press 3 to listen to the subjects and levels
- Press 4 to replay the absent employee's recorded message.

NOTE: You must press 1 to acknowledge the change or cancellation before hanging up.

The LADS system will repeatedly call you until you do acknowledge the change.

DR. GERALD B. PROBE SCHOOL

120 Rocky Mountain Boulevard West TIK 7J2

Phone: (403) 381-3103 Fax: (403) 381-3262

E-mail: probe@lethsd.ab.ca

Website: www.lethsd.ab.ca/probe

Principal: Darryl Christiansen

Vice Principal: Robbie Innes

Administrative Assistant: Jean Adamson

Operating Times:

Monday – Thursday

Kindergarten 8:22 - 11:32 & 12:12 - 3:22

Grade 1-5 8:22 - 11:45 & 12:30 - 3:15

Friday Grade 1-5 8:22 - 11:46

Summary of school programs:

Kindergarten to Grade 5 program

ÉCOLE AGNES DAVIDSON SCHOOL

2103 - 20 Street South TIK 2G7

Phone: (403) 328-5153 Fax: (403) 320-1912

E-mail: davidson@lethsd.ab.ca

Website: www.lethsd.ab.ca/davidson

Principal: Carolle Babin

Vice Principal: Catherine Thorsen

Assistant Principal: Terra Leggatt

Administrative Assistant: Sue Alchin-Smith

Operating Times:

Monday – Thursday

Kindergarten 8:35 - 11:45 & 12:26 - 3:36

Gr. 1 - 5 8:38 - 12:00 & 12:45 - 3:36

Friday Grade 1- 5 8:38 - 11:56

Summary of school programs:

École Agnes Davidson School is a dual track English and French Immersion school from Kindergarten to grade 5. Bussing is provided to students across the city for the French Immersion program. All special programs (Resource, Early Literacy, Gifted and Talented) are available in English and French.

WILSON MIDDLE SCHOOL**2003 - 9 Avenue North T1H 1J3****Phone:** (403) 329-3144 **Fax:** (403) 329-3611**E-mail:** wilson@lethsd.ab.ca**Website:** wilson.lethsd.ab.ca**Principal:** Dean Hawkins**Vice Principals:** Cayley King, Brad Dersch**Administrative Assistant:** Jennifer Schroeder

Grade	A.M. Start	Nutrition Break	End Time
Gr. 6-8	8:00	11:26 - 11:44	2:45
Wed.	8:00		1:50
Friday	8:00		12:10

Summary of school programs: Grade 6 to 8, English as a Second Language, Inclusive Learning Support

LETHBRIDGE CHRISTIAN SCHOOL**3 St. James Boulevard North T1H 6M5****Phone:** (403) 320-0677 **Fax:** (403) 320-0828**E-mail:** lcs@lethsd.ab.ca**Website:** lcs.lethsd.ab.ca**Principal:** Leslie Greeno**Assistant Principal:** Melanie McMurray**Administrative Assistant:** Cecelia Harmon**Operating Times:**

Gr. 1- Gr. 8	8:30 -12:15 & 1:00 - 3:15
ECS Tues, Thurs & Alt. Fri.	8:30 -12:15 & 1:00 - 3:15
Friday	8:30 - 12:15

Note: Kindergarten Program is full days Tuesdays and Thursdays

Summary of school programs: Kindergarten - Grade 8, Lethbridge Christian School provides an Alternative Christian program to students in Kindergarten through Grade 8 with an emphasis on academic excellence and a commitment to quality Music education.

INQUIRE ON A DISPATCH

Call the LADS system phone number (403) 381-2410, enter your employee number and PIN number followed by the # key

Press 2 to *INQUIRE ON A DISPATCH*

Press 1 to search by job id number

Press 2 to search by date (yyyymmdd).

Press 1 to listen to the details of the dispatch. Press 2 to listen to the subjects and levels (only applicable for teacher substitutes). Press 3 to listen to the absent employee's recorded message.

CANCEL A DISPATCH

The system will not allow a substitute to cancel a job 90 minutes prior to the start time of the assignment. If an emergency occurs the substitute is responsible to notify the location of the assignment

If you need to cancel a dispatch that you have accepted. Dial the LADS system phone number (381-2410), enter your employee number and PIN number followed by the # key.

Press 4 for cancellation options

Press 2 to cancel a Dispatch

To search by dispatch ID press 1

To search by date press 2

The system will then give you the dispatch information of the job you wish to cancel.

Press 4 to cancel the dispatch

Press 1 to finalized the cancellation or

Press 2 to abort the cancellation(if you have made a mistake and you do not wish to cancel out of the job).

DISPATCHING PARAMETERS

- Confirmed jobs can be viewed 24 hours a day, 7 days a week.
- Absences for the next day will be dispatched in the evening between 17:30 – 22:00 (5:30 pm – 10:00 pm). Emergency current day absences will be dispatched starting at 6:30 am. LADS will dispatch Monday to Friday morning for current day absences and from Sunday evening to Thursday evening for next day assignments.
- When LADS is dispatching, if there is no answer at the sub's regular phone number, LADS will call the backup phone number if it has been provided, before moving to the next sub in the rotation. If the sub's phone number is busy, LADS will move to the next sub in the rotation.
- It is important to indicate why, rather than hanging up if you have turned down a job. **Human Resources reserves the right to remove a Substitute that is not readily available on an ongoing and daily basis.**
- If LADS calls and the call is picked up by an answering machine, the system will hang-up.
- The system will allow 6 rings at a phone number before proceeding to the next call.
- Dispatched employees will be notified of cancelled assignments during either the evening or morning call out times.

GENERAL EMPLOYEE OPTIONS

CHANGE YOUR PHONE NUMBER

Call the LADS system phone number, enter your employee number and PIN number followed by # key.

Press 5 for general employee options

Press 2 for employee phone number changes

Press 1 to change your regular phone number

Press 2 to change your backup phone number, then enter your backup phone number followed by the # key.

RE-RECORD YOUR VOICE

Dial the LADS system phone number, enter your employee number and PIN number followed by # key.

Press 5 for General Employee options

Press 3 for Employee Name Recording

Voice your full name followed by the # key.

TO MAKE YOUR SELF UNAVAILABLE

Dial the LADS system phone number, enter your employee number and PIN number followed by the # key.

Press 5 for General Employee Options

Press 4 for Unavailability Booking

Press 1 for Unavailability instructions

Press 2 for your Unavailability Reason Codes

You will be required to enter a date or date range and the time you are unavailability

TO INQUIRE ON OR CANCEL ON UNAVAILIBTY

Press 5 for General Employee Options

Press 4 for Unavailability Booking

Press 2 to inquire on or cancel unavailability

Unavailability Reason Codes	
7	Family Emergency
11	Illness
12	Maternity/Paternity Leave
13	Out of Country
10	Accepted Part Time Contract
8	Vacation
4	Booked by Another District
6	Personal Commitment

G.S. LAKIE MIDDLE SCHOOL

50 Blackfoot Boulevard West TIK 7N7

Phone: (403) 327-3465 Fax: (403) 327-3450

E-mail: gslakie@lethsd.ab.ca

Website: www.lethsd.ab.ca/gslakie

Principal: Doug James

Vice Principals: Craig DeJong, Terry Hagel, Jen Halowski

Administrative Assistant: Melanie Wasylenko

Operating Times:

Summary of school programs: Grade 6-8

Grade	A.M. Start	Nutrition Break #1	Nutrition Break #2	End Time
Gr. 6-8	8:25	11:03 - 11:33	11:23 - 11:53	3:28
Wed.	8:25			2:21
Friday	8:30			11:51

GILBERT PATERSON MIDDLE SCHOOL

2109 - 12 Avenue South TIK 0P1

Phone: (403) 329-0125 Fax: (403) 320-8418

E-mail: paterson@lethsd.ab.ca

Website: www.lethsd.ab.ca/paterson

Principal: Deborah Constable

Vice Principals: Jim Kerr, Kathy Mundell

Administrative Assistant: Luana Komanac

Operating Times:

Monday - Thursday 8:10 - 11:35 & 12:20 - 3:00

Wednesday 8:10 - 2:10

Friday 8:10 - 12:00

Summary of school programs:

Grades 6-8 English and French Immersion Programs

For information about these programs and admission procedures contact the Principal.

Lethbridge Alternative Schools and Programs Operating times

		A.M.	P.M.
Community Outreach School	(403) 327-3945	Mon. -Thurs. 8:47 - 11:30 Friday 9:00 - 12:00	Mon. - Thurs 12:00 - 3:00 Friday - N/A
Harbour House	(403) 329-0088 (Ext. 25)	Mon - Thurs 8:35 -12:00 Friday 8:50 - 12:30	Mon. - Thurs. 1:00 - 3:15 Friday N/A
Pitawani 529 Stafford Dr. No.	(403) 381-5411	Mon.-Thurs 8:35 - 12:00 Friday 8:45 - 11:45	Mon. - Thurs. 1:00 - 3:15 Friday N/A
CAMP Leth. Regional Hospital 920-19 St. So.	(403) 388-6285	Mon - Thurs 8:45 -12:00 Friday 9:00 - 12:00	12:30 - 3:00 Friday N/A
Downtown LA	(403) 328-3558	Mon-Thurs - 9:00 -12:00 Fri. - 8:30 -12:00	1:00 - 3:30
Stafford Ridge	(403) 388-7600	Mon.-Thurs. 8:35-12:00	1:00—3:15

For WEB Access:



To view dispatch information or personal information from **your home computer** via your internet browser:

Log onto the District website: www.lethsd.ab.ca. Click on “Staff”, then click on “ADW” (Automated Dispatch Web). You can also access ADW by typing <http://adw.lethsd.ab.ca> into your address bar.

Please add the ADW page to your favourites.

OR

From a **school site computer**: Click on the ADW shortcut, which is on every computer desktop in our school district.

Enter your user name and your password (Human Resources will supply you with these).

Refer to the handout for Automated Dispatching Web (ADW), entitled “Logging Unavailability, Viewing Dispatch”.

This is also available on the District Website under “STAFF”, in the Resources list under ADW, Instructions, and then within the “Quick Reference Guides”.

LETHBRIDGE COLLEGIATE INSTITUTE

1701 - 5 Avenue South T1J 0W4

Phone:(403) 328-9606 **Fax:** (403) 328-9979

E-mail: lci@lethsd.ab.ca

Website: www.lethsd.ab.ca/lci

Principal: Wayne Pallett

Vice Principals: Rebecca Adamson, Trish Syme, Chris Harris

Administrative Assistant: Bev Wickenheiser

Operating Times: Monday - Thursday 8:00-3:00 (Lunch Hrs. Vary)
Friday 8:00 - 12:30

Summary of school programs: Grades 9-12 High School, Honors program, Advanced Placement program, French Immersion program and English as a Second Language Program

WINSTON CHURCHILL HIGH SCHOOL

1605 - 15 Avenue North T1H 1W4

Phone: (403) 328-4723 **Fax:** (403) 329-4572

E-mail: wchs@lethsd.ab.ca

Website: www.lethsd.ab.ca/churchill

Principal: Carey Rowntree

Vice Principals: Angela Wilde, Neil Langevin, Tara Orser

Administrative Assistant: Sharon Olsen

Operating Times: *Semester I*
Monday - Thursday 8:00 - 11:27 & 12:17- 3:07
Friday 8:00 - 12:33

Semester II
Monday - Thursday 8:00 - 11:27 & 12:17- 2:57
Friday 8:00 - 12:22

Summary of school programs: Grades 9-12 High School, International Baccalaureate Program, English as a Second Language and Inclusive Education.

CHINOOK

259 Britannia Boulevard West T1J 4A3

Phone: (403) 320-7565 **Fax:** (403) 381-7414

E-mail: chs@lethsd.ab.ca

Website: www.chs.lethsd.ab.ca

Principal: Kevin Wood

Vice Principals: Mike Myndio, Tracy Wong, Doug Checkley

Administrative Assistant: Lora Morris

Operating Times: Monday - Thursday 8:00 - 2:55
Lunch Flex Times are 10:53-11:25 and 11:25-12:05
Friday 8:00 - 12:07

Summary of school programs: Grades 9-12 High School, Honours, Advanced Placement, English as a Second Language, Inclusive Education.

VICTORIA PARK/LETHBRIDGE ALTERNATIVE SCHOOLS AND PROGRAMS

1515 - 5 Avenue South T1J 2M4

Phone: (403) 327-3945 **Fax:** (403) 380-6510

E-mail: watson@lethsd.ab.ca

Website: www.lethsd.ab.ca/watson

Principal: Ian Lowe

Vice Principals: Rod Dueck

Assistant Principal: Rod Scott

Administrative Assistant: Tina Carnegie

Summary of school programs: Knowledge Grades 9-12 and Employability (K&E). Extended hours and summer programs.

Operating Times: Monday - Thursday
Mon-Thurs 9:00 - 11:30 & 12:00 - 3:30
Friday 9:00 - 12:00

IMMANUEL CHRISTIAN HIGH SCHOOL

802 - 6 Avenue North T1H 0S1

Phone: (403) 328-4783 **Fax:** (403) 327-6333

E-mail: ichs@lethsd.ab.ca

Website: www.ICHS.lethsd.ab.ca

Principal: Rob vanSpronsen

Assistant Principal: Roxanne Houweling

Administrative Assistant: Melanie Gill

Summary of school programs: Grades 7-12—Junior and Senior High School

Operating Times: Monday - Friday 8:45 - 11:45 & 12:19 - 3:11